

St. Paul's Episcopal Church

The 188th
Annual Parish Meeting
Sunday, February 4th, 2024

310 Elizabeth St. Maumee, OH

www.stpaulsmaumee.org

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AGENDA
188th Annual Parish Meeting February 4, 2024

The meeting will convene in person and online at 11:15AM. All participants must register using the Zoom link on the parish website.

Collect for the Parish: Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, guide us in the business of our annual meeting, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. Amen

Recitation of Canons concerning Annual Meeting
Declaration of Quorum

Practice Poll on Zoom

Acceptance of 187th Annual Meeting Minute
Warden's Report.....Jonathan Ashton, Sr. Warden

Opening of polls for election of members to the Vestry
Introduction of Candidates.....Deno Music

Rector's Report.....The Rev. Dr. J. Paul Board

Treasurer's Report..... Mark Christophono

Adoption of 2024 Budget

Welcoming Statement.....Jaimie Deye

Reports by Title (unless called for)
Christian Education
Music Ministry
Under One Roof Food Pantry & Emergency Fund
Elizabeth Wayne Preschool
Pastoral Records

Resolutions of Courtesy.....Jonathan Ashton, Sr. Warden

Closing Prayer.....The Rev. Dr. J. Paul Board

Vestry, Officers, & Staff**Officers**

Senior Warden	Jonathan Ashton
Junior Warden	Deno Music
Clerk	Kelly Trame
Treasurer	Mark Christophono

Class of 2021**(retiring today)**

Michele Alexander
Marty Baker
Glenous Favata
Jonathan Ashton

Class of 2022

Carter Adams
Tom Mercer
Deno Music
Kelly Trame

Class of 2023

Jaime Deye
Jennifer Hoelzer
Bill Fayerweather
Mark Christophono

Staff

Rector: Dr. J. Paul Board
Director of Music: Brad Cresswell
Director of Christian Education:
Dr. Jennifer Vasquez, Deacon ELCA
Organist: Jane Weber
Parish Secretary: Angela Coleman
Bookkeeper: Joni Kryspin
Housekeeper: Thomas Campos

Elizabeth Wayne Preschool**Staff:**

Cristy Seely, Director
Tina Faulkner, Assistant
Director
Maria Fisher
Morgan Hefner
Michelle Lott
Jeny Mazza
Erin Perry
Jenny Robbins
Amanda Wilt
Courtney Moyer
Kelsey Smith
Thomas Brock
Casey Haywood
Meg Duesing
Robin Stein
Molly Gillespie

ST. PAUL'S EPISCOPAL CHURCH

310 Elizabeth Street, Maumee, Ohio 43537 | 419.893.3381 | www.stpaulsmaumee.org

187th Annual Meeting Minutes – Draft February 5, 2023

In-Person and Remote via Zoom

Senior Warden Jennifer Hoelzer opened the meeting at 11:17am and offered the Collect for the Parish.

Recitation of Cannons concerning the Annual Meeting

Junior Warden Jonathan Ashton offered the Recitation of Canons concerning the Annual Meeting.

Declaration of Quorum

A count of the participants both in-person and on-line was made by Senior Warden Jennifer Hoelzer and a quorum was declared.

Acceptance of the 186th Annual Meeting Minutes

The attendees reviewed the minutes from last year's meeting, the 186th Annual Meeting Minutes.

Motion to accept the minutes from the 186th Annual Meeting without changes was made by Steve McNally and seconded by Michele Alexander. No further discussion. Passed unanimously.

Warden's Report

Senior Warden Jennifer Hoelzer presented the Senior Warden's Report. The complete text of which is also included in the 187th Annual Report.

Junior Warden Jonathan Ashton thanked Jennifer Hoelzer for her leadership during the past year. It was noted that good progress had been made against the goals stated in the 186th report.

Jonathan also thanked the retiring members for their service: Mark Christophono, Will Finnegan, Jennifer Hoelzer, and Carol Sachs.

Opening of Polls for election of members to the Vestry

Introduction of Candidates

The slate of candidates for the next vestry class includes:

Jennifer Hoelzer
Mark Christophono
Bill Fayerweather
Jaimie Deye

There were no additional nominees from the floor.

ST. PAUL'S EPISCOPAL CHURCH

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187th Annual Meeting Minutes – Draft February 5, 2023

Motion to accept the slate of candidates as presented was made by Jonathan Ashton and seconded by Tara Robinson. No further discussion. Passed unanimously.

Rector's Report

The Rev. Dr. J. Paul Board was not able to attend the Annual Meeting this year as he was sick with Covid. However, the complete text of the Rector's Report is included in the 187th Annual Report.

Treasurer's Report

Treasurer Mark Christophono presented the Financial Report.

The format of the financial report has been altered slightly. The Preschool Grants are masking the true operational costs. Please refer to the "redacted" columns on the reports.

The church did real well last year. A loss was budgeted for 2022 and instead we finished the year with a surplus.

The 2023 Budget also projects a loss but it is expected to be covered by the cash on hand.

Last year the Operating Endowment was not touched. The only endowment withdrawals were for capital projects that were funded by the endowments that are for that purpose.

The Preschool received multiple grants in 2022 but the money will be spent in 2023. This is skewing the look of their reports for 2022 and 2023, with a surplus showing for 2022 and a deficit for 2023. The Preschool must spend the grant funds within 2023 or give the money back.

Adoption of 2023 Budget

The 2023 Budget was presented with very little questioning or discussion. A Finance forum was held prior to the Annual Meeting on Sunday, January 29. Questions were addressed at that time with no further questions arising during the Annual Meeting.

Motion to accept the 2023 Budget as presented was made by Ken Robinson and seconded by Steve McNally. No further discussion. Passed unanimously.

Reports by Title

Included in the 187th Annual Report:

Music Ministry

Under One Roof Food Pantry & Emergency Fund

Elizabeth Wayne Preschool; Pastoral Records

Resolutions of Courtesy

Resolutions of Courtesy were presented by Senior Warden, Jennifer Hoelzer. The complete text of which is also included in the 187th Annual Report.

ST. PAUL'S EPISCOPAL CHURCH

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187th Annual Meeting Minutes – Draft February 5, 2023

Closing Statement

Jennifer Hoelzer prays that we all stay healthy and able to continue our ministry at St. Paul's.

Motion to adjourn was made by Trevor Sachs. No further discussion. Passed unanimously.

The meeting was concluded at 11:40am.

Respectfully submitted by _____
Carol A. Sachs, Clerk

Draft

Sr. Warden's Report

Friends,

I last spoke to you as Senior Warden at the Annual Meeting in 2021. My report that year touched on many topics, but I believe the theme was about surviving. We had all faced unprecedented challenges, and the St. Paul's community responded with increased engagement through virtual services along with strong pledging and giving.

I am happy to report that three years on from that meeting, St. Paul's has more than survived: we've thrived and grown. We've had new members join us, seen committees reengage and rethink their place in the church and the community, and generally watched our programming return. Just look at the scrolling messages here in the parish hall or the list of activities in The Communicant. It's one thing to say the future is bright—and it certainly is—but, more importantly, our present is bright.

My point is this: we should embrace and live in the present here at St. Paul's, which is how we arrived at one theme for this year's Annual Meeting – sustaining our progress. Increased pledging, giving, and COVID relief funds stabilized the church's and preschool's finances over the past couple of years. During that time, the church's endowments grew even while financing significant building maintenance items like the new boiler, glass block windows, and basement improvements. Amid this story of stability, though, pledging has decreased in both number of pledges and pledge amounts which is concerning not for the future, but for the present.

Vestry and the Finance Committee urge you to prayerfully consider your pledge for 2024. Many of us have turned in pledge cards for 2024, but there are many among our number who have not. You will see over the course of today's meeting that pledges are the lifeblood of the church's budget: pledges keep the doors open, the lights on, and the rooms warm. Please know there is no right or wrong amount to pledge. As Paul has preached over the years, it is the discipline of pledging that is important, not the amount.

Each of us falls into one of three categories: an active 2024 pledger, a prior, but not-renewed pledger, or someone who has never before made a pledge. My hope is that if you fall into that last category—maybe you give occasionally (or even regularly) in the plate on Sundays—that you consider making a pledge for 2024. Or if you have previously made a pledge but have not for 2024 that you consider renewing your pledge. Finally, if you have made a pledge for 2024, Vestry and the Finance Committee thank you. It is based on that anticipated revenue that Vestry creates the annual operating budget.

Later, our treasurer Mark will ask you to vote to approve a budget for 2024. That budget is balanced in large part using surplus funds from 2023. We likely will not have those surplus funds going forward. Our present—our healthy and growing church—is operating at a deficit of around \$100,000. There is no room left to remove expenses from the budget without fundamentally altering St. Paul's which is something I am confident no one in this room wants.

Paul and Lori took the lead on funding this budget gap by increasing their pledge for this year, and Paul asked Vestry to join them. We are grateful for their leadership. So far, this effort has increased 2024 pledges by nearly \$10,000. Looking around this room, I am confident that we can come together to fund this gap by a combination of making first time pledges, renewing lapsed pledges, and, where possible, increasing existing pledges.

The Stewardship Committee, with the steady and expert guidance of Kelly Trame, will endeavor to be more present and engaged throughout this year to serve as a conduit between the budget operations of St. Paul's and everyone in the congregation, so we can be on the same page about the challenges facing the church. If you have questions about the budget or the business operations of the church, seek out a member of Vestry or the Finance Committee for answers and, hopefully, to aid in being part of the solution. We owe it to ourselves and each other to sustain the advances we've made and ensure that St. Paul's continues to be a beacon of God's love in this community.

Respectfully,

Jonathan Ashton, Senior Warden

Meet the Candidates



Donna Mae Dick

Hi, my name is Donna Dick, and I've been a member of St. Paul's for approximately 18 years. I was born in Dearborn, Michigan and moved to Toledo while in elementary school. While growing up my family attended St. Mark's Episcopal Church on Collingwood where I was confirmed. Over the years, I have attended a variety of different churches, but when I moved to Maumee in 2003 and attended St. Paul's I felt like I had come home. The beauty of the liturgy and friendliness of the people made me feel I was a part of a family I had missed.

The majority of my career has been in the field of education, working in the Toledo parochial schools and at Bowling Green State University. In my last position I served as tutor coordinator at the tutoring center on the campus of BGSU retiring in 2019. During my spare time, I enjoy spending time with friends and family, hiking, biking, practicing the piano, painting/drawing, and reading.

While at St. Paul's I have had the opportunity to be on the welcome committee, a leader of the book club, as well as participate in many of the activities and events that take place here. Getting to know so many people at St. Paul's has been a real blessing, and I am honored to be considered becoming a part of vestry. Thank you!

**Steve McNally**

My name is Steve McNally. You may know me as one of St. Paul's readers at the 10AM service. My wife, Adriana, our two kids, Patrick and Megan, and I have been coming to St. Paul's since relocating to N/W Ohio from Pennsylvania in 2006. I am currently CFO for the PTI Group of Companies, based in Holland, Ohio. I joined PTI after nearly 25-years with Campbell Soup Company, including my last role as the finance executive for Campbell's Napoleon & Flavor Operations, based in Napoleon, Ohio. I also serve on the global board of the Institute of Management Accountants, where I was IMA's Global Chair 2021-2022, and on the BSA Erie Shores Council executive board. Several years back, I served on St. Paul's Vestry and I was part of St. Paul's capital campaign committee. If honored to serve again on St. Paul's Vestry again, I look forward to helping our parish realize its mission. Thank you for your consideration!



Gail Burgin

My name is Gail Burgin. My husband, Bruce and I have been married for almost 45 years. We have 2 children, one of whom has passed on and 2 granddaughters. I have been a lifelong member of the Episcopal Church and it has always served as a very intricate part of my life, grounding me during difficult times and celebrating good fortune that came my way.

I was born in St. Clair, Michigan - attended St. Paul's Episcopal Church in St. Clair until 1960, when my family moved to Oregon, Ohio. We became entrenched in the St. Paul's Oregon community, with Sunday School, Choir, Organ and piano lessons., Bruce and I were married at St. Paul's Oregon in 1979, and he became a member of the church. We moved to Holland, Ohio in 1994, but continued our involvement with St. Paul's Oregon. Bruce and I were looking to expand our religious foundation and future, and became part of the St. Paul's Maumee community in the fall of 2022. We have grown to love the atmosphere and community that St. Paul's offers. I absolutely love the music ministry.

I obtained a Bachelor's degree from The University of Toledo and retired from their IT department in 2021. I am enjoying my retirement with Bruce, spending time with the granddaughters, our Bordie Collie, Gordie, (also affectionately known as our pandemic pup). We have recently bought a more comfortable camper and are planning out our trips for this summer and beyond.

When I was approached to serve on vestry, I said yes right away, then questioned my decision. I am familiar with the vestry roles, since Bruce served on vestry at St. Paul's Oregon for many years. After reflecting on this decision, and the support of members of St. Paul's, I am looking forward to being able to serve the church in this capacity.

In addition to our granddaughters, I love traveling to visit family, traveling in general, and especially spending time at Mackinac Island and Michigan's upper peninsula. I also enjoy crafting and just being with Bruce and Gordie.

I enjoy being a member of St. Paul's Maumee and look forward to expanding my role in whatever capacity is needed.

**Glenous Favata**

Hello there! Glenous Favata here. I am a cradle Episcopalian originating from St. Paul's in East Toledo, and after a fire it was relocated to Oregon, Ohio. My daughter, Sarah (better known to all as Sam) was baptized here at St. Paul's Maumee in 1985 and we have attended here ever since. We are 8 o'clockers, third pew from the back on the right side! Ushering and being on vestry for one term, especially advocating for Christian Ed, have been my main contributions. I am a member of the Christian Ed and Outreach Committees. I am a strong supporter of equal rights. I also enjoy participating in Bible Study, Adult Christian Education, MultiFaith Council activities and the book clubs.

Graduated from The Ohio State University, Go BUCKS, and was employed at the Toledo Zoo for 47 years in various capacities: seasonal children zoo worker, mammal keeper, mammal curator, and finally as animal records keeper. I am an avid traveler, having traveled all over the 50 states and the world.

It is an honor to be nominated for a second term on vestry. Thanks for your consideration.

Rector's Report- 188th Annual Report Draft 2

I love St. Paul's. I love being a priest and serving in the church. I especially love serving at St. Paul's. I have been your rector for 26 years. I have been the chaplain at the Maumee Fire Department for 20 years. Both are an honor and privilege and I look forward to more years in service to you.

The aspect I love most about St. Paul's are the relationships. The people are friendly and caring. You enjoy one another's company. Lately we have been setting up extra tables for coffee hour. Coffee hour has been going up to an hour in duration. It is a joy to see.

We have new families and children. There is a vibrancy and energy that reminds me of life before COVID. We have Christian education for all ages. Our choir is growing. I am grateful to Jennifer Vasquez, Brad Cresswell, and Jane Weber for their leadership and ministries. I am grateful to vestry for their leadership. This includes Jonathan Ashton, our out-going senior warden who has served two consecutive terms on vestry and two "tours" as senior warden.

The people on vestry hold a variety of political perspectives. It is a joy for me to witness their cooperative approach to ministry. We are a healthy bunch who care about one another and show it with listening skills. Vestry does not fight, put down, or ridicule. We lift up, respect, and care. Vestry models good leadership. The parish benefits.

The past several years have been a blessing in the financial structure of St. Paul's. I call them COVID years because 2019 was not very good. We were in a downward spiral of financial non-sustainability. Ironically, things turned around in 2020 when COVID happened.

	Pledges	Endowment Transfers	Surplus
2019	\$220,984	-\$130,396	\$0
2020	\$286,792	-\$120,660	\$120,421
2021	\$266,220	-\$6,659	\$191,081
2022	\$273,797	-\$9,545	\$61,267
2023	\$247,634	\$98,726	\$189,131
2024*	\$255,315	-\$54,202	\$0
*2024 budget uses cash on hand \$60,193			

The chart shows large surpluses in the years that followed 2019 and a downward trend of pledging. This data was retrieved from previous annual reports. The surpluses came from large grants related to COVID and large bequests from members who are now deceased.

Our 2024 budget is not sustainable because the same budget in 2025 would require \$100,000 from the endowments. We have the cash needed for 2024. We are balanced in 2024 without drawing on the Operating Endowment. As you can see, we cannot rely on our endowments in 2025 and the years forward. It is simply not sustainable.

It is time to have a serious conversation about stewardship. Specifically, we must talk about giving and pledges. St. Paul's has always had a passive approach to pledging. Passive means

personal phone calls about stewardship since our capital campaign in 2012. Our pledge campaigns are passive.

Currently, we have an active roster of 167 families. We have received 86 pledges for 2024. There are 81 families, considered active by our standards of membership, that have not pledged. The number in the previous year, 2022, was the similar, 82. If you consider the families who pledged in 2023, but not yet in 2024, and are still involved, we are missing \$25,000 from potential pledges.

In the Episcopal system, we rely on pledges to craft an annual budget. Our 2024 budget is in deficit by \$60,000. Except, vestry has balanced the budget to a zero deficit by utilizing cash in our checking account. We have plenty of cash to maintain our budget in 2024.

My point here is the budget is not sustainable moving into 2025 or years forward. We are using too much of our endowments and cash on hand to fund ministries we all love and value. There is no discretionary spending that we may cut which can resolve this problem, except payroll. The two ministries that are expendable are music and christian education. The preschool and food pantry have their own revenue streams.

Cutting music and/or christian education is a very bad idea. We are growing as a parish. We have new families and children in our midst. Quoting Art Smith, "we cannot cut ourselves to prosperity ". Making budget cuts at this time in the life of parish is simply unwise. The only alternative is to raise revenue. The only way to raise revenue is to increase pledging.

Lori and I informed vestry we have doubled our pledge. This began in January, effective for the whole year. This makes Lori and I the fifth largest pledger in the congregation. Including gifts, we are seventh. This does not seem appropriate, or healthy for the priest to carry such a large yoke. Lori and I are pleased to give. We cannot contemplate parish life without the programming that is so vital our spiritual experience at St. Paul's. Music and Christian education are core values in the vibrancy of St. Paul's.

I have asked vestry to prayerfully consider raising their pledges. They responded with a healthy dose of commitment. In the past two weeks since our January vestry meeting and this annual meeting on February 4th, vestry has increased their personal pledges so that we lowered the cash draw by \$10,450. I am calling on vestry and the stewardship committee to restart our pledge campaign for 2024. I am asking each of you, except the six families who give more than I do, to increase your pledges. I am not asking you to double your pledge. I am asking you to prayerfully consider raising your pledge.

This is not a One Time Ask. This is not for one year only. We must raise our level of giving to a sustainable amount to maintain the programs we love at St. Pau's. This is about sustaining our parish ministries in the years to come. Everyone can contribute here. We cannot rely on 81 non-pledging families to fill our gap. Maybe they are marginal members. Maybe they don't wish to make a commitment. However, I wager they might if we ask them. I am asking you to ask them. I am asking you to follow vestry's lead and increase your pledge.

We can fill the gap. We can lower or eliminate our reliance on the endowments. But we must change our approach to stewardship from passive, to active.

In Peace,

J. Paul Board

Treasurer's Report

Treasurer's Annual report 2023

As year-end financial reports go, I think this one rates as "excellent". We nailed the budget in almost all respects, so kudos to Paul, Cristy and all staff involved, coming so close on a one-million-dollar budget is no small feat. We budgeted a \$182,000 "loss" and we hit that number on our operating budget.

Additionally, we budgeted a \$173,000 "loss" in total and came in with a \$194,000 "gain".

For the new members in the group, I'll add here that we use a "cash basis" accounting system as opposed to an "accrual basis", meaning that we don't recognize income or expense until it actually hits the bank. So, we budgeted a loss but we had residual cash in the bank to cover it at year end 2022.

Two other reasons our year-end report was so healthy is due to very generous gifts, which are not considered to be on going, and market growth of our investments. I need to add here that market growth in the form of realized and unrealized gains are funds that we cannot generally utilize as much as we like. We cannot use those funds for general operations.

So, if we removed the gifts and the market gain, we actually had a very mediocre year, at best. This is why you're hearing vestry ask for increased commitment in the form of pledges. Our 2024 budget is not sustainable as is, and cutting the programs that have helped us grow doesn't make sense. Please help.

I'm including the narrative from the December report below for reference.

BALANCE SHEET

Total Huntington endowments are listed at a total of \$2,386,829; this is an increase of \$52,376 over prior month. The operating endowment shows \$639,504.

INCOME STATEMENT

Pledge payments and gifts were \$94,948, against budget of \$87,854. Year to date is \$421,418, against budget of \$430,848.

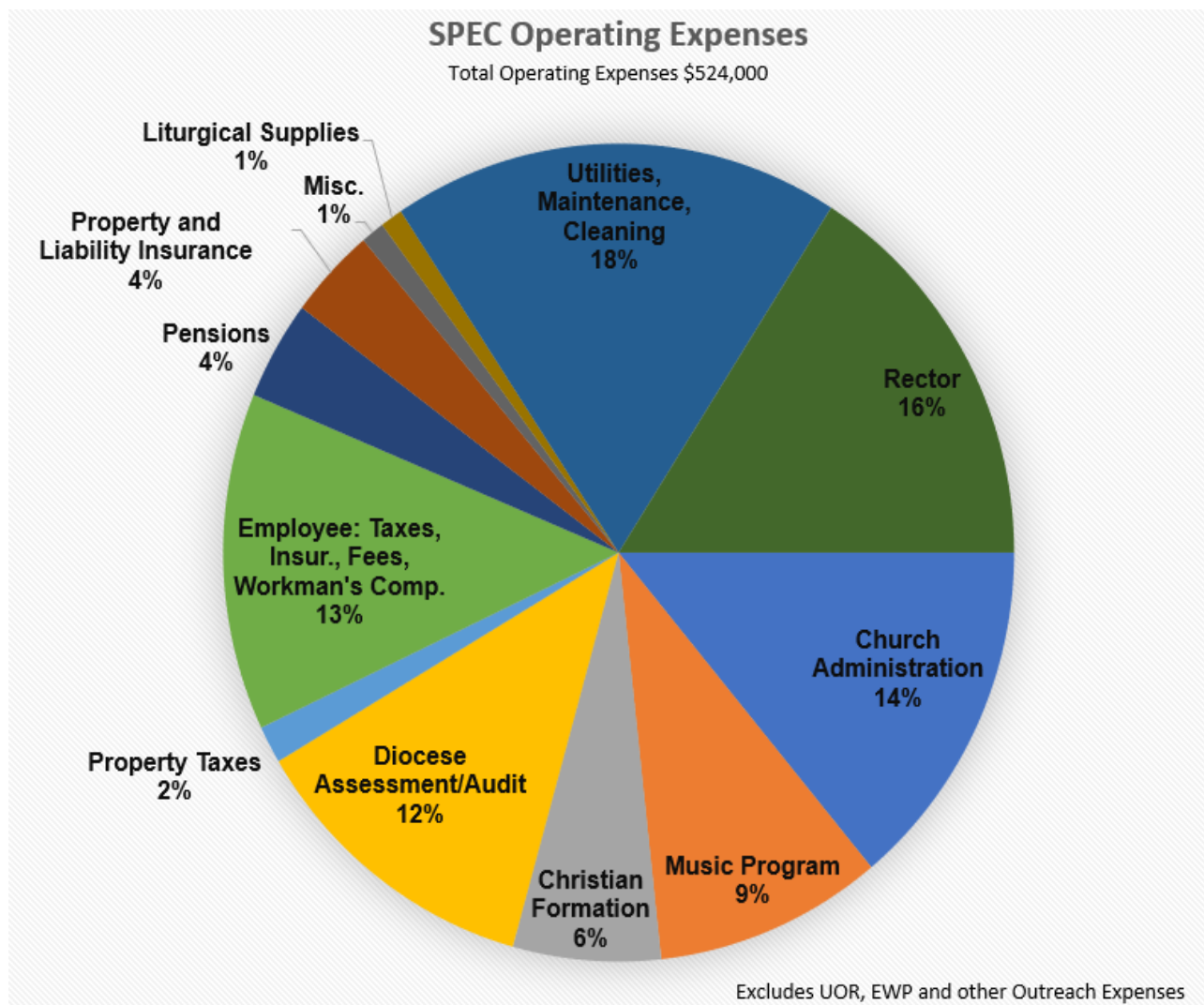
Current month operating expenses are \$151,099 against budget of \$125,814. Year to date total is \$1,081,057 against budget of \$1,071,057. Current month net gain is \$58,888 against budgeted gain of \$10,299. Year to date net loss is \$182,142 against budgeted loss of \$182,011.

Elizabeth Wayne Preschool is showing a current loss of \$14,714 against budgeted loss of \$47,326. Year to date loss is \$123,670 against budgeted loss of \$90,515.

Under one Roof has an ending balance of \$84,482, not counting gift cards of \$4,425. See financial summary for details.

Respectfully Submitted:

Mark Christophono, Treasurer – 02/01/2024



Date : 01/11/2024
Time : 4:19:18 PM

St. Paul's Episcopal Balance Sheet December 2023

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Accounts

Assets		
Current Assets		
Operating Checking		
1-1002-1 - Cash - Checking - Huntington 120	\$130,782.33	
1-1027-2 - Cash -EWP Savings - 4099	\$26,294.91	
1-1261-2 - Mary Ann Tigges Savings	\$13,734.93	
5-1042-2 - Cash-Rectors Discr.- Huntington 214	\$10,207.87	
6-1030-2 - Cash -UOR Checking- Huntington 9758	\$84,482.48	
Total Operating Checking	\$265,502.52	
Other Assets		
1-1047-1 - UOR Gift Cards	\$4,425.20	
1-1200-1 - A/R - Other	\$150.00	
Total Other Assets	\$4,575.20	
Total Current Assets		\$270,077.72
Fixed Assets		
Building and Land		
1-1050-1 - Church	\$2,311,357.00	
1-1051-1 - Church Building Improvements	\$1,014,640.03	
1-1053-1 - Land Improvements	\$302,846.00	
1-1054-1 - Rectory	\$269,306.97	
1-1055-1 - Rectory Improvements	\$16,043.35	
1-1056-1 - Associate Rectory	\$168,068.00	
Total Building and Land	\$4,082,261.35	
Equipment		
1-1065-1 - Office & Computer Equipment	\$125,137.87	
1-1066-1 - Music Equipment	\$296,207.40	
1-1070-1 - Church Equipment	\$85,450.26	
Total Equipment	\$506,795.53	
Vehicles		
1-1080-1 - Rector's Automobile	\$14,736.50	
Total Vehicles	\$14,736.50	
Total Fixed Assets		\$4,603,793.38
Investments - Perm. Restricted		
Diocese Joint Investment Fund		
1-1028-1 - Wilson Outreach Fund	\$3,932.62	
1-1030-1 - Vasquez Scholarship Fund	\$21.56	
1-1031-1 - Ricciardi Alter Window	\$15,734.97	
Total Diocese Joint Investment Fund	\$19,689.15	
Huntington Endowments		
1-1220-2 - Operating Endowment (554)	\$639,504.14	
1-1225-2 - Development Endowment (357)	\$14,587.17	
1-1235-2 - Memorial Endowment (259)	\$435,723.28	
1-1240-2 - Preservation Endowment (302)	\$309,862.12	
1-1250-2 - Schwier-Lamb Endowment (0076)	\$186,853.47	
1-1255-2 - Mary Ann Tigges Endowment (341)	\$564,512.90	
1-1260-2 - Ken Tigges Endowment (350)	\$235,786.15	
Total Huntington Endowments	\$2,386,829.23	
Total Investments - Perm. Restricted		\$2,406,518.38
Total Assets		\$7,280,389.48
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Liability Accounts		
Payroll Deductions		
1-2121-1 - 403B Withholding	\$150.00	

Accounts		
2-2121-2 - EWP 403B Withholding	\$2,072.79	
Total Payroll Deductions	\$2,222.79	
Total Liability Accounts		\$2,222.79
Total Liabilities		\$2,222.79
Fund Principal		
1-2990-2 - Accumulated Fund Principal	\$4,257,260.16	
Excess Cash Received	\$194,970.50	
Total Fund Principal and Excess Cash Received		\$4,452,230.66
Restricted Funds		
Total Temporary Restricted	\$973,621.07	
Total Permanent Restricted	\$1,852,314.96	
Total Restricted Funds		\$2,825,936.03
Total Liabilities, Fund Principal, & Restricted Funds		\$7,280,389.48

Proposed Budget Summary

2024 Draft M

	2023 Budget	2023 Actual	2024 Budget
Revenues			
Pledge Plate & Gifts	\$433,848	\$428,887	\$329,240
Other Income	\$21,700	\$8,663	\$8,700
Rent, AA, Interest			
Non-Operating Income	\$434,325	\$461,126	\$443,197
Preschool, Food Pantry			
Total Revenues	\$889,873	\$898,675	\$781,137
Expenses			
Payroll			
Rector's Salary	\$83,681	\$83,764	\$83,681
Rector's Payroll Expenses	\$27,505	\$15,993	\$27,511
Office Payroll	\$49,220	\$53,218	\$49,760
Program Payroll	\$78,582	\$64,434	\$78,582
General Church Payroll	\$15,400	\$18,388	\$17,448
Payroll Total	\$254,388	\$235,797	\$256,982
Other Expenses			
Rector Misc Expenses	\$43,382	\$42,971	\$45,676
Office Expense	\$35,239	\$30,503	\$27,218
Program Expense	\$4,430	\$9,180	\$8,012
General Church Expense	\$31,270	\$24,847	\$23,495
Buildings and Grounds	\$112,607	\$108,640	\$106,600
Diocesan Assessment	\$56,692	\$40,199	\$56,000
Other Expenses Total	\$283,620	\$256,340	\$267,001
Non Operating Expenses	\$538,869	\$587,163	\$442,949
Preschool, Food Pantry			
Total Expenses	\$1,076,877	\$1,079,300	\$966,932
Parish Surplus/deficit	-\$187,004	-\$180,625	-\$185,795
Other Revenue	\$0	\$214,875	\$50,000
Int. and Div.			
	-\$187,004	\$34,250	-\$135,795
Transfers			
SPEC Savings	\$0	\$0	\$62,994
EWP Savings	\$110,489	\$99,123	\$22,000
UOR Savings	\$0	\$0	\$0
Transfers from Endowments	\$78,150	\$55,759	\$54,202
Net after transfers/Other Rev.	\$1,635	\$189,132	\$3,401

St. Paul's Episcopal Church
EWP Revenues & Expenses

2024 Draft L3

	2023 Budget	2023 Actual	2024 No Change	2024 Preferred	Notes
Revenues					
EWP					
2-4300-2 - EWP Tuition Income	\$ 358,825.00	\$ 278,347.45	\$ 382,196.66	\$ 382,196.66	
2-4301-2 - EWP Registration Income	\$ 15,000.00	\$ 12,405.00	\$ 15,900.00	\$ 15,900.00	
2-4302-2 - EWP Summer Camp Income	\$ 19,500.00	\$ 10,000.80			
2-4304-2 EWP Fund Raising Income	\$ 2,000.00	\$ 1,589.65	\$ 4,000.00	\$ 4,000.00	
2-4311-2 EWP Miscellaneous Income	\$ 2,000.00	\$ 35.00	\$ 2,000.00	\$ 2,000.00	
2-4320-2 EWP Grant Income	\$ -	\$ 52,620.00			
Total Revenues	\$ 397,325.00	\$ 354,997.90	\$ 404,096.66	\$ 404,096.66	
EWP Payroll					
2-5100-2 - EWP Director Salary	\$ 40,120.47	\$ 41,453.93	\$ 40,120.47	\$ 42,553.42	
2-5102-2 - EWP Salaries	\$ 234,767.66	\$ 233,326.35	\$ 234,767.66	\$ 260,000.00	
2-5103-2 - EWP Payroll Taxes	\$ 21,028.94	\$ 20,960.74	\$ 21,028.94	\$ 23,139.47	
2-5104-2 - EWP Worker's Comp.	\$ 1,223.80	\$ 806.43	\$ 1,223.80	\$ 1,346.63	
2-5130-2 - EWP - Payroll Grants	\$ 64,000.00	\$ 90,716.52			
2-5131-2 - EWP Payroll Taxes Grant	\$ 2,500.00	\$ 6,939.81			
2-5105-2 - EWP Pension	\$ 23,300.04	\$ 8,048.90	\$ 23,300.00	\$ 25,196.68	
2-5125-2 - EWP Summer Camp Payroll	\$ 19,000.00	\$ 11,333.35			
2-5135-2 - EWP Sum Camp Payroll Taxes		\$ 866.99			
Total EWP Payroll	\$ 405,940.92	\$ 414,453.02	\$ 320,440.87	\$ 352,236.20	
Other Expenses					
EWP					
2-5101-2 - EWP Teacher Meetings & App	\$ 2,500.00	\$ 1,149.78	\$ 1,000.00	\$ 1,000.00	
2-5106-2 - EWP Teacher Training Expense	\$ 6,000.00	\$ 8,569.82	\$ 6,000.00	\$ 7,500.00	
2-5107-2 - EWP Licensing & Bkgrd Cks E	\$ 500.00	\$ 244.50	\$ 200.00	\$ 200.00	
2-5108-2 - EWP Advertising Expense	\$ 150.00	\$ 428.96	\$ 150.00	\$ 150.00	
2-5109-2 - EWP Supplies Expense	\$ 3,000.00	\$ 2,070.81	\$ 1,500.00	\$ 1,500.00	
2-5110-2 - EWP Art Supplies Expense	\$ 3,000.00	\$ 1,297.95	\$ 1,000.00	\$ 1,000.00	
2-5111-2 - EWP Equipment Expense	\$ 1,000.00	\$ 631.35	\$ 1,000.00	\$ 1,000.00	
2-5112-2 - EWP Program Costs Expense	\$ 1,550.00	\$ 510.84	\$ 500.00	\$ 500.00	
2-5113-2 - EWP Misc Expense	\$ 500.00	\$ 366.58	\$ 500.00	\$ 500.00	
2-5114-2 - Playground maintenance	\$ 1,200.00	\$ 3,042.83			
2-5115-2 - EWP Fundraising Expense	\$ 500.00		\$ 500.00	\$ 500.00	
2-5116-2 - EWP Technology	\$ 3,000.00	\$ 3,370.99	\$ 1,000.00	\$ 1,000.00	
2-5117-2 - EWP Website Dev/Maint Exp	\$ 2,000.00	\$ 1,959.00	\$ 2,000.00	\$ 2,000.00	
2-5118-2 - EWP - Overhead Direct Supp	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	
2-5119-2 - EWP Credit Card Expense	\$ 5,000.00	\$ 7,095.79	\$ 5,000.00	\$ 5,000.00	
2-5125-2 - EWP Summer Camp Expense	\$ 500.00	\$ 622.59			
2-5126-2 -EWP Grant Expense	\$ 19,500.00	\$ 2,568.00	\$ 22,000.00	\$ 22,000.00	
2-5136-2 EWP Insurance		\$ 250.47			
Total Other Expenses	\$ 79,900.00	\$ 64,180.26	\$ 72,350.00	\$ 73,850.00	
Total Expenses	\$ 485,840.92	\$ 478,633.28	\$ 392,790.87	\$ 426,086.20	
Net Total	\$ (88,515.92)	\$ (123,635.38)	\$ 11,305.79	\$ (21,989.54)	

WELCOMING STATEMENT

Be it Resolved,

The congregation of St. Paul's Episcopal Church, Maumee, Ohio, at its 188th Annual Meeting on February 4, 2024, approves the Welcoming Statement moved by vestry on January 16, 2024.

And further, the Welcoming Statement shall be:

St. Paul's Episcopal Church, in accordance with the Gospel of Jesus Christ, celebrates the presence of all our members, visitors, and neighbors of every race, ethnicity, spirituality, sexual orientation, gender identity, age, ability, and background.

And further, upon approval at the annual meeting, the Welcoming Statement shall be published on the parish website and submitted to Equality Toledo.

Rationale:**Mark 12:28-31**

²⁸ One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, 'Which commandment is the first of all?' ²⁹ Jesus answered, 'The first is, "Hear, O Israel: the Lord our God, the Lord is one; ³⁰ you shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength." ³¹ The second is this, "You shall love your neighbour as yourself." There is no other commandment greater than these.'

Isaiah 56:6-8

⁶ And the foreigners who join themselves to the Lord,
to minister to him, to love the name of the Lord,
and to be his servants,
all who keep the sabbath, and do not profane it,
and hold fast my covenant—
⁷ these I will bring to my holy mountain,
and make them joyful in my house of prayer;
their burnt-offerings and their sacrifices
will be accepted on my altar;
for my house shall be called a house of prayer
for all peoples.
⁸ Thus says the Lord God,
who gathers the outcasts of Israel,
I will gather others to them
besides those already gathered.^[a]

Galatians 3:28

²⁸ There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus.

1 Corinthians 12:12-27

¹² For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. ¹³ For in the one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and we were all made to drink of one Spirit.

¹⁴ Indeed, the body does not consist of one member but of many. ¹⁵ If the foot were to say, 'Because I am not a hand, I do not belong to the body', that would not make it any less a part of the body. ¹⁶ And if the ear were to say, 'Because I am not an eye, I do not belong to the body', that would not make it any less a part of the body. ¹⁷ If the whole body were an eye, where would the hearing be? If the whole body were hearing, where would the sense of smell be? ¹⁸ But as it is, God arranged the members in the body, each one of them, as he chose. ¹⁹ If all were a single member, where would the body be? ²⁰ As it is, there are many members, yet one body. ²¹ The eye cannot say to the hand, 'I have no need of you', nor again the head to the feet, 'I have no need of you.' ²² On the contrary, the members of the body that seem to be weaker are indispensable, ²³ and those members of the body that we think less honourable we clothe with greater honour, and our less respectable members are treated with greater respect; ²⁴ whereas our more respectable members do not need this. But God has so arranged the body, giving the greater honour to the inferior member, ²⁵ that there may be no dissension within the body, but the members may have the same care for one another. ²⁶ If one member suffers, all suffer together with it; if one member is honoured, all rejoice together with it.

²⁷ Now you are the body of Christ and individually members of it.

Episcopal Church Baptismal Covenant:

"Will you seek and serve Christ in all persons, loving your neighbor as yourself?"

"Our commitment to be an inclusive church is not based on a social theory or capitulation to the ways of the culture, but on our belief that the outstretched arms of Jesus on the cross are a sign of the very love of God reaching out to us all."

— The Most Rev. Michael Curry, Presiding Bishop

Approved by the 188th Annual Meeting on February 4, 2024

CHRISTIAN EDUCATION REPORT

2023 Annual Report

Director of Christian Education: Jennifer Vasquez

It has been a privilege to coordinate Christian Education programming at St. Paul's for another year. Christian Education is important because it helps us to learn the stories of faith that reveal the character of God and how we can be God's images in the world. Christian education deepens our faith and helps us to practice theological reflection, connecting our stories with God's story. Learning and discussing together help to strengthen the connection and engagement of members, forming a stronger congregational community. Further, formation experiences shape our hearts and minds to better serve our neighbors in the world.

Throughout 2023, we continued to have Sunday morning classes for all ages. Children aged 3-4th grade met for "Godly Play and More," taught primarily by Dr. Tara Robinson and Jack Robinson. Godly Play is a Montessori-style religious education philosophy that uses storytelling, manipulatives, and wondering questions to help children to create theological meaning. **Thank you** to Dr. Robinson and Jack for their commitment to this age group.

Classes for 5th -12th grades also met with me weekly using the book "Holy Troublemakers and Unconventional Saints" and Illustrated Ministries' lectionary-based curriculum.

The Adult Class met weekly (usually on Sundays at 9AM), first in a hybrid format and then as an in-person class. The class studied a variety of curriculum, including a deep dive into the scholarship on the book of Jonah, Easter Stories (focusing on art from the Middle Ages) with John Dominic Crossan, Dietrich Bonhoeffer and the Future of Faith, thoughts on the church from Rachel Held Evans, generosity in the Bible, and Advent reflections on hospitality.

Intergenerational days held on the 1st Sunday of each month (or adjusted for festivals) brought additional energy and engagement to Coffee Hour. We had an Epiphany intergenerational day as well as an evening party (thanks to Carol Sachs and Jaimie Deye for their annual baking of kings' cakes, and to Stephanie Mattoni and many other volunteers for coordinating the dinner). Other events throughout the year included a Lent Festival; Holy Week activity stations; Mother's Day, graduation, and Pentecost activities; Blessing of the Backpacks; Presentation of Story Bibles; St. Francis Day and Blessing of the Animals; Confirmation classes and Baptism/Communion instruction; youth group service projects at Community Dinners and Ronald McDonald House; All Saints' Day ofrenda and activities; an Advent Festival; and the Christmas Eve pageant. **Thank you** to the many helpers, including Sue Cohen, Michele Alexander, Jennifer Hoelzer, Jaimie Deye, Amy Fidler, Kris Martz, Fran Board, Lori Board, Diana King, Gail Burgin, Rebekah Vasquez, and Berkeley Thompson.

Vacation Bible School was held again in June with the theme "Operation Restoration." **Thank you** to the many congregational and community volunteers who made VBS a success, and special thanks to Ana Ashton who generously led the effort, even creating her own videos (and doing all of the characters' voices!) for the opening sessions.

This fall saw the return of Community Dinners. In September, we hosted the Under One Roof Food Pantry volunteers for an appreciation meal, with presentations given by Jane Music and Deacon Nick Bates, director of the Hunger Network of Ohio. In October, we hosted the teachers and staff from Elizabeth Wayne Preschool, sharing our appreciation for them and learning more about early childhood education and the ways that St. Paul's members could get involved with the preschool. In November, members of St. Paul's were invited to attend the MultiFaith Council's "MFC Night," held at St. Paul's, to meet people of various faiths and spiritual traditions and engage in educational programming together. Thank you to all who helped with the community dinners, particularly the Deye family (Todd, Jaimie, and Parks), Stephanie Mattoni, Fran and John Board, Glenous Favata, and Joanie Asendorf.

There are many others who have assisted with or attended programming; your engagement is also deeply appreciated and valued. I am grateful for all of the articles shared, the questions discussed, and the personal sharing and reflection that happens in this community. I thank God for you all.

Respectfully submitted,
Deacon Jennifer Vasquez, D. Min.

Music Ministry Annual Report

2023 was partially dedicated to rebuilding the choir after the pandemic. We are still facing challenges in that area, but have made significant strides.

During the season of Epiphany (2023), we highlighted talent both inside and outside of St. Paul's, with musical offerings from Bob Faulkner, Diana King, the St. Paul's Chimes Choir, and Rev. Jeff Bunke.

In March, we welcomed new section leaders to the choir, soprano Danielle DeMeo and mezzo Selah Castellano, both of whom were an invaluable part of music at St. Paul's. Their leadership, solos, and duets ranged from spirituals to popular anthems and classical selections.

We met the solemnity and self-reflection of Lent with appropriate music, focusing on in-house musical talents, both from organist Jane Weber and her occasional substitute Carter Adams. Our Chimes Choir offered inspirational anthems as well.

We made the transition from Lent to Palm Sunday with a traditional anthem "The Palms" by Jean-Baptiste Faure, and the choir sang numerous pieces for the Maundy Thursday service, with guest cellist Patrick Martz playing special arrangements for the evening.

On Easter Sunday, St. Paul's was awash in music that featured our various groups of musicians, including the Adult Choir, the Chimes Choir (with Trevor Sachs and Angie Tavormina), and a special Brass Quartet hired for the occasion. I was privileged to make a new piece tailored to all of those musical forces and designed specifically for Easter at St. Paul's, entitled "Alleluia Medley."

We continued to celebrate the Easter season with anthems from the Chimes Choir, Adult Choir, and section leaders (with a special celebration of Earth Day Sunday from the Adult Choir). We also made prodigious use of the organ's ability to pre-record music, allowing Jane Weber to be absent as needed (although her performance was of course heard in the service).

On the Sunday of Memorial Day weekend, The Chimes Choir performed a special anthem arranged for the Day of Pentecost. This is the traditional end of the Adult Choir season, and during the summer months we heard from various St. Paul's talents, including our section leaders Danielle DeMeo and Selah Castellano; Jane Weber, Diana King, Bill Fayerweather, Ana Ashton, and Bob Faulkner. On a personal note, I was honored to give another sermon during Morning Prayer services in July. Jane Weber also made accommodations for Trevor Sachs, who played chimes in August.

The Adult Choir regrouped after Labor Day, and offered two anthems for Pentecost in September, including Mission Sunday. During the corresponding Ministry Fair, we gathered names of children interested in singing at St. Paul's, and put that to use in both offertory and the Christmas Pageant. October saw the return of the outstanding young cellist Patrick Martz for the music of Johann Sebastian Bach, and we heard anthems from Danielle DeMeo, who agreed to see us through the Christmas season (Selah Castellano did not return after the summer).

November 5th was a special Sunday for St. Paul's, as it was not only All Saints Day, but we also had a visit from our newly-installed Bishop, the Right Reverend Anne B. Jolly, who gave an inspiring sermon and oversaw baptism and confirmation ceremonies. The Adult Choir sang the offertory that day, and I had a short discussion with the Bishop about music in church, and the problem (which she said is state-wide) with getting members to return to their choirs in the wake of the pandemic. This is an issue that still plagues St. Paul's, but as the year progresses, we hope that it will be less of a problem.

During the last Sunday in Pentecost, the adult choir sang a composition of mine, the "Psalm of Thanksgiving," from my Pentecost musical and based on Psalm 100. It's been my pleasure for the past few years to make special arrangements and original compositions for the musical forces at St. Paul's, and I look forward to continuing this practice in the future.

As we entered the end of the Church year we added another voice to St. Paul's, Wyatt Pringle, who along with Danielle DeMeo helped bring strength and leadership to the men and women of the choir. By their own account, both Wyatt and Dani cherished their time at St. Paul's and expressed their gratitude for the opportunity the Vestry and congregation gave them.

A major highlight of the Advent and Christmas season at St. Paul's was the candlelight concert from members of the Toledo Symphony. Horn players Megan Amos and Emily Price Dietz joined St. Paul's organist Jane Weber for a beautiful evening of music, surrounded by electric candles that framed the sanctuary and set the mood. It should be mentioned that this concert was Rev. Paul Board's Christmas gift to the St. Paul's community.

During December of 2023, we featured young voices in the spotlight. Karli Huntsberger performed an offertory to great acclaim, and was a soloist (as was Elaine Fidler) for the Christmas Eve Family Service. We also featured the St. Paul's Children's Choir in the Family Service, singing carols and hymns for the season with the congregation joining in.

For our Christmas Eve service, the Adult Choir led the way with carols and hymns, sung with the congregation. They also sang an offertory, and Toledo Symphony Principal Harp Nancy Lendrim returned for a special Christmas prelude.

In conclusion, I want to express my sincere thanks to our organist Jane Weber, whose expertise and musical ability (and knowledge) served as the glue that held the music together at St. Paul's. I also am thankful for the Vestry and their continued support of music, as well as the entire community at St. Paul's for their commitment to music and how it can amplify the worship experience.

Respectfully Submitted,

Brad Cresswell
Director of Music

UNDER ONE ROOF ANNUAL REPORT



Our year began with the unsettling news that the government was reducing SNAP benefits for low-income families at a time when inflation was increasing the cost of many basic food items. Shortly thereafter, we learned that we would be losing two of our valued founding partners: **St. Luke's Hospital** was closing its doors; and, **Faith Community Church** was being assimilated into another church due to low enrollment.

The Under One Roof Advisory Committee met in February to discuss these developments and their impact on our food pantry operations. It was predictable that all food pantries would be challenged with an increase in clientele due to the economic climate. More clients would necessitate more hours of operation, more volunteers, and more financial resources. The committee decided to take a proactive approach by;

- Adding an additional eight hours to the monthly schedule – allowing us to serve an additional 32 families per month;
- Recruiting new volunteers – we now have over 40 volunteers; and,
- Securing additional funding by participating in the Dana Open Golf Classic, netting us an additional \$5,000 in revenue.

These actions allowed us to serve 970 families/2,427 individuals during 2023, as compared with 2022 when we served 726 families/1708 individuals.

Our sincere gratitude goes to our partners, whose dedication and enthusiasm allowed us to meet these challenges. Each partner met their obligation to provide volunteers, make a financial contribution to the food pantry and hold one or more food drives during the year. Special thanks to our advisory members and volunteers from St. Luke's and Faith Community Church who continue to serve despite their own setbacks.

Other major contributors include: Maumee Meijer Simply Give Program; Mark Karchner family; Maumee Paramedics; Maumee Exchange Club; Maumee Rotary; Waste Management; Hometown Foods; Maumee Middle School; Maumee High School DECA; Little Village Preschool; Perrysburg Rotary; Savage; Huntington Bank; McLaren St. Luke's; Toledo Mud Hens; Key Bank; Mannick & Smith; New Era Technology; ReMax; Tiedke's Coffee; WTOL, The Mirror and Hall of Framers. We would like to acknowledge the many food and hygiene item donations that appear in our drop box from individuals, families and home gardeners through our community.

During this year of growth, we would like to pay tribute to the memory of Fred Schwier, who established the endowment fund that grew into the collaborative Under One Roof Food Pantry ministry. We are honored to be a part of his vision to feed the hungry.

Respectfully submitted,
Jane Music



Elizabeth Wayne Preschool Annual Report

Elizabeth Wayne Preschool is now in its 65th year. For myself, this is my 14th year at EWP and my 10th as the director. I am humbled and blessed to be a part of this ministry that serves 91 children and their families.

The year of 2023 brought us many blessings. We were fortunate to end our 2022-2023 school year by providing bonuses to all staff thanks to the grant money that was given through the state in 2022. We also received a grant for approximately \$52,000 which enabled us to give a Christmas bonus to staff. The grant money was provided through the federal American Rescue Plan Act.

Although the 2020 pandemic was a trying time in the field of education, it did shed light on the ongoing childcare crisis that is affecting our country. When COVID-19 hit our country, daycares closed coast to coast. In some states, centers could open under a “pandemic license” serving on essential workers. In order to attain the license, centers had to follow strict guidelines and policies which included lowering ratios, requiring additional staff. Centers that were struggling to stay afloat before the pandemic were now being forced to close their doors as they could not afford to accommodate the new requirements.

Now that our world has returned to a new normal, the childcare crisis continues and temporary relief like that provided through the American Rescue Plan Act is only a band aid. There are three main components that negatively impact our field:

1. High-Quality Programming

Only 10% of early childhood schools are considered high-quality. This number is unacceptable, considering 90% of the brain is developed during the first five years of one's life. Research has shown that children who attend high-quality programs during the formative years have better outcomes as adults. They have higher college graduation rates, better health, and higher income potential. Our society could change drastically if all children had the opportunity to attend high-quality program.

2. Qualified Teachers

The purpose of attending preschool is so children have the opportunity to make sense of the world around them. It is a time for them to gain social emotional intelligence which is imperative to critical thinking skills. Children learn to reason, to work collaboratively, and to problem solve through playing with peers. All experiences are hands on and designed to meet the child where they are developmentally, thus helping them reach the next developmental milestone. In order to accomplish best practices, teachers must be trained in child development. Teachers with this training are few and hard to come by because degreed teacher often expect to be paid a livable salary. Teachers working in the field often only make minimum wage and have limited benefits. Due to this, the state of Ohio only requires a high school diploma, a clean background check, and a physical to be a teacher. The majority of those working in early childhood education have no training in development thus delivering low-quality programs.

3. Affordability for Families

The nuclear family is a thing of the past. When I first started here the majority of our families were made up of a working parent and one that stayed at home. All of our students attended part time.

Today the majority of our families are made up of two working parents and their children attend full time. We have adjusted our program to cater to the needs of the the new American family. Even with dual income homes, paying for high-quality early childhood education is a struggle. The cost is comparable to sending your child to a private college!

Needless to say, this problem is not an easy one to solve, and it's not just a problem for young families. The quality of education young children receive directly impacts our society, and in our current state we are setting children up for failure rather than success. This is a societal problem that needs the attention of every American. If we invest in early childhood education now, our society could be drastically different in future. We would see less crime, less need for assistance, and an overall better health.

I am proud to say that we are one of the 10% that delivers a high-quality education. Almost all of our teachers have degrees in Early Childhood Education or hold a degree in another field with a Child Development Associate Credential. Due to the grant money received we have been able to provide bonuses which have helped to supplement incomes and provide additional staffing in order to provide a high-quality experience. All of our teachers are dedicated and passionate about providing the best educational environment for our students. We are proud and honored to be a part of this ministry and to serve the community of St. Paul's.

Respectfully submitted,

Cristy Seely
Elizabeth Wayne Preschool Director

Pastoral Records 2023

Baptisms

Braford Swift Koles, Jr 6/4/23
Ruby Moonglow Morrison 11/05/23
Hawkins Alexander Thompson 11/05/23

Confirmations

Cayla Nicole Huntsberger 11/05/23
Patrick Martz 11/05/23
Ruby Moonglow Morrison 11/05/23
Elaina Marie Ramge 11/05/23
Hawkins Alexander Thompson 11/02/23
Alexander Wlodarski 11/05/23
Matthew Wlodarski 11/05/23
Starr Wlodarski 11/05/23

Weddings

Lydia Lawrence and Quinton Duran 7/8/23
Erin Nicole Sample and Kwin John Kaltermark 9/2/23

Necrology

Stepper LeBoutillier 1/1/23
Ruth Waniewski 2/21/23
Frederick Schwier 2/25/23
Rosalie Shafer 4/18/23
Patricia Rudes 5/2/23
Mike Waggoner 7/18/23
Stephen Ashton 8/16/23
Janet Wilson 12/8/23

Resolutions of Courtesy

2023 was a phenomenal year for St. Paul's, and we are committed to sustaining our parish in every way.

Our bookkeeper Joni Kryspin, and our Treasurer, Mark Christophono, who ensure our books are well kept and financial policies are followed.

Cristy Seely and her dedicated group of teachers and staff at Elizabeth Wayne Preschool who have established EWP as one of the finest preschools in the area and a real source of pride for St. Paul's.

Jane Weber and Brad Creswell who continue to deliver beautiful worship music to us along with our choir and the dedicated roster of soloists and performers.

Deno and Jane Music for their tremendous work with Under One Roof Food Pantry.

Jennifer Vasquez for leading our Christian Education programming and increasing community connections.

Bekah Vasquez, Bruce Burgin, and everyone who has helped to produce excellent streaming services.

Our Choir, Acolytes, Chalice Bearers, Lectors, Altar Guild, Greeters, Ushers, Coffee Hour volunteers, and all who make Sundays at St. Paul's so warm and inviting. We miss you and cannot wait to worship together again.

Stephanie Mattoni, Joanie Asendorf, Dr. Tara Robinson, and everyone who supports community dinners and Coffee Hour

Our Outreach team and everyone involved with Angel Tree and the Christmas Auction.

Our Inreach team for keeping us connected and welcoming our new members.

Angela Coleman, who came on as parish secretary in the Spring, taking over from Marissa Levendoski.

Our Vestry, Chancellor, and Stewardship and Finances Committees whose steady hands guide the parish's operations and ensure our future growth and success.

Our Buildings and Grounds team who dutifully responds to the seemingly endless needs of our beautiful campus.

Thomas, our excellent custodian, who cares for the preschool and the church.

My cohorts in the outgoing Vestry Class of 2021: Michele Alexander, Marty Baker, and Glenous Favata.

Rev. Paul and Lori whose leadership and presence are an inspiration.

It would be impossible to appropriately acknowledge each contribution to St. Paul's. We are blessed with an engaged congregation. If I have forgotten to include or acknowledge anyone, I humbly apologize. I am proud to be counted among your number.

Respectfully submitted,

Jonathan Ashton, Senior Warden