

ST. PAUL'S EPISCOPAL CHURCH

310 Elizabeth Street, Maumee, Ohio 43537 | 419.893.3381 | www.stpaulsmaumee.org

Vestry Minutes September 21, 2021

Present at the church: Paul Board, Jennifer Hoelzer, Marty Baker, Michele Alexander

Present via Zoom video conference: Jennifer Elliott, Jaimie Deye, Will Finnegan, Mark Christophono, Jonathan Ashton, Adriana McNally, Tom Weeks and Glenous Favata.

Excused: Carol Sachs

Paul opened the meeting at 7:00 PM with prayer. Informal dialogue was suspended due to the number of issues on the agenda.

The Vestry Minutes from the June 22, 2021, meeting were approved after one correction.

Motion to accept the amended minutes was made by Michele Alexander and seconded by Will Finnegan. Motion passed unanimously.

Rector's Report

- A. Covid 19. Paul confirmed that the Bishop's mandates for the Diocese will remain in place until further notice. Paul, himself, is getting pushback from members who do not agree with the policies in place but there has been compliance with regard to the masks.
- B. Paul asked for the Vestry to set aside the order of the agenda as written so as to focus on an important number of issues which involve expenditure of money.
- C. We do not as yet have a bookkeeper and this remains a serious problem. There has been an intense ongoing search. There was much discussion as to how to address the issue of locating one without using a temporary agency. Offering a salary of \$23.00 per hour will help us in this search.

A motion was made by Glenous Favata to offer \$23.00 per hour. The motion was seconded by Mark Christophono. Motion was unanimously passed.

- D. Sunday School Director. Paul, Lori Board and Michelle Baker are currently signed on to conduct a Sunday School Class following the 10:00 service. There are four children who attend regularly. Paul does not feel that we need to hire anyone for this position at the present time. If and when the Pandemic crisis ceases to be an issue, we will discuss the matter again.
- E. Scholarship for Bekah Vasquez. Because of her continuing service to the church, Paul suggested that we gift to Bekah an additional sum of money to add to her scholarship fund. All agreed.

A motion was made by Marty Baker to add \$1100.00 to the scholarship fund for Bekah Vasquez. Michele Alexander seconded the motion and it was unanimously passed.

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Senior Warden's Report

- A. The Convention of the Diocese of Ohio will be held virtually this year. The Bishop's decision on this was announced today. The event will take place on November 12 and 13. Three delegates are needed to represent our Parish. Adriana McNally, Glenous Favata and Michele Alexander volunteered to attend.

A motion was made by Jonathan Ashton to accept these three Vestry members as our delegates. Marty Baker seconded the motion which was then unanimously agreed upon.

Treasurer's Report.

Mark Christophono spoke briefly on the current report which all members had seen prior to the meeting. There were no questions.

A motion was made by Michele Alexander to approve the Treasurer's report as presented. Jonathan Ashton seconded the motion and the motion was then unanimously passed.

Committee Reports

- A. Stewardship. No Report
- B. Insurance. No Report
- C. Human Resources. Covered in Rector's report.
- D. Energy Audit. To be discussed under Buildings and Grounds.
- E. Christian Education. Covered in Rector's Report.
- F. Inreach.
 - 1. Welcome Committee. Cards for the homebound, the ill of the parish and birthdays of our members continue to be sent each month.
 - 2. Pastoral Care. Paul's visits to assisted living facilities are hindered by Covid restrictions.
 - 3. Fellowship. No report
- G. Outreach. No report.
- H. Under One Roof. Jennifer Elliott reported that there may need to be a food drive held to resupply for future needs. The food pantry has seen many people returning for help with food. There is a possibility that people may soon be able to come in and do their own shopping.

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Buildings And Grounds

Paul had several items on the agenda for Buildings and Grounds. He submitted a technical project list for Vestry's consideration. Each item required lengthy discussion.

- A. The Dudley Street House. The air conditioner is broken and needs replaced. The cost is \$4,000.00.
- B. The Columbarium. There are only seven available slots to offer for sale. Eight containers from the chapel upstairs need to be placed outside. We need to have more niches prepared for future use.
- C. There is considerable work to be done on the Rectory. Some of it needs to be addressed immediately. The backyard fence has fallen down and is severely damaged. The garage doors need to be replaced now. It was suggested that Paul go ahead with securing estimates for replacing the fence. He has already received two estimates for new garage doors. Overhead Door offered the best price and they are a quality company. Vestry agreed to let Paul and the Executive Committee approve the fence replacement without a formal motion.

A motion was made by Marty Baker and seconded by Jonathan Ashton to approve the expenditure of new garage doors by Overhead Door Company. The motion passed.

- D. The tree on the playground must be removed. This is a matter of liability as branches are falling and could injure our pre-school students. In addition to this, the falling leaves and debris clutter the basement window wells which, in turn, cause flooding in the basement when it rains. This did happen recently and was a mess to clean up.

A motion was made by Michele Alexander to have the tree removed as soon as possible. Tom Weeks seconded the motion. The motion was approved.

- E. Security Cameras. Paul informed us that we have grant money with which to purchase seven cameras to be placed at different locations around the church property. Cameras are needed on all doors and we also need two placed in the Sanctuary. The pre-school is a priority for setting up cameras to ensure the safety of the students and the personnel.

A motion was made by Marty Baker and seconded by Jaimie Deye to order the seven cameras needed. The motion was unanimously approved.

Energy Audit

Jaimie spoke at length about the energy audit which was done in 2019. A company called, Energility, is a consulting firm that specializes in helping churches locate and install the most energy-efficient equipment available on the market. Tom Weeks and Paul added a lot of good information to the discussion. The fact is that we need to purchase two new boilers. The positive side of this is that the boilers will pay for themselves in ten years. The discussion centered around the cost of a consulting firm and whether or not we need to hire them. It was finally decided to table this discussion until the next meeting. This will enable all members to review the original energy audit and become more familiar with the information.

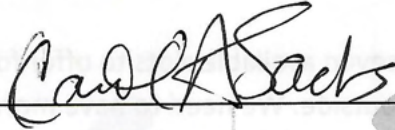
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A motion to adjourn the meeting at 8:55 PM was made by Michele Alexander.

Respectfully submitted by _____



Michele Alexander

Acting Recording Secretary for Carol Sachs