



St. Paul's Episcopal Church

The 187th
Annual Parish Meeting
Sunday, February 5th, 2023

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AGENDA

187th Annual Parish Meeting February 5, 2023

The meeting will convene in person and online at 11:15AM. All participants must register using the Zoom link on the parish website.

Collect for the Parish: Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, guide us in the business of our annual meeting, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. *Amen*

Recitation of Canons concerning Annual Meeting
Declaration of Quorum

Practice Poll on Zoom

Acceptance of 186th Annual Meeting Minutes

Warden's Report.....Jennifer Hoelzer, Sr. Warden

Opening of polls for election of members to the Vestry
Introduction of Candidates.....Jonathan Ashton

Rector's Report.....The Rev. Dr. J. Paul Board

Treasurer's Report..... Mark Christophono

Adoption of 2023 Budget

Reports by Title (unless called for)

- Music Ministry
- Under One Roof Food Pantry & Emergency Fund
- Elizabeth Wayne Preschool; Pastoral Records

Resolutions of Courtesy.....Jennifer Hoelzer, Sr. Warden

Closing Prayer.....The Rev. Dr. J. Paul Board

Vestry, Officers, & Staff

Officers

Senior Warden Jennifer Hoelzer
Junior Warden Jonathan Ashton
Clerk Carol Sachs
Treasurer Mark Christophono

Class of 2020

Mark Christophono
Will Finnegan
Jennifer Hoelzer
Carol Sachs

Class of 2021

Michele Alexander
Marty Baker
Glenous Favata
Jonathan Ashton

Class of 2022

Carter Adams
Tom Mercer
Deno Music
Kelly Trame

Staff

Rector: Dr. J. Paul Board
Director of Music: Brad Cresswell
Organist: Jane Weber
Parish Secretary: Marissa Levendoski
Bookkeeper: Joni Kryspin
Housekeeper: Thomas Campos

Elizabeth Wayne Preschool Staff:

Cristy Seely, Director
Tina Faulkner, Assistant Director
Meg Duesing
Maria Fisher
Morgan Hefner
Michelle Lott
Jeny Mazza
Erin Perry
Jenny Robbins
Amanda Wilt
Christina Zika
Courtney Moyer
Kelsey Smith
Thomas Brock
Casey Haywood
Katelyn Yockey

186th Annual Meeting Minutes – Draft February 6, 2022

In-Person and Remote via Zoom

The Rev. Dr. J. Paul Board opened with prayer at 11:08am. The Recitation of Canons concerning the Annual Meeting was offered.

A count of the participants both in-person and on-line was made by Junior Warden Jennifer Hoelzer and a quorum was declared.

The attendees reviewed the minutes from last year's meeting, the 185th Annual Meeting Minutes.

Motion to accept the minutes from the 185th Annual Meeting without changes was made by Tara Robinson and seconded by Elizabeth Hanrahan. No further discussion. Passed unanimously.

Sr. Warden's Report

Senior Warden Jaimie Deye presented the Senior Warden's Report. The complete text of which is also included in the 186th Annual Report.

Opening of Polls for election of members to the Vestry

Introduction of Candidates

Junior Warden Jen Hoelzer thanked the retiring members from vestry, Jaimie Deye, Tom Weeks, Jennifer Elliot, and Adriana McNally. Jen also thanked Jaimie Deye for her leadership during the past year.

The slate of candidates for the next vestry class includes:

Carter Adams
Tom Mercer
Deno Music
Kelly Trame

There were no additional nominees from the floor.

Motion to accept the slate of candidates as presented was made by Jennifer Hoelzer and seconded by Michele Alexander. No further discussion. Passed unanimously.

Rector's Report

Paul Board presented the Rector's Report. Per Paul, covid depression set in last year; so many of our ministries are still dormant. Overall, 2021 was the strangest, oddest year, ending with the best financial situation we have ever been in. There is a budget surplus with generous giving and lower spending. This could have a downside if people become complacent with their spiritual discipline of giving.

186th Annual Meeting Minutes – Draft – Continued

Coming up in 2022:

We want COVID to go away; we want to come together again.
For Lent we want to have Parish dinners on Wednesdays. St. Tim's wants to come. All Saints to be invited. Planning for more Fellowship opportunities.
Youth Group plus the annual Youth Group Trip
Choir

Concerning the budget

Includes a position for Christian Education for \$20,000. Vestry needs to define the position. Covid is still in the way of hiring.

Having difficulty retaining Bookkeepers. The position was evaluated, and it was determined that we need more than a Bookkeeper, we need an Accountant. The position was upgraded, and an offer will be made later today, for someone who will start tomorrow.

"Don't let the surplus lead you into complacency with your own spiritual giving" Paul Board

Financial Report

Treasurer Mark Christophono presented the Financial Report.

This is the third year in a row that we have put money back into the endowments instead of withdrawing.

The 2020 Auditor's Report was clean with no exceptions noted.

The Preschool was awarded a grant of \$30,000 from the State of Ohio for this year. The grant is restricted and must be spent before May, or it must be given back. Two more grants totaling \$60,000 are waiting for approval but are expected to be received.

Explanation of why an Accountant rather than a bookkeeper is needed—We have had very talented Bookkeepers over the years that did more tasks than a typical Bookkeeper. Accountants transfer funds and close books while Bookkeepers normally keep transactions and deposit checks.

Adoption of 2022 Budget

The 2022 Budget was presented with very little questioning or discussion. A Finance Forum was held prior to the Annual Meeting on Thursday, February 2. Questions were addressed at that time with no further questions arising during the Annual Meeting.

Motion to accept the 2022 Budget as presented was made by Stephanie Mattoni and seconded by Michele Alexander. No further discussion. Passed unanimously.

Resolutions of Courtesy

Resolutions of Courtesy were presented by Jaimie Deye as Senior Warden. Jaimie recognized the following for their dedication and service to St. Paul's:

Shayla Lewis – Parish Secretary
Pam Ketner – Retired Bookkeeper
Cristy Seeley – Director of Preschool
Deno and Jane Music – Under One Roof Administration
Jane Weber and Brad Cresswell – Music Program
Bekah Vasquez – Virtual Services

186th Annual Meeting Minutes – Draft – Continued

Lori Board for being an angel and all-around gap filler!!

Stephanie Mattoni – Coffee Hour

All those who worked on the Outreach Ministries- Peru Scholarships, Gift to the Christ Child, Christmas Auction, Angel Tress

Ana Ashton – Christmas Pageant

Building and Grounds Committee – Keeping the Building Safe

Ernie and Judy Lippert + Team – Money Counting

Motion to adjourn was made by Kelly Trame. No further discussion. Passed unanimously.

Paul closed with prayer at 11:52am.

Respectfully submitted by _____

Carol A. Sachs, Clerk

Sr. Warden's Report

As I reflect upon 2022, I feel we are experiencing a reemergence as a community and a parish. While COVID-19 is still a reality, there have been medical and technological advancements and behavioral modifications throughout 2021 and 2022, that when combined, contribute to increased in-person and hybrid participation in worship, fellowship, and service events. The beginning of 2022 saw measures like worship services with limited singing and the suspension of Sunday School for several weeks put into place to mitigate the spread of COVID-19, where by the end of 2022 worship attendance was approaching pre-pandemic numbers.



It would be remiss of me not to mention that engagement methods and levels have been altered by the pandemic. A common thread throughout the 2022 Vestry work has been focused on creating opportunities for parishioners to reengage with one another in ways that also accommodate the various levels of risk tolerance for COVID exposure. Examples of this include the Lenten program, “Miracles and Medicine”, a weekly meal and lecture series held in the Parish Hall and broadcast over Zoom for those attendees not onsite. Vestry implemented a Communication Committee to keep parishioners in touch with Vestry activities. Committees have all been exploring both new activities, like Outreach’s EpisGOpal virtual race capped off with a “Race Day” Coffee Hour featuring finish line staples like bananas and beer(!), and traditional activities like the annual Ministry Fair highlighting participation opportunities.

Christian Education is another facet of parish life that has received much attention. At the beginning of 2022, both children’s and adult Christian Ed was handled by Rev. Paul since participation was low. As participation has increased, the Christian Education committee has developed key criteria for a Christian Education Director candidate and curriculum using research and parishioner survey data. Dr. Jennifer Vasquez is currently providing adult and children’s programming on Sundays that has been well received.

On an operating level, the parish finances are in a good position. Factors for this include the generosity of the congregation in fulfilling their pledges as well as multiple grants that have been applied for and awarded to Elizabeth Wayne Preschool. The budget being presented at the annual meeting does not draw from the endowments. Earlier this year, Vestry redefined the finance professional role from bookkeeper to accountant to reflect the complexity associated with a church with a preschool. Accountant Joni Kryspin has been with St. Paul’s since last February and has done an excellent job standardizing the parish financial records.

Our campus has undergone several improvements, the largest being a boiler replacement capital project. We also upgraded the remaining original windows to glass block to prevent flooding in the basement and allow for better temperature regulation. Other upgrades include air conditioners and improved building security, both of which were funded in majority by grants. In the spirit of



preservation, there is an approved project to rebuild the tower chimes that will most likely occur in 2023.

As we are in a state of reemergence, the next steps for Vestry are to revisit the strategic planning activities that were put on pause due to COVID-19. We will reevaluate the strategy and future vision for St. Paul's in light of our experiences from the past three years. This will start with a vestry retreat at end of February. 2022 has been a transitional and impactful year for the parish, and I truly appreciate the opportunity you all have afforded me to serve as Senior Warden.

Respectfully submitted,
Jennifer S. Hoelzer, Senior Warden

Meet the Candidates



Jennifer Hoelzer

Hi all! My name is Jen Hoelzer. I grew up in Toledo (think Monroe and Douglas), was raised Catholic, and have 13 years of parochial school under my belt. I left Ohio (and "organized religion") for a number of years. Shortly after moving to Waterville, my husband Ron and I decided to find a congregation where we thought we would be a good fit. Ron filled out the little card Stephanie Mattoni holds up every Sunday and the rest is history. We had our daughter Olivia baptized here and have been members since 2011.

Outside of St. Paul's I am an Environmental Health and Safety Manager for a manufacturing firm in Bowling Green. My background is in Industrial Engineering and Continuous Improvement, which means I have spent the majority of my career in factory settings working with

multi-disciplinary teams to address issues ranging from "Where is the best place to store this tape gun?" to "How do we grow this business 25% in 3 years?" When not at work, I like to spend time with my family, read, and volunteer for various organizations. I have been involved over the years in teaching Sunday School and Children's Chapel, being a "go-for" for the volunteers cooking and organizing multiple excellent Parish meals and have had the opportunity to be a part of Vestry where I had the pleasure of serving as Senior Warden this past year. Our family been able to participate in many events here and I want to help deliver these experiences for my fellow parishioners. Thank you for your consideration.



Mark Christophono

Hello, my name is Mark Christophono, I've been a member of St. Paul's for approximately 12 years. I was introduced to St. Paul's through my fiancée Patti Stuart, who wanted to attend here because her mother and father were members, and we were looking for a new church when the pastor at our non-denominational church retired. We became members shortly after beginning to attend here, and I can only say that this truly feels like my "church family" and I'm grateful to be here. I am semi-retired, having worked for 20 years as Director Fiscal Services for Luther Home of Mercy in Williston Ohio. I graduated from University of Toledo in 1979 with a major in psychology and a minor in business. I moved to Alaska shortly after graduating, then moving on to Virginia Beach, and finally back to Ohio. I am honored to have been asked to continue on vestry and look forward to helping move us into the future.

**Bill Fayerweather**

I would be honored for the opportunity to serve on St. Paul's Vestry. My wife Linda and I began attending St. Paul's church roughly 12 years ago. We usually attend the 10 am service. I've supported (time, treasure, talent) a number of St. Paul's ministries, including our Food Pantry, Music Program, Vacation Bible School Musicals, Gifts of the Christ Child, Angel Tree, Children's Multicultural Storytelling Events, Children's Puppet Shows, Sacred Grounds, Multifaith Community Dinners, and St. Paul's Christmas Auction.

I was baptized, confirmed and married in St. John's Episcopal Church of Midland, MI. I have belonged to four Episcopal churches, served on the vestry in two and served as junior and senior warden in one. Now that I'm retired after 18 years with the DuPont Company and 27 years with Owens Corning, I would like to stay engaged with the Church and people at St. Paul's.

**Jaimie Deye**

I've been attending St. Paul's since moving back from the University of Cincinnati in 2012. My husband, Todd, is a lifelong Episcopalian and a long-time member of St. Paul's who convinced me to give it a try. Not having grown up going to church, I found St. Paul's to be a wonderful, inviting family and the Episcopal faith to have the progressive beliefs and a focus on Christian education that I appreciated. I was baptized, proposed to, and married at St. Paul's and our son Parks was baptized in the Memorial Garden in 2021.

I'm an architect by trade, with a passion for the environment, growing things, healthy buildings, and good design. I'm on the Outreach Committee, the chair of the Energy Audit team, involved in the adult Christian education program, and recently started a social justice book discussion group, Many Voices, here at St. Paul's. I first served on Vestry for the 2019-2021 term and really enjoyed being a part of the decision-making process. In my mind, giving my time to St. Paul's has twofold benefits - I can support my church community and it keeps my faith centered as well. Thank you for your consideration!

Rector’s Report

I have enjoyed twenty-five years as rector of St. Paul’s. My anniversary in this ministry was November 1 and I was surprised by a party. I am grateful for the love and support. I received a message from an old time member, who moved away shortly after I began. I celebrated the marriage of his daughter that first year. Jeff Burch said to me,

“It would appear you like it there 😊 As you know it is the parish no priest wants to leave. I think you are only the fourth rector in 90 or more years.”

True for sure, there is indeed something special about St. Paul’s and I have been blessed to experience it. Precedence is thirty years, so I have some time to go.

As you can sense on Sunday mornings, our worship attendance steadily increased throughout 2022. I normally don’t focus on numbers and stats, but this is worthy. Our attendance is back to pre-COVID levels. There has been a growth of children in the pews, helped by new members. My focus now will be on restoring youth and children’s ministries. I am grateful to Jennifer Vasquez for her work in Sunday school.

St. Paul’s is very strong financially, despite the rocky economy and markets. Our budget surplus was another surprise and evidence of strong giving and responsible spending. I am pleased to report a 2022 surplus of \$75,435. Under One Roof food pantry is included in this number with a surplus of \$11,500.



| Surplus/Deficit before Endowment Transfers | | |
|--|-------------|-------------|
| | Budget | Actual |
| 2019 | (\$162,081) | (\$130,396) |
| 2020 | \$54,529 | \$120,421 |
| 2021 | (\$33,726) | \$179,427 |
| 2022 | (\$63,448) | \$75,435 |
| 2023 | (\$21,967) | |

Please note, the finance report is unusually complex. The preschool received \$232,500 in grants in 2022, but only spent about 60% of it. The vestry purchased a new boiler, windows, AC units, and camera and door security system. That bill was funded by cash on hand, endowments, and grants. Capital expenses were \$209,244. These expenses are not part of our normal operating budget, yet we must report them on the revenue/expense report. So, the bottom line becomes skewed.

The point of my narrative is a clean revenue/expense report doesn't show a surplus. It shows a deficit of (\$35,589). Vestry was confused by the bottom line. They asked to see a finance report that redacts the grants and building renovations. Everyone wants a bottom line we can understand and a budget we can manage. We have provided both versions. Case in point: the 2023 budget is in deficit. The preschool in particular must spend \$101,000 by July 2023. Or, they must return the grant, which is the same as spending it. The revenue was booked in 2022, but it will be spent in 2023. So, the 2023 budget is in deficit by default. There is no simple way to show this except to explain it and redact the grants.

My goal for 2023 is to revitalize youth and children's ministries. We are pleased to present Vacation Bible School on June 19. It will be led by Ana Ashton. I am working to restart youth ministry. At this time, I don't know if we have enough kids for a sr. high mission trip. There is a growing population in middle school.

I continue to serve as chaplain of the Maumee Fire department. This is a rewarding ministry for me, both as an extension of my parish ministry and as a personal duty to my community. I am grateful for the opportunity to serve.

In Peace,

J Paul Board

Treasurer's Report**BALANCE SHEET**

Total Huntington endowments are listed at a total of \$2,122,894; this is a decrease of \$68,126 from prior month. The operating endowment shows \$568,103.

INCOME STATEMENT

Pledge payments and gifts were \$71,177, against budget of \$33,071. Year to date is \$448,963 against budget of \$403,861. Current month operating total shows a current loss of \$586 against budgeted loss of \$5,287. Year to date net loss is \$35,590 against budgeted loss of \$63,448.

Elizabeth Wayne Preschool is showing a year-to-date gain of \$113,492, against budget of \$-0-. Note that the preschool received \$232,714 in grants, only part of which has been spent with the remainder to be spent in 2023.

Under one Roof has an ending balance of \$59,695, not counting gift cards of \$5,704.

Our audit quote for next year has doubled in price so we are currently shopping for a new provider, however, feedback we've received indicates that due to a shortage of CPA's and the state of the market in general, this may be the new normal.

2023 BUDGET

Our 2023 budget is presented in two columns. The "Redacted" column reflects what our budget would look like excluding approved renovations and capital costs, items that are "off budget" or non-standard costs. The budget reflects an expected loss of \$21,967, which would be covered by year end cash on hand, much like our 2022 budgeted loss of \$63,448.

The Budget column reflects a planned loss of \$182,011 and includes continuing work on capital projects, (boilers, chimes etc), as well as expected spending of grant monies received in 2022 which will either be spent as planned or sent back to the provider if left unspent. The \$182,011 shortfall will be covered by several endowment funds, which were originally established to cover these types of costs. All of which will help the parish moving forward for many years to come, we are investing in our future. After the endowment transfers, we are showing an expected gain of \$6,628.

Note that we are not budgeting any cash transfers from our operating endowment. We did move \$31,445 from the operating endowment in 2022 as part of the capital improvement costs, not for operations.

See financial summary for details.

Respectfully Submitted:

Mark Christophono, Treasurer – 02/01/2023

BALANCE SHEET

Date : 01/12/2023
Time : 4:36:03 PM

St. Paul's Episcopal
Balance Sheet
December 2022

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Accounts

| Assets | | |
|--|-----------------------|-----------------------|
| Current Assets | | |
| Operating Checking | | |
| 1-1002-1 - Cash - Checking - Huntington 120 | \$92,579.53 | |
| Total Operating Checking | \$92,579.53 | |
| Savings & CD's | | |
| 1-1027-2 - Cash - Checking Huntington 4099 | \$125,417.48 | |
| Total Savings & CD's | \$125,417.48 | |
| Other Checking | | |
| 1-1047-1 - UOR Gift Cards | \$5,704.72 | |
| 5-1042-2 - Cash-Rectors Discr.- Huntington 214 | \$11,009.47 | |
| 6-1030-2 - Cash -UOR Checking- Huntington 9758 | \$59,695.94 | |
| Total Other Checking | \$76,410.13 | |
| Other Assets | | |
| 1-1200-1 - A/R - Other | \$3,364.77 | |
| Total Other Assets | \$3,364.77 | |
| Total Current Assets | | \$297,771.91 |
| Fixed Assets | | |
| Building and Land | | |
| 1-1050-1 - Church | \$2,311,357.00 | |
| 1-1051-1 - Church Building Improvements | \$966,830.03 | |
| 1-1053-1 - Land Improvements | \$302,846.00 | |
| 1-1054-1 - Rectory | \$269,306.97 | |
| 1-1055-1 - Rectory Improvements | \$16,043.35 | |
| 1-1056-1 - Associate Rectory | \$168,068.00 | |
| Total Building and Land | \$4,034,451.35 | |
| Equipment | | |
| 1-1065-1 - Office & Computer Equipment | \$121,757.87 | |
| 1-1066-1 - Music Equipment | \$291,972.40 | |
| 1-1070-1 - Church Equipment | \$85,450.26 | |
| Total Equipment | \$499,180.53 | |
| Vehicles | | |
| 1-1080-1 - Rector's Automobile | \$14,736.50 | |
| Total Vehicles | \$14,736.50 | |
| Total Fixed Assets | | \$4,548,368.38 |
| Investments - Perm. Restricted | | |
| Diocese Joint Investment Fund | | |
| 1-1028-1 - Wilson Outreach Fund | \$20,094.65 | |
| 1-1030-1 - Vasquez Scholarship Fund | \$3,503.92 | |
| 1-1031-1 - Ricciardi Alter Window | \$14,386.05 | |
| Total Diocese Joint Investment Fund | \$37,984.62 | |
| Huntington Endowments | | |
| 1-1220-2 - Operating Endowment | \$568,103.09 | |
| 1-1225-2 - Development Endowment | \$12,965.11 | |
| 1-1235-2 - Memorial Endowment | \$298,466.85 | |
| 1-1240-2 - Preservation Endowment | \$296,196.43 | |
| 1-1250-2 - Schwier-Lamb Emergency Asst. Endow. | \$173,748.75 | |
| 1-1255-2 - Mary Ann Tigges Endowment | \$552,520.96 | |
| 1-1260-2 - Ken Tigges Endowment | \$206,840.29 | |
| 1-1261-2 - Mary Ann Tigges Savings | \$14,052.26 | |
| Total Huntington Endowments | \$2,122,893.74 | |
| Total Investments - Perm. Restricted | | \$2,160,878.36 |
| Total Assets | | \$7,007,018.65 |

Liabilities, Fund Principal, & Restricted Funds

Date : 01/12/2023
Time : 4:36:03 PM

St. Paul's Episcopal
Balance Sheet
December 2022

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Accounts

Liabilities

Liability Accounts

Payroll Deductions

| | |
|---|-----------------|
| 1-2120-1 - Payroll Taxes | (\$1,177.00) |
| 1-2121-1 - 403B Withholding | \$1,500.00 |
| 1-2123-1 - City of Toledo WH Adjustment | (\$111.41) |
| 2-2120-2 - EWP Payroll Taxes | (\$669.00) |
| 2-2121-2 - EWP 403B Withholding | \$939.32 |
| Total Payroll Deductions | \$481.91 |

Due To/Due from Account

| | |
|--------------------------------------|----------------|
| 1-2510-2 - Due to/Due from - system | \$23.00 |
| Total Due To/Due from Account | \$23.00 |

Total Liability Accounts

\$504.91

Total Liabilities

\$504.91

Fund Principal

| | |
|---------------------------------------|----------------|
| 1-2990-2 - Accumulated Fund Principal | \$4,704,585.24 |
| 6-2990-2 - UOR Fund Principal | \$51.00 |
| Excess Cash Received | (\$451,463.32) |

Total Fund Principal and Excess Cash Received

\$4,253,172.92

Restricted Funds

| | |
|----------------------------|----------------|
| Total Temporary Restricted | \$971,680.86 |
| Total Permanent Restricted | \$1,781,659.96 |

Total Restricted Funds

\$2,753,340.82

Total Liabilities, Fund Principal, & Restricted Funds

\$7,007,018.65

2023 PROPOSED BUDGET

2023 Proposed Budget with 2022 Actuals

| | Budget 2022 | Actual 2022 | Redacted* Actual 2022 | Budget 2023 | Redacted* Budget 2023 |
|-------------------------------|------------------|--------------------|-----------------------------|--------------------|-----------------------------|
| Revenues | | | | | |
| Pledge Plate & Gifts | \$403,861 | \$448,963 | \$448,963 | \$433,848 | \$433,848 |
| Other Income | \$7,235 | \$21,108 | \$21,108 | \$21,700 | \$21,700 |
| Rent, AA, Interest | | | | | |
| Non-Operating Income | \$422,670 | \$746,706 | \$470,491 | \$434,325 | \$434,325 |
| Preschool, Food Pantry | | | | | |
| Total Revenues | \$811,576 | \$1,120,564 | \$940,561 | \$889,873 | \$889,873 |
| Expenses | | | | | |
| Payroll | | | | | |
| Rector's Salary | \$80,172 | \$80,172 | \$80,172 | \$83,681 | \$83,681 |
| Rector's Payroll Expenses | \$28,990 | \$26,353 | \$26,353 | \$27,505 | \$27,505 |
| Office Payroll | \$47,115 | \$50,908 | \$50,908 | \$48,939 | \$48,939 |
| Program Payroll | \$63,879 | \$46,765 | \$46,765 | \$62,411 | \$62,411 |
| General Church Payroll | \$12,782 | \$11,336 | \$11,336 | \$15,400 | \$15,400 |
| Payroll Total | \$232,938 | \$215,534 | \$215,534 | \$237,936 | \$237,936 |
| Other Expenses | | | | | |
| Rector Misc Expenses | \$40,943 | \$39,399 | \$39,399 | \$43,382 | \$43,382 |
| Office Expense | \$38,112 | \$31,810 | \$31,810 | \$35,989 | \$35,989 |
| Program Expense | \$5,976 | \$2,591 | \$2,591 | \$4,430 | \$4,430 |
| General Church Expense | \$30,655 | \$25,834 | \$25,834 | \$31,270 | \$31,270 |
| Buildings and Grounds | \$106,046 | \$115,436 | \$115,436 | \$112,607 | \$112,607 |
| Diocesan Assesment | \$46,153 | \$56,505 | \$56,505 | \$56,692 | \$56,692 |
| Other Expenses Total | \$267,886 | \$272,783 | \$272,783 | \$284,370 | \$284,370 |
| Non Operating Expenses | \$374,200 | \$374,200 | \$376,809 | \$549,579 | \$478,051 |
| Preschool, Food Pantry | | | | | |
| Total Expenses | \$875,024 | \$1,156,154 | \$865,126 | \$1,071,884 | \$1,000,356 |
| Parish Surplus/deficit | -\$63,448 | -\$35,590 | \$75,435 | -\$182,011 | -\$21,967 |
| Transfers | | | | | |
| Operating End. | -\$30,000 | \$31,445 | | \$0 | |
| Development End | \$15,000 | \$0 | | \$0 | |
| Memorial End | \$5,400 | \$5,900 | | \$0 | |
| Preservation End | \$6,670 | \$25,000 | | \$40,750 | |
| Almoners End | \$10,000 | \$20,333 | | \$0 | |
| Tigges End | \$0 | \$57,832 | | \$0 | |
| Savings accounts | \$0 | \$13,367 | | \$27,500 | |
| Preschool Savings | \$0 | -\$125,400 | | \$110,489 | |
| Scholarship | \$0 | \$3,568 | | \$4,000 | |
| Net After Transfers | -\$56,378 | \$61,267 | | \$6,628 | |
| Redacted* | | | | | |
| Grant Income Preschool | | | \$232,715 | | |
| Grant Income Parish | | | \$43,500 | | |
| Grant Expenses Preschool | | | \$121,444 | | \$88,516 |
| Building projects expenses | | | \$209,244 | | \$52,028 |

* Redacted means the exclusion of the parish and preschool grants from revenue and expense summations.

EWP REVENUE AND EXPENSES

St. Paul's Episcopal Church
EWP Revenues & Expenses

2023 - Final - 7B

| | 2022 Budget | 2022 Actual | 2023 Approved | Notes |
|---|----------------------|----------------------|-----------------------|------------|
| Revenues | | | | |
| EWP | | | | |
| 2-4300-2 - EWP Tuition Income | \$ 333,540.00 | \$ 290,035.83 | \$ 358,825.00 | Enrichment |
| 2-4301-2 - EWP Registration Income | \$ 12,250.00 | \$ 15,185.25 | \$ 15,000.00 | |
| 2-4302-2 - EWP Summer Camp Income | \$ 19,500.00 | \$ 14,215.00 | \$ 19,500.00 | |
| 2-4304-2 EWP Fund Raising Income | \$ 3,000.00 | \$ 1,821.79 | \$ 2,000.00 | |
| 2-4311-2 EWP Miscellaneous Income | \$ 10,000.00 | \$ 309.00 | \$ 2,000.00 | |
| 2-4320-2 EWP Grant Income | \$ - | \$ 232,715.00 | \$ - | |
| Total Revenues | \$ 378,290.00 | \$ 554,281.87 | \$ 397,325.00 | |
| EWP Payroll | | | | |
| 2-5100-2 - EWP Director Salary | \$ 37,849.41 | \$ 37,849.50 | \$ 40,120.47 | |
| 2-5102-2 - EWP Salaries | \$ 228,644.00 | \$ 222,307.72 | \$ 234,767.66 | |
| 2-5103-2 - EWP Payroll Taxes | \$ 18,661.83 | \$ 19,939.35 | \$ 21,028.94 | |
| 2-5104-2 - EWP Worker's Comp. | \$ 1,603.70 | \$ 697.79 | \$ 1,223.80 | |
| 2-5130-2 - EWP - Payroll Grants | | \$27,488.00 | \$ 64,000.00 | |
| 2-5131-2 - EWP Payroll Taxes Grant | | \$ 2,102.83 | \$ 2,500.00 | |
| 2-5105-2 - EWP Pension | \$ 10,731.27 | \$ 8,535.97 | \$ 23,300.04 | |
| 2-5125-2 - EWP Summer Camp Payroll | \$ 313.82 | \$ 17,007.76 | \$ 19,000.00 | |
| 2-5135-2 - EWP Sum Camp Payroll Taxes | | \$ 1,306.63 | | |
| Total EWP Payroll | \$ 297,804.03 | \$ 337,235.55 | \$ 405,940.92 | |
| Other Expenses | | | | |
| EWP | | | | |
| 2-5101-2 - EWP Teacher Meetings & App | \$ 2,000.00 | \$ 2,497.21 | \$ 2,500.00 | |
| 2-5106-2 - EWP Teacher Training Expens | \$ 6,000.00 | \$ 1,920.91 | \$ 6,000.00 | |
| 2-5107-2 - EWP Licensing & Bkgrd Cks Ex | \$ 400.00 | \$ 850.30 | \$ 500.00 | |
| 2-5108-2 - EWP Advertising Expense | \$ 450.00 | | \$ 150.00 | |
| 2-5109-2 - EWP Supplies Expense | \$ 3,000.00 | \$ 2,327.06 | \$ 3,000.00 | |
| 2-5110-2 - EWP Art Supplies Expense | \$ 2,000.00 | \$ 1,047.62 | \$ 3,000.00 | |
| 2-5111-2 - EWP Equipment Expense | \$ 2,000.00 | \$ 776.60 | \$ 1,000.00 | |
| 2-5112-2 - EWP Program Costs Expense | \$ 1,550.00 | \$ 1,095.28 | \$ 1,550.00 | |
| 2-5113-2 - EWP Misc Expense | \$ 500.00 | \$ 645.65 | \$ 500.00 | |
| 2-5114-2 - Mulch | \$ 1,200.00 | \$ - | \$ 1,200.00 | |
| 2-5115-2 - EWP Fundraising Expense | \$ 1,200.00 | \$ 157.99 | \$ 500.00 | |
| 2-5116-2 - EWP Technology | \$ 3,000.00 | \$ 22,814.75 | \$ 3,000.00 | |
| 2-5117-2 - EWP Website Dev/Maint Expt | \$ 2,000.00 | \$ - | \$ 2,000.00 | |
| 2-5118-2 - EWP - Overhead Direct Suppc | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | |
| 2-5119-2 - EWP Credit Card Expense | \$ 6,000.00 | \$ 7,141.82 | \$ 5,000.00 | |
| 2-5125-2 - EWP Summer Camp Expense | \$ 19,186.18 | \$ 473.95 | \$ 500.00 | |
| 2-5126-2 -EWP Grant Expense | | \$ 31,745.69 | \$ 19,500.00 | |
| 2-5136-2 EWP Insurance | | \$ 59.24 | | |
| Total Other Expenses | \$ 80,486.18 | \$ 103,554.07 | \$ 79,900.00 | |
| Total Expenses | \$ 378,290.21 | \$ 440,789.62 | \$ 485,840.92 | |
| Net Total | \$ (0.21) | \$ 113,492.25 | \$ (88,515.92) | |

Music Ministry Annual Report

During 2022, music at St. Paul's was still reeling with the longer-term effects of the pandemic.

As we began the year, congregational singing of hymns was restricted in order to mitigate the spread of the virus. This lasted through most of February.

As the choir was also restricted during those months, we had a few offerings from the St. Paul's Chimes Choir which were arranged by myself specifically for our forces. We also enjoyed a solo from one of Jane Weber's students, clarinetist Owen Laib, and one from our own Berkeley Thompson.

This also provided an opportunity to shine the spotlight on other members of our congregation who have musical talents. During Lent, we heard from Ana Ashton (clarinet) and Patrick Martz (cello); the chimes choir also continued their contributions on a regular basis.

As we entered Holy Week, we welcomed back the Adult Choir for Maundy Thursday services, as well as Toledo Symphony double-bassist William McDevitt. On Easter Sunday, we not only enjoyed the Adult Choir, but added the Chimes Choir with a special offering. May saw the continued contributions of Jane Weber at the piano for offertory, we also welcomed a guest musician, oboist Nathan Nolan

The Adult Choir wrapped up their season with an offertory for the Day of Pentecost. We also made prodigious use of the organ's automation feature, with pre-recorded anthems, hymns, and service music. The ability of our organ to do this (an addition from the organ rebuild) has been a crucial part of our continued 10 a.m. services throughout the year (especially during the summer). Usually, the summer months are a time when we focus on the talents of our members as well as guest artists. Two members of the Chimes Choir, Diana King, Bob Faulkner (horn and guitar/voice, respectively) were featured, as was Trevor Sachs (on chimes with Jane Weber).

I also had the opportunity to combine my love of music with that of faith, by giving a sermon on the well-known hymn "There is a Balm in Gilead." As the congregation no doubt has noticed, I sang many solos (and still do) to fill in for the choir during their absence. It's one of my great pleasures to offer my vocal talents to St. Paul's, while highlighting the talents of our members, including the intrepid Carter Adams, who provided many an offertory (and subbed for Jane when necessary) throughout the year.

After Labor Day, the choir re-assembled and sang at St. Paul's. It was obvious that many were still affected by the pandemic and several people opted to not sing with the choir as they had sung in previous years. This is still an issue for us, but our members and even the congregation (audience participation, as it were, for Ministry Fair Sunday) have helped to fill the gap.

This raises some challenges, but it also promotes opportunity. In fact, I would say "opportunity" is a keyword for music at St. Paul's. It has provided and continues to provide a platform for members of the congregation to share their individual musical talents. While the circumstances of the pandemic have been divisive, they have also brought many of us closer together.

As we made our way towards Christmas and a New Year, we continued offering talented members of the congregation in services (notably Angie Tavormina, Ana Ashton, and Bill Fayerweather – who even brought his own special piano!).

Our organist Jane Weber (who is absolutely invaluable to music at St. Paul's), recorded a Christmas recital which was made viewable online. I'm also pleased to report that WGTE aired the "Christmas and the King of Instruments" TV special a few times again, which features Jane and St. Paul's at the beginning. Incidentally, that special is viewable online at both the WGTE and PBS websites.

As Christmas fell on a Sunday this year, we concentrated on Christmas Eve services. In addition to a Family Eucharist (managed by Ana Ashton), we provided music for the 10 p.m. service from myself and the Adult Choir.

As we begin the New Year, I am thankful for the support St. Paul's has provided to our musical landscape, and I look forward to more opportunities to serve our congregation in worship.

Respectfully Submitted,
Brad Cresswell
Director of Music

Under One Roof Annual Report



**UNDER
ONE ROOF**
FOOD PANTRY

St. Paul's Episcopal Church
310 Elizabeth Street
Maumee, OH 43537
P: 419.794.0111

2022 ANNUAL REPORT

The 2022 year ushered in a significant increase in customer traffic at our food pantry, due to decreased COVID cases and increased inflation. In 2022, we served 1,708 individuals/726 households, as compared with 2021 when we served 1,186 individuals/520 families.

Our all-volunteer staff responded enthusiastically to this challenge. Behind the scenes, our eleven-member advisory team stepped up efforts to generate additional donations of food and funds and increased community awareness of our available services. Using a philosophy of shared leadership, every advisory member took an active role in meeting this challenge. New strategies included establishing an Under One Roof Facebook page, accepting electronic donations using Amazon and Pay Pal, and initiating a Fall Harvest Food Drive among our Under One Roof partners to generate our most popular non-perishable food items. Our phone callers worked diligently to fill our Monday and Thursday appointments and shoppers filled grocery carts with a growing list of items to be replenished on our shelves. Pantry volunteers quickened their pace to serve families that arrived every fifteen minutes during open hours. In a rare moment of celebration, volunteers gathered on September 14 at Calvary Church for a potluck Appreciation Dinner where they were recognized for their outstanding service to this collaborative ministry. Over 30 volunteers and their pastors attended this event.

Maumee and the surrounding community also became increasingly aware of the growing need for food pantries as inflation continued to rise. We are indebted to the Maumee Meijer store for their continued support through their Simply Give initiative. Thanks to the generosity of our community, the Spring campaign netted Under One Roof \$4,130 in Meijer gift cards and the Fall campaign contributed another \$13,590 to our available funds. These gift cards are used to replenish our inventory of perishable and non-perishable foods throughout the year, supplementing the free food that we receive from Seagate Food Bank. Other significant contributors of food and funds included: Buckeye Broadband, Seagate Plastics, Savage, St. Luke's Hospital Medical Staff, Perrysburg Rotary, Maumee High School DECA, Hometown Foods, Girl Scouts, Speedway, Maumee Mail carriers, Maumee Fire/EMS, Cornerstone Church, and the Karchner family. In addition, each of our Under One Roof partners listed at the bottom of this page contribute regularly. We also thank the many anonymous donors who regularly support our efforts.

We are continually grateful for the opportunity to serve our community through this collaborative ministry. It is rewarding to witness the increased engagement of churches, schools, businesses, families, organizations, and individuals that support this outreach effort that began years ago with the encouragement of St. Paul's Vestry to feed the hungry. Your generosity is greatly appreciated by our clients who continue to meet these economic challenges with dignity and grace.

Respectfully submitted,
Jane Music

In partnership with:

Calvary Church • Cass Road Baptist Church • First Church of Christ, Scientist • Faith Community Church
First Presbyterian Church • St. Joseph's Catholic Church • St. Luke's Foundation • St. Paul's Episcopal Church

Elizabeth Wayne Preschool Annual Report



Elizabeth Wayne Preschool is now in its 64th year. For myself, this is my 13th year at EWP and my ninth as the director. I am humbled and blessed to be a part of this ministry that serves 103 children and their families.

The year of 2022 brought us many blessings. Thanks to the Child Care and Development Fund, which was provided through the federal American Rescue Plan Act, we received three grants totaling the amount of \$232,817. This fund was created to help defray expenses child care programs have faced due to the pandemic and to stabilize program operations. Almost half of the money awarded

went directly back to the teachers in the form of bonuses, personnel costs, or team building events. The rest was used for building upgrades, classroom materials, playground materials and scholarships.

Our 2021-2022 school year ended with some sad good-byes as we said farewell to classroom teachers Sky Chacko who moved back to Hawaii, Nikkole Ellis who had a baby, and our art teacher, Kristin Sluhan who retired. Kristin started our art program in 2016 and developed the curriculum we still use today. She is still involved behind the scenes helping Morgan Hefner who took over the program and is also leading yoga and music.

Once again we opened our doors to summer camps, although we saw a decrease in enrollment. We believe this was due to lift of COVID restrictions and life returning to normal, people could finally take vacations again! However, even though we did see a slight decline in enrollment, the camps were a hit and there were many happy children! In July we learned that we were voted Best Preschool and Principal in the Toledo Area Parent Family Favorites Contest.

The 2022-2023 school year started with many changes. We welcomed new staff members, Casey Haywood, Monitor; Katelyn Yockey, Teacher Aide Raccoons; Thomas Brock, Assistant Teacher Busy Bees; Courtney Moyer, Assistant Teacher Bears; and Kelsey Smith, Assistant Teacher Wise Owls. We also changed the format of our program moving from age segregated classes to mixed ages. Studies show that children learn better in mixed age environments, especially when it comes to social emotional learning. In addition to this we chose to eliminate our two day and three day options. All classes attend Monday through Thursday. Due to the ever changing climate of our society we have seen a higher need for children to stay longer. Our half day program is now three hours long and we have four classes. We also created two more all day classes. Like with most changes, there have been some growing pains, but we are already seeing the benefits of this new format.

Our program continues to provide exceptional educational practices for our community. We could not do this without the rest of our dedicated staff, Meg Duesing, Monitor; Amanda Wilt, Assistant Teacher, Foxes; Christina Zika, Assistant Teacher, Raccoons; Michelle Lott, Lead Teacher Busy Bees; Jenny Robbins, Lead Teacher Wise Owls; Erin Perry, Lead Teacher Foxes; Maria Fisher, Lead Teacher Bears; Jeny Mazza, Lead Teacher Raccoons; and Tina Faulkner, Assistant Director.

Respectfully submitted,
Cristy Seely
Elizabeth Wayne Preschool Director

Pastoral Records 2022

Baptisms

Dylan Raymond Smith

Weddings

Cecil Bolin and Michelle Mercer

Necrology

George Hartman Jr. 1/9/22

Cathleen Bryant 1/14/2022

Carole Kiroff 1/18/2022

Thomas Bodi 5/3/2022

Joanne Shue 5/11/2022

Gloria Allen 6/25/2022

Jim Mills 10/7/2022

Gleda "Joan" Godwin 10/7/22

Resolutions of Courtesy

2022 has been a reenergizing year for St. Paul's. Thank you to all of the people contributing their time and talents to maintain, improve, and expand our ability to live our mission.

Our accountant Joni Kryspin, and our Treasurer, Mark Christophono, who have worked diligently to align the complex financial portfolio into a system that serves as a single point of truth.

Cristy Seely and her dedicated team at Elizabeth Wayne Preschool have done outstanding work to create a high-quality educational environment that enriches the lives of students and staff.

Jane Weber, Brad Creswell, the choir, and others who share their musical gifts to enrich the worship experience.

Jennifer Vasquez, through teaching our youth and adults and coordinating Intergenerational Workshops is providing an avenue for those who practice spirituality through the pursuit of knowledge.

Bekah Vasquez, who has been instrumental in connecting our offsite congregants to Sunday services via her aptitude managing the streaming hardware and software.

Acolytes, Chalice Bearers, Greeters, Ushers, Lectors and Altar Guild who all contribute to a safe and sacred worship space and experience.

Stephanie Mattoni, Sue Cohen, and others who minister through hospitality to coordinate fellowship opportunities like Coffee Hour and parish dinners.

Ana Ashton, who has coordinated new engagement activities like Trunk or Treat or expanded traditional ones like Blessing of the Backpacks to include the greater community.

The Under One Roof food pantry volunteers who work to get food and resources to those in need. Special Thanks to Jane and Deno Music for their leadership.

Our Outreach committee who has expanded their efforts, with recognition to Kelly Trame who has helped the committee explore ministries like social justice to increase their community impact.

Our Inreach committee whose efforts to keep us connected as a parish nourish our sense of belonging.

Shayla Lewis and Marissa Levendoski, their service in the parish secretary role has ensured consistent communication though the parish and greater community.

Our Trustees, Chancellor, and Stewardship Committee whose steady hands guide the parish's operations and ensure our future growth and success.

Our Buildings and Grounds committee that has worked to maintain, upgrade, and preserve our beautiful campus, especially Todd Deye for his handyman repairs and maintenance and Tom Mercer who has provided industry knowledge to guide decisions during the significant capital upgrades performed this year.

The housekeeping staff who work to ensure we have a clean and orderly space in which to worship and learn.

Glenous Favata and the Christian Education Committee who have thoughtfully approached how to best pursue this ministry for St. Paul's.

Marty Baker, who with Paul and others, have put on their Human Resources hats to best define and fulfill the work requirements of operating our parish in the most effective manner while navigating a shifting job market.

Rev. Paul, who truly has been thoroughly involved in all aspects of the parish as a spiritual and functional leader. Our ability as a parish to navigate the once-in-a-lifetime experience of the COVID-19 pandemic and begin to emerge with renewed vigor is in no small part due to his efforts and leadership.

While I strive to stay informed about the good works being done by the members of St. Paul's, I know that it is highly likely this list is not all encompassing. If I have forgotten to include or acknowledge anyone, I truly apologize. Thank you for all that each of you do.

Respectfully submitted,
Jennifer S. Hoelzer, Senior Warden