

ST. PAUL'S EPISCOPAL CHURCH

310 Elizabeth Street, Maumee, Ohio 43537 | 419.893.3381 | www.stpaulsmaumee.org

Vestry Minutes December 19, 2023

P – Present
Z – Zoom
E – Excused
A - Absent

Michele Alexander - P	Carter Adams - Z	Mark Christophono - P
Marty Baker - Z	Tom Mercer - P	Jamie Deye - P
Glenous Favata - P	Deno Music - P	Bill Fayerweather - E
Jonathan Ashton - P	Kelly Trame - E	Jennifer Hoelzer - P

Minutes taken by Jaimie Deye.

Paul opened with prayer at 7:01 PM. Informal dialogue followed.

The November 2023 vestry minutes were reviewed.

Motion to accept the December minutes was made by Tom Mercer and seconded by Deno Music. No further discussion. Passed unanimously.

- I. Rector's Report
 - A. Rector's Housing
 - i. **Jonathan moved to accept vestry resolution as written; Jen seconded. Passed unanimously.**
 - B. We do not have a quote for fire control yet, still waiting.
 - C. Mud Hen's game Sunday, June 16th, 2:00PM (Father's Day) – Paul invited the Bishop to come to a game with us. She chose the date, this is our "fun day". Paul booked The Nest for a catered party. Hoping for 100 people. Invitation goes out to everyone in the West Mission Area. \$28 per person (\$10 of the \$38 ticket covered by Paul).
 - D. DiginetAdz grant – the purpose is to replace and upgrade all the networks in the building plus the two tv monitors. This is a grant and will be fully reimbursed. The Executive Committee approved this when it happened and it was now presented to Vestry.
- II. Senior Warden's Report
 - A. Wilson Fund – Jonathan spoke with Neil and Mary Jane Horn. It is still in process.
 - B. Christmas Auction – We broke even on food expenses. **Paul will let me know how much was raised.**
- III. Junior Warden's Report
 - A. Nominating Committee – three people have said yes, waiting on the fourth (a different person has been asked than was reported at the previous meeting).
- IV. Treasurer's Report – Mark Christophono

ST. PAUL'S EPISCOPAL CHURCH

310 Elizabeth Street, Maumee, Ohio 43537 | 419.893.3381 | www.stpaulsmaumee.org

Vestry Minutes December 19, 2023

- A. Finance Report – Finance Committee wanted to have a Finance Forum earlier than we've typically done in the past to give people one last chance to find out how the church is funded. This is especially necessary because of the lagging pledge cards. We are significantly behind, as of now. **Motion to accept the Treasurer's Report was made by Michelle Alexander and seconded by Deno Music. No further discussion. Passed unanimously.**
- B. 2024 Budget
- i. Choir Performers – Brad requested funding two performers for the year, with a cost of \$6,000. Vestry wanted to see the full budget before deciding on the full amount. The rest of 2024 can be decided when we vote on the budget. **Motion to fund choir performers only through January was made by Tom Mercer, seconded by Michele Alexander, 1 opposed.**
 - ii. Preschool received a grant that can only be used for bonuses (retention or sign-on) and health benefits. Christy is asking to give the staff year-end bonuses totaling \$30,000. That leaves \$22,000 from the grant to be used in 2024. **Motion to accept the grant on these terms for Christy to make bonus payments consistent with the state's requirements in the amount of \$30,000 was made by Jonathan Ashton, seconded by Michele Alexander. Passed unanimously.**
- V. Committee Reports
- A. Vestry
- i. Strategic Planning – no report.
 - ii. Communications – Marty met with a consultant for signage within the building. This will be presented to vestry in January after discussing with the Building Use Committee.
 - iii. Stewardship – Information will be provided for the Vestry update for The Communicant.
 - iv. Insurance – no update.
 - v. Building and Grounds – Todd and Tom walked around the building because there are some deteriorated sections of fascia board and break edge. It would all need to be custom work so Tom is going to do some investigating over the next few months to see if we can get quotes for someone to do millwork. Chimes are making good progress.
 - vi. Building Use Committee
 - vii. Welcoming Statement – Will be meeting soon to work on draft statement.
- B. Formation
- i. Christian Education - We will be reading *When Church Stops Working* starting in January. It is highly recommended that Christian Ed, Vestry, and the Strategic Planning Committee read and participate in the discussion.

ST. PAUL'S EPISCOPAL CHURCH

310 Elizabeth Street, Maumee, Ohio 43537 | 419.893.3381 | www.stpaulsmaumee.org

Vestry Minutes December 19, 2023

- ii. Inreach – no update.
- iii. Outreach – We have two new subcommittees. Direct Service has not met yet but will be meeting in January. Social Justice met in December and is working to decide which subjects we want to focus on and how we can join with and support local groups already working on these issues.
- C. Under One Roof – We are very busy, running at capacity. On Dec 5th we went to a luncheon for the LPGA and received a check for \$5,000. Also receiving other monetary and food donations. We are well stocked now because of the holidays. On Dec 31 we will start the next Meijer Simply Give program for 3 months, which is good because we're running low on Meijer gift cards.
- D. Preschool – The Christmas program was wonderful. It was very well coordinated and entertaining.

VI. Other Business – none at this time.

The next regular Vestry meeting will be held on January 16, 2024.

Motion to adjourn was made by Jonathan Ashton at 8:17 pm.

Respectfully submitted by Jaimie Deye, Clerk for December 2023.