



St. Paul's
Episcopal Church



The 183rd

Annual Parish Meeting

Sunday, February 10, 2019

This annual report is available by request or online in the current year at www.stpaulsmaumee.org.

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**183rd Annual Parish Meeting
February 10, 2019**

AGENDA

The meeting will convene in the Parish Hall following the 10:00 a.m. service.

Collect for the Parish: Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, guide us in the business of our annual meeting, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. *Amen*

Recitation of Canons concerning Annual Meeting

Acceptance of 182nd Annual Meeting Minutes

Rector's Report The Rev. Dr. J. Paul Board

Preschool Marketing Spot Video

Christian Formation Dr. Jennifer Vasquez

Opening of polls for election of members to the Vestry Joanie Asendorf, Jr. Warden
Introduction of Candidates

Warden's Report Todd Deye, Sr. Warden

Treasurer's Report Linda Fayerweather
Adoption of 2019 Budget

Reports by Title (unless called for)

Christian Formation; Music Ministry; Under One Roof Food Pantry & Emergency
Fund; Elizabeth Wayne Preschool; Pastoral Records

Resolutions of Courtesy Todd Deye, Sr. Warden

Closing Prayer..... The Rev. Dr. J. Paul Board

Vestry, Officers & Staff

Officers

Senior Warden Todd Deye
Junior Warden Joanie Asendorf
Clerk Carl Fayerweather
Treasurer Linda Fayerweather

Vestry

Class of 2016
(retiring today)
Carl Fayerweather
Neil Horn
Renee Small
Jeff Strayer

Class of 2017
Joanie Asendorf
Linda Fayerweather
Todd Deye
Carol Sachs

Class of 2018
Jonathan Ashton
Jim Dorton
Jerry Martz
Deno Music

St. Paul's Staff

Rector: Dr. J. Paul Board
Director of Christian Formation: Dr. Jennifer Vasquez, Deacon ELCA
Director of Music: Brad Cresswell
Organist: Jane Weber
Parish Secretary: Dawn Benschoter
Parish Manager: Rick Volkmer
Bookkeeper: Deb Anderson
Housekeeper: Jamie Saltzman
Sexton: Ken Ludwig

Elizabeth Wayne Preschool Staff: Cristy Seely, Director
Tamie Daly
Carly Erickson
Tina Faulkner
Maria Fisher
Debra Gallagher
Heather Gryzca
Jennifer Juhasz
Jenifer Mazza
Kate Perron
Erin Perry
Jenny Robbins
Corinne Shuff
Chris Skiba
Kristen Sluhan
Amanda Wilt

**Draft 182nd Annual Parish Meeting Minutes
February 18, 2018**

Pastor Paul Board opened the meeting with a prayer. Joanie Asendorf made a motion to accept the minutes and Neil Horn seconded. The minutes were approved, as written.

Paul began his Rector's Report by expressing his gratitude to the congregation for the opportunity to serve. He described 2017 as a "fun" experience, due to the collaborative efforts of Jane Weber, Jennifer Vasquez and Brad Cresswell in implementing the various goals of the Vision Journey long-range planning. He shared that the positive performance of the market and several significant donations, allocated by vestry to the operating budget, helped offset our deficit.

He explained that the 2016 diocesan audit process was prolonged, due to the discovery of a series of bookkeeping error. The audit was completed successfully by the end of 2017 with assistance from the new bookkeeper, and suggested practices from the diocese are being implemented to prevent future errors.

Todd Deye, Chair of the Vestry Nominating Committee, thanked outgoing vestry members Cynthia Beekley (Senior Warden), Guillermo Bernal, Fredi Heywood, and Jane Music for their service. He introduced the four nominees as Jonathon Ashton, Jim Dorton, Jerry Martz and Deno Music and asked for any additional nominees from the audience. Since there were no other nominees presented, the four were approved by an acclamation vote.

Outgoing Senior Warden, Cynthia Beekley, was introduced and asked to give her report. She began by commending the congregation for assisting 30 families victimized by the apartment fire and making the Dudley House available to a family impacted by Hurricane Harvey. Other accomplishments mentioned included: the expansion of the music program to initiate a music camp and a children's choir; the establishment of the Little Saints Garden; expansion of the Elizabeth Wayne Preschool program; a new website and on-campus technology enhancements; acquisition of several pieces of outdoor art; facility upgrades including new doors, signage and repurposing of the library; and the development of a vibrant Christian Education program.

The Treasurer's Report was given by Linda Fayerweather. She commended the staff of St. Paul's for their conservative spending to mitigate these budget issues. A motion was made by Stephanie Mattoni and seconded by Neil Horn to approve the budget and the motion passed unanimously. Linda added that additional reports by department were available online at St. Paul's website.

Cynthia Beekley again took the podium to announce the Resolutions of Courtesy, including: Jen Pollard, Parish Manager; Dave Watts and Cleveland Rogers (Maintenance); Dawn Benschoter (Secretary); Deb Anderson (Bookkeeper); Jennifer Vasquez and Jan Wick (Christian Education); Todd Deye and the Grounds Committee; Jane Weber and Brad Cresswell (Music); Outreach efforts, including Under One Roof and the Peru Scholarship volunteers; Christy Sealy and the EWP staff; Linda Fayerweather (Treasurer); members of the Inreach Committee; trustees of the endowments; members of the Liturgy Committee; and members of the Stewardship Committee. She also gave special thanks to Father Paul for his leadership and support.

Father Paul thanked Cynthia for her leadership on vestry and a motion was made to adjourn.

Respectfully submitted, Jane Music, Vestry Member

Meet the Vestry Candidates



Jaimie Deye - Hello, my name is Jaimie Deye. I've been attending St. Paul's since I moved back from the University of Cincinnati in 2012 to be with my now husband, Todd, a long-time member. I was both baptized and confirmed at St. Paul's, and we were married here in 2014. We've been very involved with the youth, both Sunday School and Youth Group, and I've been lucky enough to chaperone two Mission Trips. I'm involved in quite a few other groups at St. Paul's, and love living near enough to the church to be able to walk to meetings.

Outside of St. Paul's, I'm an architect at MacPherson Architects in downtown Toledo, and have a passion for design, cities, and travel. I'm currently training for my first half marathon, a long time goal of mine, as well as getting more involved in my new hometown of Maumee. If you can't find us at the church, Todd and I are most likely wandering around Maumee with our poodle, Hank.

I'm excited to be considered for a position on vestry and look forward to learning more about the functioning of St. Paul's and giving my input to shape its future. Thank you for this opportunity!



Jennifer Elliott - I have been a member of St Paul's Episcopal Church going on 27 years now. Once moving to Maumee after college graduation, I found THE Church, MY Church. A place welcoming, and loving and full of a community of family. I have raised my two daughters, Gabrielle and Julia, in this loving family. I have been involved over the years in teaching Sunday School, Children's Chapel, the Women's Group, Choir, and am a lecturer at the 10:00 service. I am a Pediatric Physical Therapist and have served Jesus's mission in Haiti educating Community Health Workers on best ways to treat children with special needs. I am recently remarried and am so excited to introduce my new family to the love this congregation has to offer. I am honored to be nominated to serve on vestry. I pray to serve you, our church and our loving family in its ministry for Jesus Christ.



Adriana McNally - I have been a member of St. Paul's Episcopal Church for approximately 12 years. Prior to that I was a member of St. John's Methodist church in Bucks County, PA. My husband Steve, and our children, Patrick and Megan, also enjoy our church community and have all been involved with the church in different capacities. Throughout the years, I have helped in different committees and have taught Sunday School and Children's Chapel.

I have a degree in Secondary Education - Spanish from Holy Family University and I am currently employed at Maumee Valley Country Day School where I am the World Languages Department Chair and a Spanish teacher. I would be honored to serve in Vestry and give back to the church.



Thomas Weeks - Linda and I joined St. Paul's in 1977 and raised our three daughters Laurel, Sarah, and Allison in the church. We have been married 48 years and have six grandchildren. I have a Mechanical Engineering Degree from Ohio Northern University. I retired from Owens Corning after 40 years of installing glass plants around the world and still work part time as a sales engineer. I enjoy playing golf and I am a life master bridge player. I am still waiting for the Indians to win the World Series.

I am a lifelong Episcopalian. My family helped start the Church of the Good Shephard in Lyndhurst, Ohio when I was growing up. I have served two terms on Vestry at St. Paul's, as well as one at St. Luke's in Granville, Ohio. I have also served on the buildings and grounds committee. After serving on three vestries, one might question my sanity for agreeing to another. By the grace of God, I still have good health and believe I have the energy to make a positive contribution.

Rector's Report

We are spending too much from the endowments. Our program ministries cannot be sustained over the long term. In fact, pledging does not support our program ministries. If we remove the endowments from the operating budget, then we cannot afford the Director of Music, Organist, Director of Formation, or Parish Manager. There are only two solutions to reverse the drawdown on the endowments: close the program ministries, or increase giving from the congregation. Vestry recognizes we cannot close the program ministries. To quote the vestry, "you cannot lay off your sales force and expect a positive result." And, "you cannot cut yourself to prosperity." So, increased giving is our preferred and best option.

To be clear: our aggregate endowment value is larger today than when I became rector in 1997. Vestry has done a phenomenal job managing our assets. However, there has been a shift in the restrictions of the endowments. We were once heavy on unrestricted funds. Now we are heavy on restrictions. Specifically, the restrictions tend towards building preservation and outreach to the poor. Less is available to support operations and programming.

In an effort of spirit-filled faith, Lori and I have doubled our pledge. I notified the vestry of this decision in November. Our pledge increase is meant to be sacrificial, but it is also practical and planned. In mid-2019 our pledge to the capital campaign will come to an end. Lori and I will fulfil our obligation to Planting for Tomorrow. We began giving more to the parish in January. By mid-year, the monthly increase will be offset by the discontinuation of our Planting for Tomorrow payments. I intend our new pledge to remain stable in the following years. My point here is our discipline of giving will remain the same while the parish benefits from a doubled pledge over the long term.

As an employee of the parish, my pledge situation is unusual among the congregation. I make a charitable gift to the same operating fund that pays my salary. Others on staff have the same scenario. The vestry gave me a raise in 2019 and this effectively neutralized the sacrificial tone of my pledge increase. So, I raised my pledge again in response to the raise. The sacrificial tone is restored and the parish is not impacted by the raise.

I encourage everyone in the parish to prayerfully consider an increase in your giving. If your Planting for Tomorrow commitment is ending, you can increase your pledge with no relative impact to your monthly giving habits to the church. Your spiritual discipline of giving remains stable and the parish benefits over the long term.

Planting for Tomorrow

All of our building projects for the capital campaign have been completed. The new Muller Pipe Organ has been installed. As a reminder, the capital campaign began with a call for an organ restoration. We knew twenty years ago the organ was near the end of its life span. We knew the organ project would require a capital campaign. We also knew we needed to articulate our vision for the parish before we could initiate a capital campaign.

So, Vision Journey was born in 2011. Our vision for St. Paul's was completed in 2013. The capital campaign was begun in 2014. We partnered with the Diocese of Ohio in its campaign Planting for Tomorrow. The projects included:

Camp and conference center, named Bellwether Farm.

Organ restoration

Christian Education (air conditioning in the preschool, nine new media centers)

Women's Restroom

Parish Hall and Skylight Room

Rector's Report continued from previous page.....

Kitchen

Entrance (carport)

Food Pantry (formerly the garage)

The complete list of projects, costs, and funding sources are including in the treasurer's report of this Annual Report (2019). We are currently living the fruit of the work of Vision Journey, led by Jerry Martz. Our core values of Episcopal worship traditions, Christian education, and outreach are being realized in exciting and inspiring ways. And now it is time to revisit Vision Journey.

Jerry Martz has begun the process to evaluate and redraft our Vision Journey. We are calling it Christ Forward. As I wrote at the top of this report, our pledging does not support our program ministries and our endowments cannot sustain them over the long term. Now is a critical time to address our endowments. This may involve a new capital campaign. Like we did with the organ, we must start at the beginning and examine our core values before we can proceed.

Elizabeth Wayne Preschool

When I began as rector in 1997, the preschool had sixteen enrolled children. My three children went through Elizabeth Wayne and two of them have reached college. Today, the preschool has one hundred forty children. I cannot take credit for the growth except in broad policy strokes. The credit belongs to the hard working staff and directors who love the preschool and are dedicated to its viability. Cristy Seely is the best director we have ever had. She is talented and enthusiastic. She dreams big and brings the dreams to reality.

In 2016 the preschool wanted to expand classrooms into the basement. The basement was permanently occupied by the rummage sale ministry. At the time, the rummage sale leadership was advocating to close the ministry. In fact, the leadership announced they would not hold a Fall sale in 2016, due to a lack of leadership. And they might not hold the Spring sale in 2017. The outreach committee was anxious over a potential loss of revenue for outreach ministries. Reminder: all proceeds from the rummage sale went directly to outreach. But proceeds had dwindled over the years as rummage sale expenses rose from a lack of volunteers.

The preschool had the answer. Opening the basement to the preschool and permanently closing the rummage sale would generate more revenue than the rummage sale. I am pleased to announce the preschool generated \$16,946 in new revenue in 2018. The budget for 2019 predicts \$23,907 in new revenue. We call it allocated support in the preschool report. It is not "surplus" because the preschool overhead is not included. The vestry instituted a policy to dedicate an amount to outreach half the value of allocated support. The second half is dedicated to preschool improvement, such as remodeling the basement or scholarships. (Note: the 2018 year-end preschool report shows \$10,966 in allocated support. The vestry used \$6,000 in year-end bonuses for the preschool staff and subsequently redirected it to the payroll line of the report. Half of \$16,946 goes to outreach: \$8,473. The purpose of the year-end bonus was to thank the teachers for working hard despite having their hours cut.)

Christian Formation

In June 2018 the vestry promoted Jennifer Vasquez to Director of Christian Formation. She was originally hired as Director of Christian Education. Her principal job duties were Sunday School for children and adults and Vacation Bible School. However, Jennifer is also a rostered deacon in the Lutheran Church. As a deacon, she has a passion and dedication for outreach ministries.

Rector's Report continued on next page.....

Rector's Report continued from previous page.....

Jennifer began leading outreach ministries in the parish and the Episcopal diocese in late 2017. She is a co-leader of the diocesan Commission for Racial Understanding. She formed a Muslim-Christian dialogue group and participated in the Multifaith Council. She is on the advisory council for US Together, a refugee resettlement agency in Toledo. She teaches immigrant children through Social Services for the Arab Community. During all of this she recruited members from St. Paul's to engage along side herself. She brought programming to St. Paul's, such as the children's multicultural story telling day and the FLOC presentation. The story telling day was covered twice by the Toledo Blade. Baldemar Velasquez's FLOC presentation about need for reform for farm workers was carried on Channel 11 News.

The vestry noticed Jennifer's passion for outreach and the simultaneous hunger within our congregation. She was doing the work as a church leader, but not being paid for it. So, the vestry modified Jennifer's job description with a new title, Director of Christian Formation.

According to the Episcopal Church's website: *Christian formation is the lifelong process of growing in our relationship with God, self, others, and all creation. Every experience in our lives can provide us with the opportunity to express our faith; the challenge we face is recognizing these opportunities and learning ways to live a sometimes countercultural life in a secular world.*

Jennifer's new role as Director of Christian Formation still includes Christian education. Along with the music department, she is a program officer for the purpose of planning worship, including puppets and dance. I consider Jennifer, Brad, and Jane an indispensable team for liturgy planning. Formation incorporates Christian education, outreach, and inreach ministries into a wholistic approach to parish life. For the youth this includes the Music Camp, Vacation Bible School and the Mission Trip. For the adults this includes new inreach initiatives such as Dining for Women with Karen Smith and a cooking class with Joanie Asendorf. Jennifer has engaged the outreach committee with new advocacy initiatives that follow the Episcopal curriculum. These initiatives include environmental stewardship, reconciliation (racial and immigration issues), and Community Meals. All things outreach, inreach, and Christian education fall under Jennifer's leadership (excluding the preschool, but she still teaches Bible to the preschool students).

Personal

In 2018 I was recognized with 15 years of service as chaplain to the Maumee Fire Department. I was also called upon by the Perrysburg Fire Department for dedications of new apparatus and their new fire station. I continue to serve as treasurer for two organizations. Maumee Churches United is the local clergy group. The West Mission Area represents Episcopal parishes on the West Side of the diocese. The funds owned by these two groups are held in trust at St. Paul's in separate checking accounts.

Respectfully Submitted, The Rev. Dr. J. Paul Board, Rector

Senior Warden's Report

First, I want to thank the members of Vestry whose terms are ending: Carl Fayerweather, Neil Horn, Renee Small, and Jeff Strayer.

During 2011 we started the development process of our Vision Journey, by 2013 we had a finalized document that would be implemented over the next 5 years. I want to specifically thank Jerry Martz who led the strategic planning committee that created this document. Without Jerry's leadership and effort, we would not have been successful in this endeavor. 2018 has brought the conclusion of the Vision Journey and look what we have accomplished.

After a fruitful Capital Campaign, our Vision Journey guided us in the modernizing and repurposing of the campus, to directly support the outreach we value. Even with these changes the Vision document helped to ensure we maintained the traditions St. Paul's cherished. With the additions to our campus our outreach has grown and is adapting to God's will. St. Paul's reaches out to God's people, nourishing needs in our community physically through Under One Roof and spiritually with our Outreach Ministry. There is other good news this year; the pledge income at the end of 2018 was only \$5,000 short of the budget line. This is a rare observance; normally outstanding pledge balances are at least triple that amount. I believe it is directly influenced by the ministries and outreach we foster today. To use the same motto of Bishop Curry, there is a 'Jesus Movement'. That movement is happening in our parish and our members are responding. The capital campaign will be ending in 2019, but I appeal to you to continue to give and direct that same monthly pledge towards St. Paul's.

Recently I've spent time reading Ruth Miller's book *"The History of St. Paul's Episcopal Church"*, which catalogs activities of our parish from 1837 to 1975, when it was published. What a marvel it is to see us thriving and building the kingdom cyclically and harmoniously with congregations that came before us. We have much in common with the past and their legacy lives on through our continued work. In the mid-1940s the "Building Fund" was underway, as a result the church added a modernized kitchen, Women's Guild Room, better restrooms, and a kindergarten. This allowed us to more easily foster in-reach and accommodate community events. We are in a long line of generations who continue to perfect and preserve our organ; substantial work was done in the 1920's, 1947, and the current chamber where our organ resides was built in the 1960's. Much like our Reconciliation committee and their goal of welcoming a refugee family into the Dudley home, in 1932 the parish designated the 'parish house' for the unemployed of Maumee. In the late 1950s we completed the preschool addition, something that has grown rapidly in recent years.

Joining a long line of saints that have come before them, there were parishioner who passed this year and, through their faith and stewardship, left gifts to St. Paul's. It was Vestry's honor to receive these three planned gifts. Through his will Ed Lamb granted \$50,000, which was used towards the rebuilding of our organ. After the passing of Mary Anne Tigges, Vestry was informed that Kenneth and Mary Anne had listed St. Paul's in their Trust. Ken's instructions will establish a new \$240,000 endowment specifically for the preservation of our campus. Mary Anne left further instruction, bestowing an additional \$500,000 to St. Paul's. A Vestry committee is currently working with Huntington and counterparties to officially establish these new endowments and fully honor the Tigges family. We are forever grateful for their generosity and for the time we had with them here at St. Paul's.

This past year, Elizabeth Wayne Preschool's budget fully replaced the funds lost with the conclusion of our Rummage Sales. This was no small act, but was Vestry's plan from the beginning. This funding will allow our outreach to remain and grow. Vestry saw further potential for outreach and offered Jennifer Vasquez the opportunity to become our Director of Christian Formation. She will be leading us spiritually alongside Paul. Jennifer does an exceptional job every day steering St. Paul's outreach to form new relationships with those around us and foster in-reach, producing stronger bonds within our church family.

Senior Warden's Report continued on next page.....

Senior Warden's Report continued from previous page.....

We have turned the page on our Vision Journey and the next is not yet fully written. We can see where we have been, and we honor those who have brought us here. However, God calls us to go further. But what does that look like for St. Paul's? Vestry members will soon engage with each other at a retreat to look for that answer. However, I ask you to help them write the next page - join the strategic planning team and help lay the groundwork. You do not need experience, just an open heart and a willingness to listen to God and respond. What direction should we point St. Paul's? Are we on the right path? If we are going to sustain the momentum and growth of the past few years, how will we fund it?

There are many decisions to be made, but we have a lot of potential. In 5 years St. Paul's will look different. Different is not a negative word, do not let it cause you anxiety. We know from our first Vision Journey that tradition is a core value we hold, and we will not abandon our identity. The word different means greater than today, financially healthier, more visible to the local church community, a thriving parish, and hopefully a larger one. We will continue to provide for God's people, we will be a 'Beacon in the Wilderness' like those who came before us at St. Paul's. This is how we will grow and continue to build God's Kingdom. It will require effort, imagination, and further lay leadership to achieve. So, I call on everyone to help us to craft the next Vision and help to guarantee its implementation by your service to God.

Lastly, I need to thank each member of the parish for giving their time, treasure, and talent. We are a parish with many disciples, and all of us are one with Christ. I have been on Vestry for 5 years now, this year humbly as your Warden. I have learned so much from Paul and the Wardens before me. Through these years I have taken part in many committees, I have observed the business and financial sides of our parish. Even after all that I am continually overwhelmed by the dedication so many of you have; we thrive because of your efforts. You have motivated, inspired, and most importantly supported me every time I walk through these doors, and I thank you for that. I am honored to have been given the opportunity to help guide our parish for this past year as Warden. May God bless you and keep you.

Respectfully submitted, Todd Parks Deye, Senior Warden

Treasurer's Report

Financial Information 2018 & 2019 Budgets

During the 2018, all projects for the Capital Campaign were complete and all contracts paid. Because the funding side of the capital campaign is still on-going, funds were used from the Operating Endowment to cover the cost. As the receivables are transferred from the Dioceses to St. Paul's, they will be returned to the Operating Endowment. The report titled "**Planting for Tomorrow - Project List**" details what was funded and paid during the last three years. Total project cost was \$1,223,562. Outstanding collections are \$86,589 as detailed.

All transfers out of the endowments were ordinary and all were approved by the Vestry. The Operating Endowment's transfers out were lessened this year by gifts to the operating fund. All transfers out of Preservation beyond the 2018 approved budget were made with consultation and advice from the Preservation Trustees.

St Paul's was blessed to receive an endowment of \$500,000 from Mary Ann Tigges that was bequeathed for the preservation, maintenance, and improvements to the Church and Rectory. As this was received in the last quarter, it reflects some interest earned. This was left in a money market and will be invested when the documentation for the endowment is completed. We are blessed to have Mary Ann remember us in her will.

Below is the reconciliation of the Endowment funds for both 2017 and 2018. In spite of the negative ending of the year, dividends added \$36,226.

The investment of these funds is managed by the Huntington Bank at the direction of the Vestry with the objectives being a balance of income, long term growth, and stability.

Year to Date Fund Balances	1-Jan-18	Investment Growth or (loss)	Dividend & Interest	Net Funds IN/OUT for Church Use	Investment Expenses	31-Dec-18
Operating Endowment	\$855,990	(\$49,123)	\$15,762	(\$368,000)	\$7,079	\$447,550
Development Endowment	\$97,248	(\$7,033)	\$2,128	(\$27,296)	\$838	\$64,209
Memorial Endowment	\$279,150	(\$21,020)	\$6,457	(\$5,600)	\$5,449	\$253,538
Preservation Endowment	\$309,276	(\$23,701)	\$6,457	(\$15,890)	\$2,816	\$273,325
Schwieb-Lamb Endowment	\$214,815	(\$14,846)	\$5,423	(\$22,550)	\$1,883	\$180,960
Mary Ann Tigges Endowment	\$0		\$21			\$500,021
Total	\$1,756,479	(\$115,723)	\$36,247	(\$439,336)	\$18,065	\$1,719,602

Year to Date Fund Balances	1-Jan-17	Investment Growth or (loss)	Dividend & Interest	Net Funds IN/OUT for Church Use	Investment Expenses	31-Dec-17
Operating Endowment	\$793,986	\$74,062	\$18,792	(\$23,524)	\$7,326	\$855,990
Development Endowment	\$122,325	\$11,610	\$2,648	(\$38,326)	\$1,009	\$97,248
Memorial Endowment	\$268,974	\$28,251	\$5,851	(\$21,423)	\$2,503	\$279,150
Preservation Endowment	\$335,842	\$33,533	\$7,537	(\$64,500)	\$3,136	\$309,276
Schwieb-Lamb Endowment	\$241,039	\$4,170	\$5,138	(\$33,600)	\$1,932	\$214,815
Total	\$1,762,166	\$151,626	\$39,966	(\$181,373)	\$15,906	\$1,756,479

**St. Paul's Episcopal
Balance Sheet
December 31, 2018**

	<u>Current Balance</u>	
Assets		
Current Assets		
Operating Checking		
Operating - Huntington	\$67,965.56	
Total Operating Checking	\$67,965.56	
Savings & CD's		
Capital Campaign - Money Market	\$487.13	
Total Savings & CD's	\$487.13	
Other Checking		
Rector's Discretionary-Huntington	\$4,410.65	
Total Other Checking	\$4,410.65	
Total Current Assets		\$72,863.34
Fixed Assets		
Building and Land		
Church Building & Improvements	\$3,571,399.03	
Rectory & Improvements	\$453,418.32	
Total Building and Land	\$4,024,817.35	
Equipment		
Church Equipment & Vehicles	\$190,365.51	
Total Equipment	\$190,365.51	
Total Fixed Assets		\$4,215,182.86
Investments - Perm. Restricted		
Joint Investment Fund - Diocese		
Wilson Fund	\$14,348.49	
Kleparek Scholarship Fund	\$2,774.24	
Total Investment Funds.	\$17,122.73	
Huntington Endowments		
Operating Endowment	\$447,549.64	
Development Endowment	\$64,209.08	
Memorial Endowment	\$253,538.46	
Preservation Endowment	\$273,325.29	
Schwier-Lamb Emergency Asst. Endow.	\$180,959.57	
Mary Ann Tigges Endowment	\$500,000.00	
Total Huntington Endowments	\$1,719,582.04	
Total Investments - Perm. Restricted		\$1,736,704.77
Total Assets		<u>\$6,024,750.97</u>
Liabilities		
Liability Accounts		
Payroll Taxes	\$2,554.93	
Prepaid Pledges	\$750.00	
Operating Due to/Due From	\$52,332.54	
Total Liabilities		\$55,637.47
Fund Principal		
Accumulated Fund Principal	\$3,883,074.89	
Total Fund Principal and Excess Cash Received		\$3,883,074.89
Restricted Funds		
Total Temporary Restricted	\$774,208.26	
Total Permanent Restricted	\$1,311,830.35	
Total Restricted Funds		\$2,086,038.61
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$6,024,750.97</u>

St. Paul's Episcopal Revenues & Expenses w/allocated December 31, 2018

	Budget 2018	YTD Actual 2018	Proposed Budget 2019
Revenues			
Plate Offering	\$4,500	\$2,250	\$2,100
Pledge Payment Income	\$226,468	\$219,155	\$208,867
Gifts	\$35,000	\$51,892	\$58,900
Endowment Transfers	\$305,202	\$242,386	\$299,707
Other Income	\$14,250	\$15,392	\$12,610
Non-Operating Income	\$31,500	\$34,084	\$40,205
Vestry Inreach/Outreach	\$35,000	\$5,072	\$32,100
Elizabeth Wayne Preschool	\$211,104	\$212,999	\$275,034
Allocated Pledges	-\$160,000	-\$172,498	-\$172,582
Total Revenues	<u>\$703,024</u>	<u>\$610,732</u>	<u>\$756,941</u>
Expenses			
Payroll			
Rector's Salary	\$64,220	\$64,220	\$66,146
Rector's Misc. Expenses	\$73,528	\$73,337	\$72,644
Office Payroll	\$94,560	\$89,598	\$95,789
Program Payroll	\$67,913	\$75,454	\$85,488
General Church Payroll	\$34,465	\$28,567	\$34,157
Other Expenses			
Office Expense	\$30,281	\$37,091	\$35,589
Program Expense	\$23,726	\$20,966	\$24,954
General Church Expense	\$26,990	\$23,007	\$18,510
Buildings & Grounds	\$119,137	\$106,967	\$102,107
Diocesan Expense	\$50,600	\$53,959	\$50,500
Allocated Expense	-\$160,000	-\$172,498	-\$172,582
Non-Operating Expense	\$31,500	\$10,873	\$2,500
Vestry Inreach/Outreach Exp.	\$35,000	\$9,478	\$66,105
Elizabeth Wayne Preschool	\$205,078	\$212,999	\$275,034
Total Expenses	<u>\$696,998</u>	<u>\$634,018</u>	<u>\$756,941</u>
Net Total	<u>\$6,026</u>	<u>-\$23,286</u>	<u>\$0</u>

Planting for Tomorrow - Project List

As Of December 31, 2018

	<u>Project</u>	<u>Contractor</u>	<u>Invoice/ Change Orders</u>
Architect	Drawings	The Collaborative	\$97,698
Phase 1		Northwest Electrical	\$2,355
	Asbestos Abatement	Total Environment	\$11,492
		Precision Industrial	
	Office remodel	Eagle Furniture	\$10,754
	Preschool remodel	Noron	\$84,491
	Gym remodel	Comte	----
Phase 2		Comte	\$689,680
	Women's restroom		----
	Kitchen		----
	Children's Restroom		----
	Doors		----
	Rekey locks	General Building Supply	\$2,834
	Signs		----
	Food Pantry		----
	Skylight room		----
	Media/ TVs	Diginet Adz	\$40,000
Phase 3	Organ HVAC	Noron	\$36,013
	Organ	Muller Pipe Organ	\$248,245
			<u>\$1,223,562</u>

Funding Sources

Campaign

Pledged	780,010
Diocesan Share	195,000
Parish Share	585,010
Collected Share To Date	548,421
Receivable	36,589
Edward Lamb Bequest	50,000
	<u>86,589</u> Receivable

Endowments

Preservation	75,000
Development	50,000
Memorial	50,000
Schwieb Lamb	150,000
Operating	106,195
LG Grant	40,000
Organ Fund	<u>117,357</u>

Total Collected/Receivable 1,223,562

Above & Beyond Your Pledge

Special Gifts.....These funds have specific ministry uses and are not assisted by the operating budget.

	12/31/2018
Davis/Library Fund The fund is used for purchasing children's books for the library	\$2,286.05
Wilson Outreach/Restricted Fund The fund was established with the vision of supplementing the outreach ministries of the parish. The fund is managed by the Diocese of Ohio with interest and dividends reinvested into the principal balance. In future years, once the principal and market value grows large enough to be labeled an endowment, interest and dividends will be available on an annual basis for outreach ministries.	\$14,348.49
Operating Endowment The purposes of this fund are to maintain and operate the physical facilities and to support the normal operating budget requirements.	\$447,549.64
Development Endowment This fund may be used for "general purposes of the church, including the payment of pensions" for the clergy and staff. It was originally established as an annuity for Rev. Malcolm Ward, Rector 1936-66. It is currently limited to pension assessments and social security tax for the clergy.	\$64,209.08
Memorial Endowment This fund is available to assist people deemed to have special, unusual, or extraordinary need such as may be caused by educational, medical, or any other cause. The clergy receives quarterly disbursements for Discretionary Funds.	\$253,538.46
Preservation Endowment Interest income from this fund is used for the preservation of the church property. Preservation is used for larger repairs which the vestry cannot afford but must use to preserve the value and integrity of the property.	\$273,325.29
Schwier Lamb Endowment (Emergency Fund) This fund is to assist individuals and families in the Greater Toledo metropolitan area in need as a result of crisis or traumatic hardship such as a house fire.	\$180,959.57
Ken & Mary Anne Tigges Building Fund Upon the passing of Mary Anne Tigges, we have received her bequest for \$500,000. We will also receive Ken Tigges' trust for roughly \$240,000 soon. Both trusts restrict the principal and may be used for preservation of the building and parish house.	\$500,000.00



Christian Formation Annual Report 2018

Christian Education

Traditional offerings continued strong into 2018, with a few new items to maintain interest and continue to invite parishioners to grow in their faith:

Intergenerational events like the Twelfth Night/Epiphany party, Lent Festival, El Día de Los Muertos lesson, Advent Workshop, and Las Posadas party

Milestones opportunities such as presentation of story and full-length Bibles, Confirmation, Graduate Recognition, and Affirmation of Vocation

Our June “month of youth” events such as the Mission Trip, VBS, and Music Camp

Children's chapel twice a month

Lent series classes

Worship enhancements such as puppet skits and dramatic readings

Hosting Mr. Baldemar Velasquez for a community forum about justice issues surrounding migrant workers

Weekly classes such as Godly Play for elementary students, Sunday School for junior and senior high, and the “Just ASK” series for adults (this year’s topics included: A Christian Response to Climate Change; Episcopal Migration Ministries’ Epiphany curriculum; Good Book Club and Church Next’s study of Luke as well as one on Nehemiah; the Episcopal Church’s curriculum on Civil Discourse; a series from NAMI’s Faith Based Council; and the Episcopal Church’s “Way of Love” Advent curriculum)

Bearings Bible Study with Paul studied Exodus and Romans, Girlfriends in God had a winter/spring study, and the Saturday morning men's Bible Study resumed with some works by Marcus Borg and John Shelby Spong.

It was a great year for exploring the basics of faith and life at St. Paul's!

Individually, I helped to form a Muslim-Christian dialogue group that met monthly for dinner and conversation, leading to both deepening friendships and understanding of each other's faith traditions. I also co-chaired the West Mission Area's Commission for Racial Understanding, which held 6 events throughout 2018. The spring event held at St. Paul's was a Refugee Welcome Party, with refugees from the local resettlement agency US Together as the guests and volunteers from various Episcopal parishes serving food and leading the many games and activities. The fall event hosted by St. Paul's was the second annual Storytelling Day, which was featured twice in the Toledo Blade for its emphasis on authentic storytelling and inclusion of children in a diversity event. I also had the eye-opening experience of leading classes twice a week at a summer camp for Social Services for the Arab Community, which provides services for low-income refugees and immigrants.

Christian Education Director's Report continued on next page.....

Christian Education Director's Report continued from previous page.....

Outreach

Partly due to the Outreach efforts I had already been exploring, the vestry promoted me to Director of Christian Formation at their June, 2018 meeting. To begin to expand in this new direction, I met with many parishioners one-on-one or in small groups over the summer to hear their ideas and vision for how St. Paul's could participate in new ways in God's work in our community. These conversations, as well as discernment within a newly envisioned Outreach Committee, led to the creation of three Advocacy Teams: Community Meals; Environmental Stewardship; and Reconciliation.

Community Meals are usually held the first Sunday of the month and began in October with a large meal hosting some local refugee families as well as Muslim friends. Later guests included parishioners from All Saints, a primarily African-American Episcopal parish in Toledo, as well as clients at Naomi House and Zepf Center, facilities for people recovering from addiction. These meals have proven to be powerful opportunities to truly "break bread" together with people outside of our parish community, and new bonds and relationships have been formed as a result. Thanks to Stephanie Mattoni and Jane Weber for their leadership with these meals, and to all of the folks who have helped with providing the food, serving, and clean-up. Your assistance is the only way these meals can happen.

Environmental Stewardship is a team led by Larry Wagner. The group has already taken some steps to address "greening" the building, such as updating lighting to increase efficiency. The group will choose one environmental issue a month to highlight and provide opportunities for changing habits. The first project will feature a reusable cloth bag featuring branding from St. Paul's and the Diocese of Ohio.

Reconciliation Team is a broad group that encompasses many different efforts. Its first major task was to prepare a proposal to use the Dudley House as transitional housing for newly arrived refugees, as this was expressed as a need because housing can be very difficult to secure due to refugees' lack of job history and credit. Unfortunately, the political climate changed at the same time, and no refugees were sent to NW Ohio in the last quarter of 2018. Reconciliation Team also has participated in supporting the FLOC (Farm Laborers' Organizing Committee) discussion at St. Paul's as well as the events for the area Commission for Racial Understanding. Reconciliation Team has a large agenda for 2019 including hosting conversations between people from different political persuasions; hosting a "Dialogue to Change Toledo" session with people of other ethnicities; continuing to form relationships with All Saints' Episcopal Church in Toledo; hosting an anti-racism training for the entire parish; and developing advocacy partnerships with the Immigrant Solidarity Committee of the local migrant worker group, La Conexión. There is much excitement over God's work to "repair the breach" and build community in Maumee. People are more than ready to put their faith into action!

The 2019 budget for these new Outreach efforts follows this report. These funds come from allocated support and not from general pledging.

Inreach

In addition to the three Advocacy Teams, another committee was reinvigorated as a result of the summer conversations with parishioners: the Inreach Committee. Karen Smith has taken leadership of this committee, beginning with assessing the interests of the parish and then creating programming based on those interests. As a result, several new programs have been created: Dining for Women, a monthly fellowship and fundraising meal; Walking Club, which meets weekly on Saturday mornings at Sidecut Metropark for fellowship and exercise; a Euchre group; a group coordinating Bus Trips; and cooking classes. Additionally, a "Lunch Connection" was established, which is a group of parishioners who seek intentionally to visit with other parishioners simply to increase connection and build community within the parish.

I look forward to continuing to find ways for St. Paul's to network with other people of good will to work for justice and participate in God's reconciling work in 2019.

Respectfully Submitted,

Jennifer Vasquez
Director of Christian Formation

St. Paul's Episcopal Church Annual Report | 2019

St. Paul's Episcopal Outreach Fund Report

12/31/2018

		Date	Amount	Balance
Beginning Balance		1/1/2018		\$ 3,432.33
Deposits				
Donations				
	3/31/2018 Peru Scholarship		3,649.00	
	6/25/2018 Music Camp		2,250.00	
	6/25/2018 VBS		20.00	
	6/25/2018 VBS - Wilson Outreach Fund		518.11	
	10/17/2018 Rummage Sale Activity		2,119.00	
	10/17/2018 Rummage Checking		3,930.24	
	12/23/2018 Christmas Auction		2,953.50	
	12/31/2018 EWP - Allocated Support		8,445.58	
	Total		23,885.43	27,317.76
Expenses				
	4/19/2018 Peru Scholarship		4,149.00	
	6/25/2018 VBS		538.11	
	6/25/2018 Music Camp		4,406.17	
	12/23/2018 UOR - Emergency Fund		2,953.50	
	Total		12,046.78	15,270.98
2018 Grants Paid				
		Budget		
	3/22/2018 Episcopal Community Services		500.00	
	4/19/2018 Peru Scholarship	500.00	500.00	
	Total	500.00	500.00	14,770.98
Total Expenses & Grants Paid Out			12,546.78	
Year-End Balance				\$ 14,770.98

Non-Operating Vestry Outreach Detail					
Outreach Income:	2018 Budget	2018 Actual	2019 Change	No Preferred	
1-4145-1 - Schwier Lamb Endow. Transfer	\$ 28,000.00	\$ 22,550.87	\$ 32,100.00	\$ 32,100.00	Youth Mission Trip and Almoners Fund
1-4165-2 - Youth Outreach Income	\$ 3,500.00	\$ 1,805.00	\$ 1,805.00	\$ 1,805.00	
Vestry Outreach Fund	\$ 17,500.00		\$ 9,200.00	\$ 9,200.00	* Funding Peru, VBS, Music Camp, Outreach Activities, ECS
UOR - Food Pantry	\$ 17,500.00	\$ 7,870.03	\$ 8,000.00	\$ 8,000.00	
UOR - Emergency Fund			\$ 3,000.00	\$ 3,000.00	
Peru Scholarships		\$ 3,649.00	\$ 4,000.00	\$ 4,000.00	
Christmas Auction		\$ 2,953.50	\$ 3,000.00	\$ 3,000.00	
Dudley House Rent			\$ 5,000.00	\$ 5,000.00	
Total Income	\$ 66,500.00	\$ 38,828.40	\$ 66,105.00	\$ 66,105.00	
Outreach Expense:	2018 Budget	2018 Actual	2019 No Change	2019 Preferred	
Environmental Stewardship:					
Speakers/Presenters			\$ 250.00	\$ 250.00	
Materials			\$ 600.00	\$ 600.00	
Community Dinners:					
Speakers/Presenters			\$ 250.00	\$ 250.00	
Materials for Activities/Crafts			\$ 600.00	\$ 600.00	
Reconciliation Team:					
Dudley House Support			\$ 100.00	\$ 100.00	
Speakers or Curriculum			\$ 500.00	\$ 500.00	
Materials			\$ 300.00	\$ 300.00	
Bibles/Faith materials for preschool			\$ 100.00	\$ 100.00	
Community Activities - Parades, Fairs			\$ 250.00	\$ 250.00	
Miscellaneous			\$ 1,000.00	\$ 1,000.00	
	\$ -	\$ -	\$ 3,950.00	\$ 3,950.00	*
Dudley House Expenses:					
Utilities			\$ 600.00	\$ 600.00	
Repairs & Maintenance			\$ 2,376.00	\$ 2,376.00	
Property Taxes			\$ 2,679.00	\$ 2,679.00	
Insurance			\$ 250.00	\$ 250.00	
	\$ -	\$ -	\$ 5,905.00	\$ 5,905.00	
Youth Mission Trip	\$ 11,000.00	\$ 11,313.37	\$ 11,000.00	\$ 11,000.00	
Almoners Fund	\$ 20,000.00	\$ 13,042.50	\$ 20,000.00	\$ 20,000.00	
UOR - Food Pantry Expenses	\$ 17,500.00	\$ 1,105.51	\$ 8,000.00	\$ 8,000.00	
UOR - Emergency Fund Expenses		\$ 3,790.91	\$ 3,000.00	\$ 3,000.00	
Mobile Meals Food Pack	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
Episcopal Community Services			\$ 1,000.00	\$ 1,000.00	*
Peru Scholarships	\$ 4,500.00	\$ 3,649.00	\$ 4,500.00	\$ 4,500.00	*
VBS	\$ 538.00	\$ 538.00	\$ 750.00	\$ 750.00	*
Music Camp	\$ 4,406.17	\$ 4,406.17	\$ 3,000.00	\$ 3,000.00	*
	\$ 62,944.17	\$ 42,845.46	\$ 56,250.00	\$ 56,250.00	
Total Outreach Expenses and Grants	\$ 62,944.17	\$ 42,845.46	\$ 66,105.00	\$ 66,105.00	



Music Ministry

As I look back on my first full year as Director of Music at St. Paul's, I am heartened by our many musical accomplishments and the diversity of our offerings. The core of our program is, of course, the adult choir, but we also saw wonderful contributions from our children's choir and chimes choir, plus inspirational performances from members of our congregation as well as the community at large.

We began the year by inviting some talented high school students at St. Paul's to share their musical talents, all of them having received high marks at OMEA solo and ensemble.

We also saw a fantastic Lenten series of musical guests, from Cantor Ivor Lichterman (who shared significant insight into Jewish cantorial music) to popular folk artist Kerry Patrick Clark (who provided an evening of uplifting songs and stories). Other guests who shared their musical talents throughout the season were the Sunshine Bell Choir, Irish balladeer David Braun, and me.

As always, Holy Week at St. Paul's provided many opportunities for extended music, with contributions not only from the adult choir and chimes choir, but also from guest artists: a brass quintet from Bowling Green State University and cellist Loa Cho from the Toledo Symphony Youth Quartet.

For the fourth year running the choir presented a talent show with spaghetti dinner, a.k.a. "St. Paul's Dinner Theatre." By all measures a success, the evening put the spotlight on members of the choir, congregation, and even staff, showing off their (mostly) musical talents. We look forward to continuing this fun tradition in 2019.

A highlight of the musical year is always the Summer Music Camp, and this year was no exception. The talented youth of St. Paul's under the direction of Jennifer Cresswell and Daniel Landis presented a delightful performance of "What's Up, Zak?" at the Maumee Indoor Theatre. "What's Up, Zak?" is a fun and heartwarming retelling of Zacchaeus the tax collector, who climbs a tree for just one glimpse of Jesus.

Once again, our paid section leaders helped fortify the adult choir throughout the year and provided extra musical services – such as singing solo and group anthems at Sunday services or providing cantorial leadership. In the fall of 2018, we hired two new section leaders: soprano Ashley Roark and bass Sterling Wisniewski, both of whom are students at the University of Toledo. They join mezzo Amanda Keltner and tenor Luke Schmidt, who have happily remained with us this year.

I am glad to report that our children's choir has also continued to bring musical joy to St. Paul's on a regular basis. We are striving not only to build this group of talented youngsters into a vibrant choir but also provide a place where they can learn and grow through musical learning and fellowship.

Perhaps the most important musical event of the year, however, was the return of the pipe organ after a seven month rebuild. The last time the organ was rebuilt was more than half a century ago, and this rebuild by the Muller Pipe Organ Company represents a powerful investment in the next several decades of music at St. Paul's. Our "new" organ (now with additional instruments and features) was introduced to the congregation in November 2018, with the inimitable (and indispensable) Jane Weber putting it through its paces.

I can't help but think that our subsequent Advent and Christmas offerings (including the Children's Pageant and combined adult and chimes choir with harpist Nancy Lendrim) were made even more fulfilling by the return of the organ after a long absence. This rebuild is a testament to the place that music holds in the worship at St. Paul's, and I continue to feel privileged to serve here.

Respectfully Submitted,
Brad Cresswell



**Under One Roof
Food Pantry and Emergency Fund
2018 Report**

The Under One Roof Food Pantry has fed 475 families (1,277 individuals) over the past twelve months, including 68 new families who applied for assistance. The UOR Emergency Fund has paid out \$3,790.91 to cover overdue utility bills and rent payments for families who were in danger of losing shelter, heat or electricity during the past year. This outreach ministry is a collaborative effort supported by the following Maumee partners: Calvary Church; Cass Road Baptist Church; First Church of Christ, Scientist; Faith Community Church; First Presbyterian Church; St. Joseph's Catholic Church; St. Luke's Foundation and St. Paul's Episcopal Church. Each partner contributes volunteers, monetary donations, groceries and personal hygiene items to keep the pantry operating. The pantry is open from 12 – 4 on Mondays and 9-11 on Thursdays each week, excluding holidays.

The UOR Food Pantry is managed by an Advisory Committee comprised of one or more representatives from each of the partnering members. The leadership team meets quarterly to review progress, assign responsibilities and oversee the management of this ministry. Special appreciation is extended to Elaine Sabin, representative from St. Joseph's Catholic Church, who recently completed a three-year term as our UOR Chairperson. The Chairperson's position remains open at this time, however, our dedicated Committee members have agreed on a system of shared leadership, until another Chairperson can be identified to resume those duties. Special thanks to our phone and pantry volunteers who devote four or more hours of their time each month to return phone calls, schedule appointments, stock the pantry, order and shop for supplies and assist our clients with their groceries. A special mention is made for the contributions of Mary Ann Tigges, a St. Paul's Episcopal volunteer, who passed away earlier this year. Mary Ann volunteered her services for several years, assisting clients in the pantry and promoting yearly donations in her role as a member of the St. Luke's Foundation.

During the past year, the Advisory Committee has worked diligently to make this ministry a more self-sustaining effort. Originally funded solely by St. Paul's Schwier-Lamb Endowment Fund, the Under One Roof Committee has developed additional funding sources, as follows:

- Monetary donations from partners for 2018 - \$9,246.50
- Meijer Simply Give Fall Campaign proceeds - \$1,020.00
- Corporate donations from Toledo Edison - \$500.00
- Individual donations - \$435.03
- Community Food Drive donations from local schools, businesses, neighborhoods, and organizations
- St. Paul's vegetable garden established to provide fresh produce for clients.

The UOR Advisory Committee and volunteers would like to extend their gratitude to St. Paul's Vestry for allowing us the privilege of working together on this ministry. We value your ongoing support and welcome the addition of Jennifer Vasquez to our Advisory Committee.

Respectfully submitted by Jane Music, UOR Advisory Member



Elizabeth Wayne Preschool is now in its 60th year. For myself, this is my ninth year at EWP and my fifth as the director. I am humbled and blessed to be a part of this ministry that serves 140 children and their families.

Our program continues to grow. The year started with us laying the ground work to expand our program yet again for the 2018-2019 school year. In order to meet the demand of families for morning 3 year old classes, we decided to add a two day and three day option for parents. By adding these options we were able to create 14 additional morning spots for students. The two day class attends Tuesday and Thursday and the three day class attends Monday, Wednesday and Friday.

We currently have ten full classes, four half day 3 year old classes, three half day 4 year old classes, one all day 4 year old class and two half day Kinder Start classes. Each class provides developmentally appropriate, hands on learning experiences that promote critical thinking skills. We are fortunate to have two teachers in each classroom which allows us to offer an individualized approach to teaching. All lessons are based on the interests of students with their developmental levels and learning styles in mind. In addition to the classroom, students participate in daily Specials which include Bible, Art, Music and Living Skills.

This year we held our first ever golf outing. The event was held on Monday, July 9 at The Toledo Country Club. Participants golfed 18 holes and finished the day with a dinner at the club. Hole sponsorships were sold to area businesses as well as EWP families. The event raised \$6000 for our school.

We welcomed new staff members this year as well. The following were hired as assistant teachers, Carly Erickson, Heather Grycza and Amanda Wilt. Jennifer Juhasz and Kate Perron were also added to our staff and run our lunch bunch program. Kate also serves as our music and floater teacher.

We are very excited for to see what God has in store for us and how He will use us in this ministry!

Respectfully submitted,

Cristy Seely
Elizabeth Wayne Preschool Director

St. Paul's Episcopal Church Annual Report | 2019

St. Paul's Episcopal Church EWP Revenues & Expenses 2019 EWP Approved Budget			
	2018 Budget	2018 Projected	2019 Budget
Revenues			
EWP			
2-4300-2 - EWP Tuition Income	185,503.70	179,409.21	248,434.15
2-4301-2 - EWP Registration Income	15,250.00	13,594.00	14,000.00
2-4302-2 - EWP Miscellaneous Income	10,350.00	8,763.77	10,350.00
2-4304-2 EWP Fund Raising Income		9,122.58	2,250.00
Total Revenues	211,103.70	210,889.56	275,034.15
EWP Payroll			
* 2-5100-2 - EWP Director Salary	28,500.02	28,499.93	29,355.04 *
* 2-5102-2 - EWP Salaries	148,378.00	135,080.04	179,307.03 *
2-5103-2 - EWP Payroll Taxes	13,531.17	12,513.81	15,962.65
2-5104-2 - EWP Worker's Comp.	1,223.64	1,337.69	1,371.74
2-5105-2 - EWP Pension	6,329.04	6,133.46	7,165.52
2-5121-2 - EWP Director Health/Dental Insurance			-
Total EWP Payroll	197,961.87	183,564.93	233,161.98
Other Expenses			
EWP			
2-5106-2 - EWP Teacher Training Expense	-	-	2,700.00
2-5107-2 - EWP Licensing & Bkgrd Cks Expense	350.00	785.08	540.00
2-5108-2 - EWP Advertising Expense	100.00	30.00	900.00
2-5109-2 - EWP Supplies Expense	750.00	488.88	2,700.00
2-5110-2 - EWP Art Supplies Expense	750.00	1,029.20	1,800.00
2-5111-2 - EWP Equipment Expense	-	442.99	1,800.00
2-5112-2 - EWP Program Costs Expense	500.00	616.92	900.00
2-5113-2 - EWP Misc Expense	2,000.00	4,794.56	2,000.00
Mulch	-	-	1,200.00
2-5115-2 - EWP Fundraising Expense	-	5,956.43	2,250.00
2-5116-2 - EWP Technology	-	-	4,000.00
2-5117-2 - EWP Website Dev/Maint Expense	2,665.80	1,314.63	450.00
2-5118-2 - EWP - Allocated Direct Support	6,026.03	11,865.94	20,632.17
Total Other Expenses	13,141.83	27,324.63	41,872.17
Total Expenses	211,103.70	210,889.56	275,034.15
Net Total	-	-	-

* Includes 3% raise

Revised

2/7/2019



For the past three years Rick Volkmer and Jane Baessler have been serving as Lay Eucharistic Visitors.

Lay Eucharistic Visitors are licensed by the Diocese of Ohio to provide communion for parishioners who are unable to attend regular worship services.

Rick and Jane offer communion and good conversation bi-weekly or monthly according to the wishes of the communicant. They consult regularly with Father Board and Jennifer Vasquez.

Currently there are ten parishioners receiving this service.

Also, the Welcome Committee headed by Kathy Greene and Macie Turnwald has been writing and sending notes/cards to designated parishioners on a monthly basis.

Respectfully submitted,
Jane Baessler
Pastoral Care Committee

Pastoral Records 2018

Baptisms

Tobias Jacob Johnson – 1/7/2018
Esther Hayden Johnson – 1/7/2018
Adaline Noelle Averson – 4/8/2018
Berkeley Ann Thompson – 4/22/2018
Caroline Elizabeth Ashton – 7/29/2018
Lyla Leigh Werkman (non-member) – 9/22/2018
Callahan Baker Weide (non-member) – 9/30/2018

Births

Caroline Elizabeth Ashton—4/19/2018

Weddings

Jeremy Elliott & Jennifer Gwin – 9/15/2018

Necrology

Tom Carson 2/10/2018
Edward Hutchinson Lamb 3/14/2018
Roger B. Dean 3/28/2018
Mary “Fran” Bondelier 4/20/2018
Mary Anne Tigges 5/26/2018
Carl C. Teipel, Jr. 7/8/2018
Charles Junior Bigley 8/14/2018
Susan Jane Strauss 11/23/2018
H. Richard Kelly 11/27/2018
William Arner 12/19/2018
Hal Joe Shafer 12/22/2018

*Christ will open the Kingdom of Heaven to all who believe in his name saying,
Come, O Blessed of my Father, inherit the kingdom prepared for you.*

Resolutions of Courtesy for the Staff and Lay Leadership

Rick Volkmer, who stepped in as parish manager this year and has done a phenomenal job. Rick has been studying the role and documenting operations of our parish to ensure the effectiveness of future managers.

Dawn Benschoter, our parish secretary has never failed to keep things organized. Her work permeates through all our activities and though we don't often see her, I can assure you we would not be successful without her.

Our bookkeeper Deb Anderson, who has done a wonderful job managing the parish finances over the past few years. Her skill set is invaluable to us and she has done a wonderful job effectively regulating our procedures.

Linda Fayerweather, our Treasurer, who led a successful 2017 audit and gives her time to monitor the finances of the parish.

David Watts retired this year, but we cannot thank him enough for his dedication over the years.

Ken Ludwig became our new Sexton and has done a wonderful job making the transition seamless.

Jamie Saltzman our housekeeper, you may not see her often but she does a wonderful job making sure our building is neat and clean.

Cristy Seely has established Elizabeth Wayne Preschool as one of the best in the area. She and her staff did more than Vestry asked and ended the year with their finances on course.

Jane Weber, Brad Cresswell, and the choir nourished us spiritually with their music and enhanced our worship experience.

Jennifer Vasquez, with her tireless work involving all aspects of Christian Formation, bringing spiritual fulfillment and growth to every member of the congregation.

Outreach Committees: Angel Tree, Gifts to the Christ Child, Christmas Auction, Peru Scholarship, Environmental Stewardship, Reconciliation Team, and those who help organize our Community Meals.

Our In-Reach Teams: Pastoral Care, Welcome, and Fellowship who make sure our church family is healthy and loved. Especially Karen Smith who took ownership enhancing and creating new groups.

Under One Roof and the many hands that go into the day to day operations of that ministry.

Our Liturgy Teams that include Altar Guild, Acolytes, Chalice Bearers, Lectors, Greeters and Ushers and all those that make sure our Sunday worship is a Holy experience.

For unseen and unthanked work in our worship. Altar Guild, Claudia Stein, Michele Alexander and Cheryl Volkmer co-chairs. Eucharistic Bread, Carol Sachs and Jaimie Deye. Baptismal Towels by Emily Ramge.

All the Sunday School Teachers that guide our youth as they set out on their own faith journey.

Our Trustees, Chancellor, and Stewardship Committee who sustain our growth and keep a watchful eye on our Endowments, and the business of the parish.

Our Buildings and Ground team who steward the building and lock us up every night.

Paul, who does so much that we see and so much more that we don't. He loves us and this parish and has dedicated himself to its growth, always looking forward. He has kept an open heart and mind to all the challenges we have year to year.

If I have forgotten anyone I apologize, there are many things we do at St. Paul's and we are blessed to have many hands to keep things running smoothly.

Respectfully submitted, Todd Parks Deye, Senior Warden