



# St. Paul's Episcopal Church

The 186<sup>th</sup>  
Annual Parish Meeting  
Sunday, February 6<sup>th</sup>, 2022

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AGENDA

186th Annual Parish Meeting February 6, 2022

*The meeting will convene in person and online at 11:15AM.*

Collect for the Parish: Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, guide us in the business of our annual meeting, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. *Amen*

Recitation of Canons concerning Annual Meeting  
Declaration of Quorum

Acceptance of 185<sup>th</sup> Annual Meeting Minutes

Warden's Report..... Jaimie Deye, Sr. Warden

Opening of polls for election of members to the Vestry  
Introduction of Candidates..... Jennifer Hoelzer, Jr. Warden

Rector's Report..... The Rev. Dr. J. Paul Board

Treasurer's Report..... Mark Christophono

Adoption of 2022 Budget

Reports by Title (unless called for)  
Music Ministry  
Under One Roof Food Pantry & Emergency Fund  
Elizabeth Wayne Preschool; Pastoral Records

Resolutions of Courtesy..... Jaimie Deye, Sr. Warden

Closing Prayer.....The Rev. Dr. J. Paul Board

**Vestry, Officers, & Staff****Officers**

Senior Warden.....Jaimie Deye  
Junior Warden.....Jennifer Hoelzer  
Clerk.....Carol Sachs  
Treasurer.....Mark Christophono

**Class of 2018**

(retiring today)  
Jaimie Deye  
Jennifer Elliott  
Adriana McNally  
Thomas Weeks

**Class of 2019**

Mark Christophono  
Will Finnegan  
Jennifer Hoelzer  
Carol Sachs

**Class of 2020**

Michele Alexander  
Marty Baker  
Glenous Favata  
Jonathan Ashton

**Staff**

Rector: Dr. J. Paul Board  
Director of Music: Brad Cresswell  
Organist: Jane Weber  
Parish Secretary: Shayla Lewis  
Bookkeeper: Candace Seger  
Housekeeper: Shirley Beebe

**Elizabeth Wayne Preschool Staff:**

Cristy Seely, Director  
Sky Chalko  
Meg Duesig  
Nikkole Ellis  
Tina Faulkner  
Maria Fisher  
Morgan Hefner  
Michelle Lott  
Jeny Mazza  
Kyra McClure  
Erin Perry  
Jenny Robbins  
Kristin Sluhan  
Amanda Wilt  
Christina Zika  
Corinne Zika

## 2021 Annual Meeting Notes - DRAFT

February 7, 2021 - Zoom Meeting

Paul called the meeting to order with prayer at 11:17 AM. He offered a brief explanation of the Zoom meeting format and logistics.

Recitation of Canons was made by Paul.

Declaration of Quorum – Mary Baker confirmed the necessary minimum 50 attendees via Zoom, in person and via telephone.

A practice Zoom poll was successfully conducted by Jen Hoelzer.

### **Acceptance of 184<sup>th</sup> Annual Meeting Minutes**

A motion was made by Joanie Asendorf to approve the 184th Annual Meeting minutes and seconded by Will Finnegan. There was no further discussion. The Zoom show-of-hands vote in favor was unanimous .

### **Acceptance of the Semi-Annual Meeting Minutes, July 2020**

A motion was made by Ken Robinson to approve the Semi-Annual Meeting minutes and seconded by Mary Jane Horn. There was no further discussion. The Zoom show-of-hands vote in favor was unanimous.

### **Warden's Report**

Jonathan offered comments on this past year's challenges and blessings, including the many efforts of the Vestry and the Parish. Highlights included a budgetary turnaround initiative, the success of remote worship, and Jennifer Vasquez's extensive and valuable ministry.

Opening of polls for election of members to the Vestry

### **Introduction of Candidates**

Jaimie referenced the slate of Vestry candidates and requested any nominations from the floor. None were offered and the slate of candidates offered by Vestry was approved, unopposed via Zoom show-of-hands.

### **Rector's Report**

Paul offered further comments on 2020, especially how God has called us to "be the church", that we all strive to be, in many new aspects. We should assume that 2021 will be similarly challenging. He referenced and commented on his written report as well. Financially, the Parish is on a firmer foundation, with no draw on the Operating Endowment in 2020, as explained, and no draw budgeted in 2021, where Vestry has crafted a balanced budget.

**Annual Meeting Notes - Continued****Jr. Warden's Report**

Jaimie read her report as written, including comments on a variety of aspects of Christian Formation, the variety of St. Paul's ministry, the impacts of the pandemic on worship and other key spiritual practices, the extensive efforts of Paul and Jennifer during these difficult times, and details of both traditional and new ministries. She offered special thanks on behalf of St. Paul's parish for Jennifer's extraordinary efforts in her many contributions over her tenure.

**Treasurer's Report**

Mark briefly commented on the 2020 actual results, which are accurate but unaudited, and primarily focused on the 2021 budget. The change in accounting methods, recommended by the auditing firm, will offer more clarity especially around "revenue", while reflecting St. Paul's sound financial condition. The PPP loan will be repaid, and is accounted for, pending further direction and definition by the Federal government. Church staff were awarded a 3% raise for 2021. EWP teachers and staff had already been given a raise in 2020 with a concomitant increase in tuition to fund it. He also noted the impact of transitioning to a modified cash basis of accounting. Paul offered additional comments to clarify the year-end cash balances status and meaning. The 2020 year-end balance sheet was also presented and reviewed, which will be made available to all who are interested.

**Adoption of 2021 Budget**

A motion to accept the 2021 budget was made by Tara Robinson and seconded by Joanie Asendorf. The budget adopted by Vestry was polled via Zoom show-of-hands and approved.

Reports by Title: (Noted as published in the annual report.)

**Resolutions of Courtesy**

Jonathan offered heart-felt thanks on behalf of our Parish for St. Paul's staff, ministers of all types, EWP staff and especially Reverend Paul for a successful 2020.

A motion to accept the Resolution of Courtesy was made by Neil Horn and seconded by Michele Alexander.

Closing Prayer

Paul concluded the annual meeting with a blessing at 12:18 PM.

Respectfully submitted,

Jerry Martz  
Clerk

### Sr. Warden's Report

*"Suffering produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us, because God's love has been poured into our hearts through the Holy Spirit that has been given to us."  
Romans 5:3-5*

I believe it's safe to say that we all started 2021 thinking that, after the trauma many of us felt through the changes in life brought by COVID-19 in 2020, 2021 would bring a return to normalcy. And in some ways it has; we've reopened both Wednesday and Sunday services to the public and some of our formation activities have resumed. We can now receive communion and singing can be heard again within the sanctuary. We even recently had our first meal in the church since the pandemic started. I would argue that some of the changes resulting from COVID are a benefit to our parish. We now livestream services and meetings to people who cannot make it within the walls of St. Paul's, including those who travel or have moved, people with disabilities that make attending in-person services difficult, the ill or infirm, those still exercising more caution in public, or people whose schedules conflict with service and meeting times. In a way, this has unintentionally made St. Paul's more equitable, which I would say is a major benefit for us and the people in our now wider-reaching community. I would also say that many of us have come to realize just how important our St. Paul's family and fellowship is to us. As someone still doing most things remotely, I can wholeheartedly say that I miss you all. I miss being in the pews and participating in coffee hour in the parish hall and bible study in the skylight room. I miss lock-ins with the youth group and volunteering in the food pantry. But I think COVID has given us the perspective to develop the foundation upon which we build the future of St. Paul's.

Prior to COVID, St. Paul's was in the process of updating our strategic plan. We hadn't finished the document, but we were well on our way to deciding what was important to us as a parish. This was put on hold in March, 2020. Now we're approaching a rebuilding point. COVID is still a concern, but luckily the majority of our parishioners who are able to be vaccinated have been and situations aren't fluctuating as much as they once were. We can take this opportunity, each and every one of us, to think about what we want St. Paul's to be, realistically. This isn't a dream list or what we would like to think is important to us. What will you actually take the time out of your busy lives to participate in or to help run? We aren't the same church that we were 10 years ago or even two years ago.

The vestry is very happy with the budget that we're presenting to you today. We're proposing to take no money from the Operating Endowment, which would not have seemed like a possibility a few years ago. But we need to be conscious of the fact that this is not a balanced budget. We are not able to fund all of the things that people want St. Paul's to be and to do with our pledge income alone. We were blessed the past two years with unexpected financial support in the form of

government assistance (the PPP loan) and some extremely generous gifts. These aren't blessings that we can count on each year, and as we discussed back at the annual meeting in 2020, things will be changing at St. Paul's. Our numbers, pre-COVID, had gotten smaller and changed us from a program-sized parish (a Sunday attendance of 150-300 members) to a pastoral-sized parish (attendance of 50-150 members). To remind you all of the difference, that means that we must rely more on volunteers and lay-leadership instead of paid staff. So how are you able to give your time, treasure, and talent to support St. Paul's moving forward?

I'm extremely proud of how St. Paul's has persevered through the last two difficult years. For all intents and purposes, we had to function without a physical building for a year, with little-to-no actual contact with each other, and we remain a healthy, whole church. There are many churches that, unfortunately, can't say the same. We've come together in various ways to show our love of God and each other. We've reaffirmed the importance of our spiritual lives, and we've done this while many of us have had to deal with loss in one form or another. We are a strong church with a strong faith. I know that though St. Paul's is now functioning at a smaller capacity than we were pre-COVID, we are in the process of developing a new normal. And I honestly believe that the perspective I mentioned that COVID has given us will end up being a benefit to St. Paul's. We're blessed to have made it through this trial, with the guidance of Paul and the support of each and every one of you. I look forward to seeing what the next few years bring.

Thank you for giving me the opportunity to help lead the church these past three years. I have a new respect and appreciation for all of the people who have helped to lead St. Paul's to where we are today.

Respectfully,

Jaimie Deye, Senior Warden



## Meet the Candidates

**Carter Adams**

I am very honored for the opportunity to serve on the Vestry at St. Paul's. My wife, Leah, and I attend the 10:00 service, and we greatly enjoy worshipping as part of this church community. Most of my service to the church is through music – I sing in the choir, play offertories, and sub for Jane on the organ as needed. This parish holds a very special place for me, and I am very grateful for the opportunity to further serve St. Paul's through the Vestry. Leah and I live in Sylvania, and I am a band director at both Northview High School and Arbor Hills Junior High. Thank you for your consideration, and I greatly appreciate your support!

**Tom Mercer**

Born and raised in Northwest Ohio, I have been part of the local community my entire life. Gail & I have been married 38 years, we have two children, Michael, and Michelle. I also have twin daughters, Kim, and Kerrie along with four grandchildren.

After high school graduation, I joined the Ohio Air National Guard while beginning a career in construction working for my dad at Mercer Brothers. From there, I launched my own company which I eventually sold in 1983 and joined Rudolph Libbe. I am now retired after a 35+ year career with the local Wallbridge, OH company. Gail and I have been members of St. Paul's Episcopal Church since 1988 and look forward to

many years to come. With that said, I feel it's time to give a little back to St. Paul's.

While working for Rudolph/Libbe, I was involved with numerous local, regional, and national construction projects. I would like to bring this project, cost, and contract management experience to the Vestry. I believe I could assist the Building & Grounds committee with their various task and projects, and I look forward to the opportunity. In retirement, I enjoy golfing, traveling, spending time with family, friends, and wintering at our home in Naples, FL.

**Deno Music**

Hello! For those of you who don't know me, I have been an active member of St. Paul's for over fifteen years. I currently participate in the choir, the Under One Roof Advisory Committee, and I also volunteer weekly in the Food Pantry and garden. I have also served as chalice bearer and previously served one term on Vestry.

Since my retirement from Norfolk-Southern as an engineer in 2014, Jane and I have resided in Sylvania. Our family consists of five children, eight grandchildren, two great-grandchildren, and our golden retriever. During our spare time, we camp, kayak, golf, bike, and play Mah Jongg. I also enjoy following OSU football and Tigers baseball and playing my guitar. I would like to

volunteer to serve on Vestry again because it's important for me to stay involved at St. Paul's and I enjoy working with others.

**Kelly Trame**

I am honored to be considered for the vestry at St. Paul's. This church has been my church home for almost 15 years and has seen me through so many phases of my life. I am forever thankful to be a member of this congregation. This church helped me raise my two children and guided me as I struggled with single motherhood and children that had some challenges. Recently, the church helped me celebrate my marriage and has seen my children grow into amazing, compassionate young adults. By experiencing the love of our church, I have grown spiritually so much and

have been involved in teaching Sunday School, rummage sale, Chalice Bearer, and usher.

I am hoping that by serving on vestry, I can give back to St. Paul's so much of what it has given me. I bring my experience of 20 years of non-profit fundraising and organizational development. And I am currently working on my Certificate in Business Management which I hope will be helpful as well in my service to the congregation. I also bring my love for the church and desire to build the Kingdom of God here in our community. Thank you for the opportunity to further serve this parish that I call home.

## Rector's Report

It is an honor and a privilege to serve as rector at St. Paul's. 2021 was the strangest year of my ministry as a priest and rector. This was the second year of the COVID pandemic, and you would expect we know what we are doing by now. Alas, I had the opposite feeling, that I might be failing the parish.

Many of our ministries remain dormant, like youth group, Sunday school, parish dinners and choir. The adult book study and adult bible study are thriving online. The Food Pantry is incredibly busy. We had a wonderful Youth Mission Trip in June, but nothing since. I am enriched by people who participate in ministry. Yet, our gatherings are stifled. I feel isolated. Sunday attendance should not be a metric. I praise God for the folk who are there, including online. But our attendance is half what it was pre-COVID.

Managing the parish during the pandemic has been difficult. COVID has been stressful for everyone. I felt the stressors of parish survival. I never worried about money, as many of my clergy colleagues did. Instead, foremost on my mind was ministry and engagement. I worry we have lost people.

My worry is ironic, because we are in the best financial position in memory. 2021 produced a budget surplus of \$179,000. This is due to a downsized budget and extraordinary giving by many members. The downsizing was strategic and meant to be long term. The abundance of giving was a wonderful surprise. We have enjoyed a large surplus two years in a row. The combined endowments are larger today than they have ever been in parish history. The 2022 Proposed Budget carries a deficit, but this is underwritten by cash on hand from surpluses from the past two years.

I recognize the feeling of exhaustion in all of us. I see it in myself. My spiritual life has struggled. I want to be the best possible priest and rector for you. I want to be healthy for you. However, my desire also requires your engagement. You need to show up. And if you can't, then I ask you to reach out to me, so I may include you.

My faith is strong. My love for Jesus and the Church is unwavering. I am committed to building a stronger parish in 2022. I hope to bring back parish dinners for Lent, assuming it is pandemic safe. I hope to bring back congregational singing in worship when the COVID numbers come down. I hope to bring back Sunday school for children and adults. But again, this requires engagement.

The budget surplus in 2021 was remarkable. Again, this was due to extraordinary giving and reduced expenses. There are some items in the 2022 budget I wish to share.

Vestry has a placeholder in the budget for a Christian Educator. This might be a Sunday school director, an adult education coordinator, or something with formation. Vestry plans to spend the next few months discussing the position and roles. I hope to hire when the time is right. We don't yet know what that means or when it will happen. Again, the metric is engagement.

**Rector's Report - Continued**

We have struggled the past six months to retain a bookkeeper. We hired several, one after another, but they resigned quickly. I was perplexed on the reasons why. Some of them didn't want to work, which was odd because they applied for the job. For example, one called off her first day and missed four of the first six days. Then she resigned. A temporary hiring agency sent us candidates who were unqualified. Another found a better job opportunity after four weeks.

Vestry has come to the realization the finance office is too complicated for bookkeepers. We use Fund Accounting with complex endowments, and this requires accountant training. Upon the advice of our auditor, we have decided to hire an accountant. A new search is underway.

I am concerned the large surplus may lead some people to become complacent in their giving. I always had the same concern with the endowments. We operated with deficits for many years. I worried people might not finish their pledge commitments if we relied on endowments to cover our deficits. I wonder if we are at risk of a similar pattern due to our surplus.

The 2022 budget carries a deficit. It also calls for another deposit into the Operating Endowment with no planned withdrawal. That will make three years in a row growing the Operating Endowment with large deposits and no withdrawals. We have recovered the market value of the Operating Endowment to a sustainable level after the disastrous 2018 withdrawals.

The good news is vestry has deposited funds back into the Operating Endowment for two years. Vestry plans to make another large deposit in 2022. The upcoming deficit is covered by cash on hand from last year's surplus. But this plan requires everyone to fulfill their pledge commitments. It comes back to engagement.

St. Paul's will thrive if we engage. I know that sounds redundant. It sounds like saying we enjoy food when we eat. I am talking about our whole body of members. The parish needs you. Engagement means you need the parish. We need to see your smiling faces.

While we are blessed to offer the services online, this cannot become the long-term substitution for church community if you are able body. We need to be together as a family to do God's work. It is not simply enough to watch Sunday service. We depend on each other. Sometimes God's work is as simple as smiling at a friend or a pat on the back. If we cannot do that, how can we care for the poor and marginalized? Come back to St. Paul's when you are able and reconnect with your church community. We miss you. More importantly, let us know you miss us.

In Christ,  
The Rev. Dr. J Paul Board, Rector

### Treasurer's Report, fiscal year 2022

St. Paul's Episcopal Church Treasurer's annual report, fiscal year 2021 This was a good year financially for St. Paul's. We finished the year with a surplus of \$179,427. This was primarily due to exceptional unexpected gift giving that was well over budget, as well as being under budget in some payroll lines.

We transferred \$60,000 from operating cash back into the operating endowment in 2021 and have planned another \$30,000 transfer to the operating endowment for 2022. This will make three years running without utilizing funds from the operating endowment. The 2022 budget has a net deficit of \$72,501 and includes a part time Director of Christian Ed position and a 3% raise for all staff.

We will be utilizing the surplus at year end 2021 to cover the deficit. Our independent auditor's report of our 2020 financial records showed a "clean audit" with no serious exceptions noted. Please see the December 2021 financial statement summary, balance sheet, and our 2022 budget summary for details. Note the 2021 financials are considered to be drafts until completion of the 2021 audit.

Respectfully Submitted

Mark Christophono, Treasurer – 02/02/22

## 2022 Proposed Budget Summary Draft

Proposed Budget Summary			
2022 - Draft 10B			
	Budget 2021	Actual 2021	Budget 2022
<b>Revenues</b>			
Pledge Plate & Gifts	\$388,296	\$515,923	\$396,861
Other Income	\$62,299	\$59,911	\$7,235
Rent, AA, Interest			
Non-Operating Income	\$338,280	\$432,553	\$420,670
Preschool, Food Pantry			
<b>Total Revenues</b>	<b>\$769,385</b>	<b>\$956,024</b>	<b>\$811,576</b>
<b>Expenses</b>			
Payroll			
Rector's Salary	\$78,131	\$75,200	\$80,172
Rector's Payroll Expenses	\$28,226	\$27,776	\$28,990
Office Payroll	\$35,868	\$37,034	\$47,115
Program Payroll	\$52,231	\$39,768	\$63,879
General Church Payroll	\$13,322	\$8,834	\$12,782
<b>Payroll Total</b>	<b>\$160,141</b>	<b>\$151,925</b>	<b>\$232,939</b>
Other Expenses			
Rector Misc Expenses	\$37,919	\$39,148	\$40,943
Office Expense	\$44,041	\$30,975	\$34,112
Program Expense	\$4,526	\$1,925	\$6,876
General Church Expense	\$30,255	\$28,144	\$30,655
Buildings and Grounds	\$101,401	\$99,990	\$106,046
Diocesan Assesment	\$46,153	\$36,810	\$46,153
<b>Other Expenses Total</b>	<b>\$264,295</b>	<b>\$237,278</b>	<b>\$264,786</b>
Non Operating Expenses	\$331,037	\$350,993	\$382,300
Preschool, Food Pantry			
<b>Total Expenses</b>	<b>\$803,111</b>	<b>\$776,597</b>	<b>\$880,025</b>
Parish Surplus/deficit	-\$33,726	\$179,427	-\$68,449
<b>Transfers</b>			
Endowments	\$71,465	\$66,659	\$37,070
Deposit to Operating Endowment	-\$60,000	-\$60,000	-\$30,000
<b>Remaining Cash on Hand</b>	<b>-\$19,271</b>	<b>\$191,081</b>	<b>-\$58,379</b>

## Balance Sheet Draft, Subject to Audit

Date : 02/02/2022  
Time : 5:17:50 PM

St. Paul's Episcopal  
Balance Sheet  
December 2021

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Accounts		Assets	
<b>Current Assets</b>			
Operating Checking		\$159,574.67	
Savings & CD's			
1-1027-2 - Capital Campaign - Money Market		\$18,779.49	
<b>Total Savings &amp; CD's</b>		<b>\$18,779.49</b>	
Other Checking			
5-1042-2 - Rector's Discretionary-Huntington		\$11,875.47	
6-1030-2 - UOR Food Pantry - Checking		\$41,054.03	
<b>Total Other Checking</b>		<b>\$52,929.50</b>	
Other Assets			
1-1047-1 - UOR Gift Cards		\$15,369.70	
<b>Total Other Assets</b>		<b>\$15,369.70</b>	
<b>Total Current Assets</b>			<b>\$246,653.36</b>
<b>Fixed Assets</b>			
Building and Land			
1-1050-1 - Church		\$2,311,357.00	
1-1051-1 - Church Building Improvements		\$966,830.03	
1-1053-1 - Land Improvements		\$302,846.00	
1-1054-1 - Rectory		\$269,306.97	
1-1055-1 - Rectory Improvements		\$16,043.35	
1-1056-1 - Associate Rectory		\$168,088.00	
<b>Total Building and Land</b>		<b>\$4,034,451.35</b>	
Equipment			
1-1065-1 - Office & Computer Equipment		\$121,757.87	
1-1066-1 - Music Equipment		\$291,972.40	
1-1070-1 - Church Equipment		\$85,450.26	
<b>Total Equipment</b>		<b>\$499,180.53</b>	
Vehicles			
1-1080-1 - Rector's Automobile		\$14,736.50	
<b>Total Vehicles</b>		<b>\$14,736.50</b>	
<b>Total Fixed Assets</b>			<b>\$4,548,368.38</b>
<b>Investments - Perm. Restricted</b>			
Diocese Joint Investment Fund		\$27,777.39	
Huntington Endowments			
1-1220-2 - Operating Endowment		\$702,806.64	
1-1225-2 - Development Endowment		\$30,349.48	
1-1235-2 - Memorial Endowment		\$362,483.99	
1-1240-2 - Preservation Endowment		\$369,117.82	
1-1250-2 - Schwier-Lamb Emergency Asst. Endow.		\$223,832.15	
1-1255-2 - Mary Ann Tigges Endowment		\$597,610.56	
1-1260-2 - Ken Tigges Endowment		\$304,637.57	
1-1261-2 - Mary Ann Tigges Savings		\$18,686.84	
<b>Total Huntington Endowments</b>		<b>\$2,609,525.05</b>	
<b>Total Investments - Perm. Restricted</b>			<b>\$2,637,302.44</b>
<b>Total Assets</b>			<b>\$7,432,324.18</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>			
<b>Liabilities</b>			
Liability Accounts			
Payroll Deductions		(\$2,607.66)	
Due To/Due from Account		\$0.00	
<b>Total Liability Accounts</b>			<b>(\$2,607.66)</b>
<b>Total Liabilities</b>			<b>(\$2,607.66)</b>



Date : 02/02/2022  
Time : 5:17:51 PM

St. Paul's Episcopal  
Balance Sheet  
December 2021

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Accounts

Fund Principal

1-2990-2 - Accumulated Fund Principal	(\$135,047.87)
1-2991-2 - Fixed Assets Fund Principal	\$4,252,643.38
2-2990-2 - EWP Fund Principal	\$128,731.53
4-2990-2 - Vestry outreach - Fund Principal	(\$10,804.29)
5-2990-2 - Rectors Ckg Fund Principal	\$19,478.78
6-2990-2 - UOR Fund Principal	\$18,759.08
Excess Cash Received	\$397,806.23

Total Fund Principal and Excess Cash Received

**\$4,671,366.84**

Restricted Funds

Total Temporary Restricted	\$981,905.04
Total Permanent Restricted	\$1,781,659.96

Total Restricted Funds

**\$2,763,565.00**

Total Liabilities, Fund Principal, & Restricted Funds

**\$7,432,324.18**



## Preschool Budget Draft

St. Paul's Episcopal Church EWP Revenues & Expenses 2022 - Draft 9A				
	2020 Actual	2021 Budget	2021 Actual	2022 Budget
Revenues				
EWP				
2-4300-2 - EWP Tuition Income	247,472.83	255,200.00	261,599.00	333,540.00
2-4301-2 - EWP Registration Income	15,285.00	17,500.00	15,626.00	12,250.00
2-4302-2 - EWP Miscellaneous Income	2,854.43	10,350.00	14,430.40	10,000.00
2-4304-2 EWP Fund Raising Income	1,476.35	2,250.00	2,747.93	3,000.00
2-4320-2 EWP Grant Income				
2-4311-2 Summer Camp Income			19,250.00	19,500.00
Total Revenues	267,088.61	285,300.00	313,653.33	378,290.00
EWP Payroll				
2-5100-2 - EWP Director Salary	35,858.40	33,922.00	34,338.84	37,849.41
2-5102-2 - EWP Salaries	154,002.47	176,686.00	160,392.59	228,644.00
2-5103-2 - EWP Payroll Taxes	14,059.52	16,115.00	13,794.37	18,661.83
2-5104-2 - EWP Worker's Comp.	(1,156.48)	1,385.00	597.67	1,603.70
2-5105-2 - EWP Pension	7,667.87	9,853.00	8,816.28	10,731.27
2-5124-2 - EWP Summer Camp Payroll			19,143.25	19,186.18
Total EWP Payroll	210,431.78	237,961.00	237,083.00	316,676.39
Other Expenses				
EWP				
2-5101-2 - EWP Teacher Meetings & Appreciation	740.84	1,800.00	1,611.72	2,000.00
2-5106-2 - EWP Teacher Training Expense	4,922.15	1,957.00	687.08	6,000.00
2-5107-2 - EWP Licensing & Bkgrd Cks Expense	391.57	500.00	223.91	400.00
2-5108-2 - EWP Advertising Expense	-	100.00	259.00	450.00
2-5109-2 - EWP Supplies Expense	1,882.67	2,700.00	937.02	3,000.00
2-5110-2 - EWP Art Supplies Expense	377.52	1,500.00	1,347.32	2,000.00
2-5111-2 - EWP Equipment Expense	69.34	1,000.00	1,985.72	2,000.00
2-5112-2 - EWP Program Costs Expense	2,026.22	1,900.00	525.74	1,550.00
2-5113-2 - EWP Misc Expense	580.73	500.00	171.58	500.00
2-5114-2 - Mulch	1,640.00	1,640.00	-	1,200.00
2-5115-2 - EWP Fundraising Expense	1,134.88	1,200.00	-	1,200.00
2-5116-2 - EWP Technology	1,685.74	2,500.00	3,313.96	3,000.00
2-5117-2 - EWP Website Dev/Maint Expense	-	1,000.00	-	2,000.00
2-5118-2 - EWP - Allocated Direct Support	24,025.84	25,000.00	24,999.96	30,000.00
2-5119-2 - EWP Credit Card Expense	4,118.10	4,042.00	6,182.76	6,000.00
2-5125-2 - EWP Summer Camp Expense			313.00	313.82
Total Other Expenses	43,595.60	47,339.00	42,558.77	61,613.82
Total Expenses	254,027.38	285,300.00	279,641.77	378,290.21
Net Total	13,061.23	-	34,011.56	(0.21)

## Music Ministry

A year ago, I began my last music ministry report with the sentence “2020 was a year unlike any other.” Obviously, I had yet to meet 2021. And as we all know, we are still within the grip of this terrible pandemic as we begin 2022.

This has continued to be a challenge for St. Paul's, not only in keeping music alive and a part of worship, but for in-person services as well. It required the staff at St. Paul's to be prepared as well as flexible, since the circumstances changed throughout the year depending on the virulence of infection.

I am very grateful to acknowledge the support of the St. Paul's community as we have strived to provide music for our services throughout the past year.

After cancelling services for Christmas 2020 due to covid, we eventually returned to in-person services in March of 2021. During the preceding January and February, as I did during the previous year, I sang hymns and offertories with organist/pianist Jane Weber, under covid guidelines (including singing from the upstairs chapel). We also featured the talents of our congregation, including Diana King (horn), Ana Ashton (clarinet), and the duet stylings of Elaine Fidler and Angie Tavormina.

Also in February, the choir held a special “virtual bake sale” to benefit the Peru scholarships. Choir members made items to order for Super Bowl Sunday, which were picked up from the church, following covid guidelines.

We were able to continue streaming services online, which has become a permanent feature of worship at St. Paul's.

I'd like to take the opportunity to explain the process behind choosing and using music that we can stream online. Many of the hymns that we sing from the Hymnal 1982 are in the public domain, and we can sing those as often as we want, both in service and streaming online. Other hymns (notably the ones from the Renew hymnal) are still under copyright and must be licensed for use in a streaming service.

St. Paul's reports the usage of those songs to a service called One License, which handles the legalities of music licensing for churches. In 2021, The Episcopal Diocese of Ohio paid our membership fee for One License as part of their efforts to help churches stream their services (including music) online.

The Diocese also provided us with virtual choir videos of hymns that we could use during Holy Week, which were displayed both in person (via TV monitor) and via streaming.

### Music Ministry - Continued

For Maundy Thursday services, which were virtual only, we enjoyed a special arrangement of various hymns (including the traditional "Were You There") from Toledo Symphony bass player William McDevitt.

On Easter Sunday, we welcomed our Chimes Choir for a stirring rendition of "Christ is Alive!" alongside solos and duets from guest singer Sarah Stierman and me. The service, which included a mix of pre-taped music and live singing, proved to be a successful celebration of the season despite the limitations imposed by the pandemic.

In June, we lifted all covid restrictions and returned to congregational singing (at a lighter level than pre-covid). We also welcomed more guests for various offertories, including Ben Martz, who played a beautiful rendition of Schubert on his viola.

As we headed into the Fall, we continued to hear from the Chimes Choir as well as Carter Adams. Carter has proven himself indispensable as a pianist, organist, and member of the Chimes Choir over the past year.

In August we returned to covid protocols for the 10am service, meaning hymns were dialed back again to avoid congregational singing. However, we were still able to welcome musicians from the congregation to play offertories, most notably the Chimes Choir.

I haven't said anything about the Adult Choir yet, the reason being that the choir had been on complete hiatus since the outbreak of the virus. We did, however, have a reunion of the choir for Christmas Eve services, during which they sang a lovely anthem which combined "Pachelbel's Canon" with "The First Nowell."

Furthermore, we were joined by harpist Nancy Lendrim with Jane Weber at the keyboard for the anthem. After missing last year's service, it was wonderful to have Nancy and her harp back at St. Paul's playing Christmas hymns and carols.

Another traditional element which made a welcome return was the Family Eucharist on Christmas Eve, which featured a Children's Pageant performed by the children of St. Paul's and extended families. Our choir and harpist performed at this service as well.

I would be remiss if I didn't acknowledge Ana Ashton, who organized the Children's Pageant, held rehearsals, wrangled costumes, and recruited talent. Without Ana's efforts, the Family Eucharist would not have been possible.

My hope in preparing this report is that all can see how St. Paul's has continually responded to the pandemic and found ways to keep music an important part of our worship (which it is for many). I am grateful for many members of our community who have contributed their talents. I mentioned a few earlier within this report, but I want to make sure that I mention our wonderful organist, Jane Weber.

### Music Ministry - Continued

Jane not only brought her full musicianship and wisdom to bear in helping me to bring music to the congregation, but she was also able to spread the word about music at St. Paul's through the WGTE TV special "Christmas and the King of Instruments."

A collaboration between St. Paul's, St. Michael's, Epworth United Methodist, and Rosary Cathedral, "Christmas and the King of Instruments" featured the organs and organists of those four churches

in conversation and performance. Over 200,000 households watch WGTE-TV each week, I would venture that a good number of people tuned in for the specific program, which aired multiple times on TV and on WGTE-FM (radio).

In my role as WGTE Classical Music Host, I hosted the program, which included a nice feature on St. Paul's, Jane Weber, and the Pipe Organ rebuild (with guest Mark Muller of the Muller Pipe Organ company). I will admit that my inspiration in helping to organize the program was directly inspired by Jane and her remarkable talents, which have kept the music going at St. Paul's.

Ultimately, however, what keeps the music going at St. Paul's is the congregation and the leadership. I am profoundly grateful to both, and as we still face uncertainty in terms of how music will be presented, I am confident that we will continue to provide that music, which has become such an important part of people's spiritual and earthly lives during the pandemic.

Respectfully Submitted,

Brad Cresswell  
Director of Music

## 2021 Under One Roof Annual Report

As the COVID-19 pandemic continues, the Under One Roof food pantry has maintained continuous services throughout 2021 by following recommended safety protocols and remaining flexible to changing circumstances. We began our year with a skeleton crew of volunteers and limited access for clients with curbside pickup only. As COVID cases decreased during the spring and summer, we returned to allowing clients to enter the pantry one at a time, using required masking and social distancing during the remainder of the year. Due to government assistance payments, we saw a decrease in the number of families and individuals using our services during the first half of the year, averaging 30-40 families being served each month. However, our numbers rose steadily from August to December, averaging 50-60 families per month. Our year-end totals show that we served 520 families/1186 individuals during 2021.

Our major suppliers for food are the Seagate Food Bank and the Maumee Meijer store. Seagate provides us with meat, dairy, fruit, vegetable, and non-perishable food products once a month. Our order is cheerfully delivered by the Maumee Street Department staff. Meijer corporate offices sponsor local Simply Give campaigns that encourage local community members to contribute to a designated local food pantry when shopping at Meijer. Under One Roof was the beneficiary of two Maumee Meijer campaigns in 2021: the first campaign yielded contributions totaling \$2,800.00, and the second campaign yielded an additional \$5,406.00. Proceeds from these Simply Give Campaigns are received in the form of Meijer gift cards that can be used to purchase food items from the local Meijer store throughout the year.

In addition to these major suppliers, many individuals, families, schools, businesses, and organizations supplement our resources by donating non-perishable food and hygiene items and organizing food drives. Special thanks to a few of our known contributors: Hosanna Evangelical Lutheran Church; the Ruffoli family; Waste Management; St. Luke's Doctors Association; Lathrop Construction; Cousino Restoration; Hometown Foods; Laux Farms; Maumee Rotary; Margo Puffenberger Committee; Tri-Medix; Maumee High School DECA; Fort Miami Elementary; Wayne Trail Elementary; and the Karchner family. Many individuals leave donations anonymously also, and we are grateful for their thoughtfulness. Our garden provides seasonal vegetables and herbs to the delight of our clients, thanks to the efforts of Jane Weber and Deno Music.

We are thankful for our advisory members who represent our partnering organizations and provide us with guidance during our quarterly meetings; our loyal volunteers who greet and serve our clients with dignity and respect; our shoppers who keep our shelves full; our callers who schedule our clients; the Maumee community who continue to spread the word about our services; our clients who demonstrate courage and humility in their lives; and to St. Paul's Vestry for giving us the opportunity to serve others.

Respectfully submitted,

Jane Music



### Elizabeth Wayne Preschool Annual Report

Elizabeth Wayne Preschool is now in its 63rd year. For myself, this is my 12th year at EWP and my eighth as the director. I am humbled and blessed to be a part of this ministry that serves 112 children and their families.

The year of 2021 was affected by the global pandemic for a second year. Many schools and daycares throughout the state of Ohio have had to close their doors due to low enrollment or financial hardship directly linked to the pandemic. We have been very fortunate to not feel those negative impacts. In fact, by the spring semester of 2021, we were completely full and things, for the most part, carried on as usual.

Our priority has always been on the safety and development of each child. We worked closely with the local health department to ensure that we were following proper protocol. We were able to hold our annual art show which was our first big event since the pandemic began. Our art auction was the best one we have had yet, we raised \$2000 which was used for classroom improvements. We finished the school year without having any COVID quarantines, things were looking up as we rolled into the summer months.

We were able to hold Summer Camp, which we had cancelled the previous year due to the pandemic. This is the second time that we have held Summer Camps. The first year we had six camps with roughly 50 students attending, this past summer we held 12 camps with roughly 100 students attending.

The year 2021 was a big one for our very own Maria Fisher as we celebrated her 20th year with us! We welcomed new assistant teacher Christina Zika as we began the new school year in August. We continue to grow as a team and in our practice. We are very excited for to see what God has in store for us and how He will use us in this ministry!

Respectfully submitted,

Cristy Seely  
Elizabeth Wayne Preschool Director

Pastoral Records 2021

**Weddings**

Gabrielle Gwin & Alexander Hertzfeld

Valerie Thigpen & Jason Warren

**Necrology**

Rick Haddad 2/08/2021

Charles Allen Jr. 4/28/2021

Nancy Barnd 7/21/2021

Mary DuPraw 9/28/2021

Anthony Gene Gwin 12/07/2021

### Resolutions of Courtesy

Be it resolved, 2021 was a year in which we must be especially grateful for all of the people who took it upon themselves to help keep St. Paul's running smoothly and functioning as best as possible.

Shayla Lewis, the parish secretary, has done a wonderful job of keeping the church operating in an organized fashion, while informing everyone about events and opportunities through the weekly Communicant email.

We are sorry to say goodbye to our bookkeeper, Pam Kettman, who has been with us since 2020. She and our treasurer, Mark Christophono, worked together on the financial side of managing the church. We are happy to still have Mark during this transition to a new accountant.

Shirley Beebe, our housekeeper, has been a constant presence keeping the church clean and safe for our use during the pandemic.

I don't think I appreciated just how tight of a ship Cristy Seely runs as the Director of Elizabeth Wayne Preschool until the tumult of the past two years. We can always count on her to keep the preschool functioning smoothly and with the highest quality of education. Her team is top notch and incredibly dependable.

The Under One Roof Food Pantry has provided much support to those in our community in need of food and toiletries. Thank you to Jane and Deno Music all of the volunteers from St. Paul's and our neighboring churches for giving your time and treasure.

The past two years have taught us just how blessed we are to have such a wonderful music program at St. Paul's. Jane Weber and Brad Cresswell can inspire you whether in the pew or listening through computer speakers. We would not have the same depth of worship without them leading us each week.

As someone participating remotely, I cannot thank Bekah Vasquez enough for making the virtual experience of Sunday services feel so inviting. The video sequencing feels natural and interactive, like you can actually be a part of the service.

Our liturgy teams, including Acolytes, Altar Guild, Chalice Bearers, Lectors, and Ushers, have done a wonderful job adapting to changes to services as they've come throughout the year. No matter what, the services have run beautifully and we thank you all.

Lori Board, you're an angel. You've stepped in on so many levels when gaps needed filling within St. Paul's, and we've noticed it. Our youth are blessed to have you and Paul teaching them and Sundays run smoothly because you're always there when we need you.



To Stephanie Mattoni, who has fought to keep coffee hour at St. Paul's; thank you. Thank you for knowing that we all need the fellowship and support of our St. Paul's family and for adjusting coffee hour to keep us safe.

To our Outreach ministries who have worked so hard this year to help our greater community. The Peru Scholarships, Gifts to the Christ Child, Angel Tree, La Conexion Christmas Gifts, and the Christmas Auction have all allowed us to give a helping hand to our neighbors in need during this especially difficult year.

Thank you to our Welcoming Committee for continuing to reach out to our homebound and for celebrating our birthdays with us.

To Ana Ashton, who took it upon herself to reestablish the children's Christmas Pageant. It was a wonderful opportunity for our church youth and the preschool students to interact and put on a show for us.

This building that we've all come to appreciate more in the past two years is lovingly maintained and cared for by the Buildings and Grounds Committee. They keep everything functioning, are quick to respond to any and all issues, and lock the building for us each night. Particular thanks to David Hazard for his work on all of the brass fittings for our old wood doors.

Thank you to Ernie and Judy Lippert and their team who faithfully count cash and checks each week.

To my fellow vestry members this year. I was nervous about being your Senior Warden, but you all supported me and helped guide the church's decision making through one of the most difficult years we've faced. Special thanks to our Junior Warden, Jen Hoelzer, and to those in their final year on vestry with me; Jennifer Elliott, Tom Weeks, and Adriana McNally.

Last, thank you to Paul. I know you've struggled with keeping people engaged during COVID, but St. Paul's would not have made it through this trial without your guidance. You've put on many new hats in the last two years and we appreciate everything you've done. Each Sunday service we learn more than just what the Bible says, but the history behind it and how it applies to our lives. You have a way of making events that happened or stories that were told thousands of years ago both interesting and relatable, and I always know there will be something to take away from each discussion with you.

I'm sorry if there's anyone who I've unintentionally forgotten to mention. Know that St. Paul's is grateful to all of you who organize and take part in the functioning and growth of our parish.

Respectfully,  
Jaimie Deye, Senior Warden