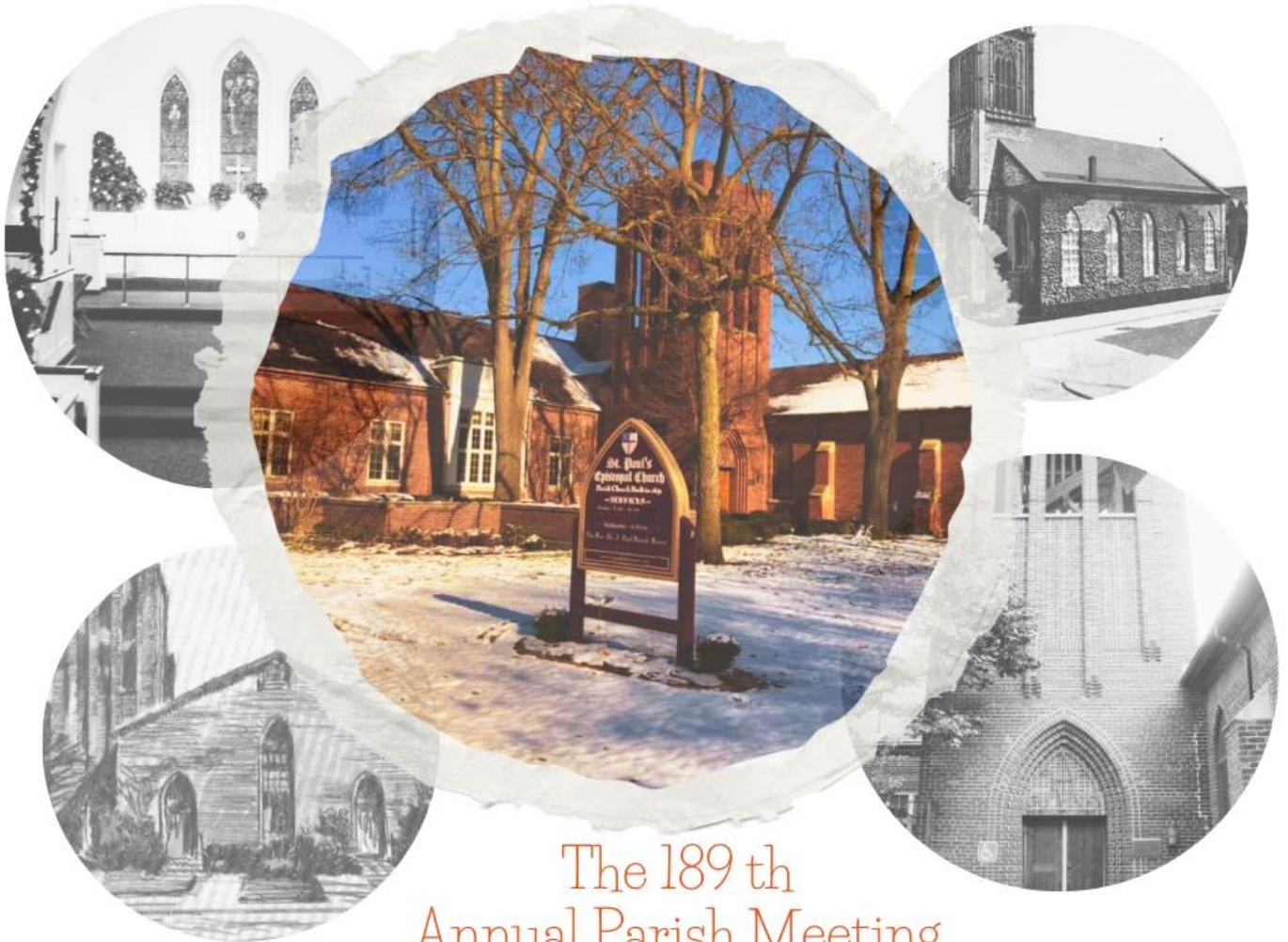


St. Paul's Episcopal Church



The 189th Annual Parish Meeting

SUNDAY, FEBRUARY 9, 2025

310 ELIZABETH ST - MAUMEE OH

Revised 2/12/25

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AGENDA
189th Annual Parish Meeting February 9th, 2025

Collect for the Parish: Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, guide us in the business of our annual meeting, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord.
Amen

Recitation of Canons concerning Annual Meeting

Declaration of Quorum

Acceptance of 188th Annual Meeting Minutes

Warden's Report Deno Music

Opening of polls for election of members to the Vestry

Introduction of Candidates..... Steve McNally, Sr Warden

Rector's Report.....The Rev. Dr. J. Paul Board

Treasurer's Report..... Mark Christophono

Adoption of 2025 Budget

Reports by Title (unless called for)

Christian Education

Music Ministry

Under One Roof Food Pantry & Emergency Fund

Elizabeth Wayne Preschool

Pastoral Records

Resolutions of Courtesy..... Deno Music, Sr. Warden

Closing Prayer..... The Rev. Dr. J. Paul Board

**Vestry, Officers, & Staff
Officers**

Senior Warden Deno Music
Junior Warden Steve McNally Mark Christophono
Treasurer Mark Christophono
Clerk Kelly Trame

Class of 2022

(retiring today)

Jack Robinson
 Tom Mercer
 Deno Music
 Kelly Trame

Class of 2023

Jaimie Deye
 Jennifer Hoelzer
 Bill Fayerweather
 Mark Christophono

Class of 2024

Steve McNally
 Donna Dick
 Gail Burgin
 Glenous Favata

Staff

Rector: Dr. J. Paul Board
 Director of Music: Brad Cresswell
 Director of Christian Education:
 Dr. Jennifer Vasquez, Deacon ELCA
 Organist: Jane Weber
 Parish Secretary: Ana Souza
 Bookkeeper: Mariia Voznuik
 Housekeeper: Thomas Campos

Elizabeth Wayne Preschool - Staff

Cristy Seely, Preschool Director
 Tina Faulkner, Assistant Preschool Director
 Jeny Mazza, Lead Teacher
 Molly Gillespie, Lead Teacher
 Robin Stein, Assistant Teacher
 Michelle Lott, Lead Teacher
 Kelly Vance, Lead Teacher
 Maria Fisher, Lead Teacher
 Erin Perry, Lead Teacher
 Jenny Robbins, Lead Teacher
 Nikkole Ellis, Lead Teacher
 Amanda Wilt, Monitor

St. Paul's Episcopal Church
310 Elizabeth Street, Maumee, Ohio 43537 419-893-3381
www.stpaulsmaumee.org

188th Annual Meeting Minutes
February 4, 2024

In-Person and Remote via Zoom

Rev. Dr. J. Paul Board opened the meeting at 11:30 a.m. and offered the Collect for the Parish.

Recitation of Canons concerning the Annual Meeting

Rev. Dr. J. Paul Board offered the Recitation of Canons concerning the Annual Meeting.

Declaration of Quorum

A count of the participants both in-person and on-line was made by Rev. Dr. J. Paul Board and a quorum was declared.

Acceptance of the 187th Annual Meeting Minutes

The attendees reviewed the minutes from last year's meeting, the 187th Annual Meeting Minutes.

Motion to accept the minutes from the 187th Annual meeting with changes was made by Todd Deye and seconded by Kathy Greene.

No further discussion. Passed unanimously.

Changes to 187th Annual Meeting Minutes were:

1. Jennifer Hoetzler noted change in her closing statement from "...able to continue out ministry" to "...able to continue our ministry".
2. Jaimie Deye noted change needed made to the 'Treasurer's Report' on page 5 change second statement from "The church did real well last year" to "The church did really well last year."

Warden's Report

Senior Warden Jonathan Ashton presented the Senior Warden's Report. The complete text is also included the 188th Annual Report.

Jonathan Ashton discussed:

- Over the past three years St. Paul's has thrived in spite of unprecedented challenges.
- New members are joining and new committees and programs are forming.
- Urged that in order to sustain growth of the parish, everyone needs to prayerfully consider their 2024 pledge and making a pledge or increasing their pledge.
- Encouraged everyone to listen to our treasurer Mark as he explains the budget and better understand the importance of pledges for the church.

Questions and reponses to Jonathan Ashtons Report:

Q: Will changing amount of pledge affect budget?

A: Everyone is encouraged to keep the treasurer apprised of changes in your pledging

Q: Will we reapprove the budget based on changes in pledges?

A: No – but we hope to see a change in revenue compared to actuals throughout the year

Opening of Polls for election of members to Vestry

Introduction of Candidates by Junior Warden Deno Music

Recognized and thanked outgoing Vestry members especially Jonathan Ashton for being Sr. Warden.

The slate of candidates for the next vestry class includes:

- Donna Mae Dick
- Steve McNally
- Gail Burgin
- Glenous Favata

There were no additional nominees from the floor.

Motion to accept the slate of candidates as presented was made by John Board and seconded by Todd Deye. No further discussion. Passed unanimously.

Rector's Report

The complete text of the Rector's Report is included in the 188th Annual Report.

- Expressed appreciation for being rector for 26 years and serving the community as chaplain to the Maumee Fire Department for 20 years.
- Emphasized the importance of the people that make up the parish and the relationships we share.
- Thanked Mark Christophono for being treasurer and appreciation for Jonathan Ashton for running two stints on vestry and for being Sr. Warden.
- Expressed appreciation for joy and enthusiasm for the vibrancy in the life of the church: Christian education for all ages, growing choir.
- Expressed appreciation for Jennifer Vasquez, Brad Cresswell, and Jane Weber as well as vestry.
- Discussed stewardship and importance of pledging to sustain vibrancy of the church.
- Encouraged everyone to consider an increased or additional pledge to support the church and lower or eliminate our reliance on the endowments. And think about contribution of time, talent, and treasure.
- Emphasized that half of the congregation are making pledges. We need to have a discussion about our commitment of discipline of stewardship to St. Paul's. We need to be part of God's effort to build the Kingdom.
- We need sustainable growth, so we do not draw from the endowments.

Treasurer's Report

The complete text of the Treasurer's Report is located in the 188th Annual Report. Treasurer Mark Christophono presented the Financial Report.

- Our year-end financial reports are strong. We budgeted for a \$173,000 loss and ended with a \$194,000 gain.
- Some of the factors leading to a strong year are a surplus of cash, generous gifts which were given with the understanding they would not be ongoing and a strong market.
- Rev. Dr. J. Paul Board interjected the only staff raises are going to secretary and housekeeper.
- Removing the gifts and generous market we realize a need for increased pledging.

Balance sheet

Total Huntington endowments are listed at \$2,386,829; this is an increase of \$52,376 over prior month. The operating endowment shows \$639,504.

Income statement

Pledge payments and gifts were \$94,948, against budget of \$87,854. Year to date is \$421,418, against budget of \$430,848. Current month operating expenses are \$151,099 against budget of \$125,814. Year to date total is \$1,081,057 against budget of \$1,071,057. Current month net gain is \$58,888 against budgeted gain of \$10,299. Year to date net loss is

\$182,142 against budgeted loss of \$182,011. Elizabeth Wayne Preschool is showing a current loss of \$14,714 against budgeted loss of \$47,326. Year to date loss is \$123,670 against budgeted loss of \$90,515. Under one Roof has an ending balance of \$84,482, not counting gift cards of \$4,425. See financial summary for details.

Adoption of 2024 Budget

The 2024 Budget was presented with some discussion.

Q: On plate offerings vs. Online giving

A: Online giving is considered part of pledge payment. Is there opportunity to increase plate and gifts.

Q: Endowments and how they work

A: Some endowments have certain restrictions and the operating endowment is the only one without restrictions. Vestry made the decision to limit draw on operating endowment

Q: If there are other grants that we can look into for funding

A: Most grants are being obtained by preschool. There aren't many grant opportunities available for the future that are identified.

**Motion to accept the 2024 Budget as presented was made by Steve McNally and seconded by Dr. Tara Robinson.
Passed unanimously.**

Welcoming Statement

Jaimie Deye

Full copy of welcoming statement can be found in the 188th Annual Report.

- Wish to create a statement to show St. Paul's is welcoming to all people.
- Wanted to submit a statement to Equality Toledo that was simple and concise.

**No Discussion Held Motion to approve: Jonathan Ashton
Second: Kathy Greene
Motion passed unanimously**

Reports by Title

Included in the 188th Annual Report:

- Christian Education
- Music Ministry
- Under One Roof Food Pantry & Emergency Fund
- Elizabeth Wayne Preschool
- Pastoral Records

Resolutions of Courtesy

Resolutions of Courtesy were presented by Senior Warden, Jonathan Ashton. The complete text of which is also included in the 188th Annual Report.

Closing Prayer

The Rev. Dr. J. Paul Board

Motion to adjourn was made by Diana King. No further discussion. Passed unanimously.

Respectfully submitted by Kelly P. Trame, Clerk

2024 Sr. Warden Report

Good morning! Thank you for attending this important meeting which is an honored tradition at St. Paul's. I would like to thank you for the privilege of serving as your senior warden for the past year. It has been an opportunity for personal growth and a way to express my gratitude to this church.

During my tenure as senior warden, there have been many noticeable positives:

- It has been encouraging to see an increase in church attendance including new and returning families, online viewers and friends and family guests,
- We continue to enjoy a liturgy rich with outstanding musical talent,
- We have enjoyed many social activities that keep our church family engaged and connected,
- We have made some major improvements to the Dudley House which was vacated by a long-term tenant, and
- We have sustained vital ministries including Christian Ed, the Elizabeth Wayne Preschool and the Under One Roof Food Pantry and Emergency Fund.

This year has not gone by without its challenges including several personnel changes, a deficit budget and ongoing building and grounds needs.

- The personnel changes include the resignation and replacement of the church secretary (Angela to Ana), several changes for the accountant position (Joani to April to Mariia), and most recently the transition to a new church treasurer (Mark to Ken). As you might expect, each of these transitions can result in brief interruptions in the work flow of the church.
- Our historic church and campus require ongoing maintenance. Vestry members have been cautious in their spending, however, the replacement of the new boiler pump was a necessity. Likewise, it was expeditious to make significant repairs on the Dudley house while it was vacant. Another critical expense that is scheduled for the near future is the trimming/removal of several trees that present an immediate safety concern. The doors to the parish hall were also repaired and repainted.
- Looking to the future, there are several concerns that will need to be addressed during the coming year. Repairs to the Tower Roof and upgrades to the sewer system, as required by the City of Maumee, will likely be covered using Preservation Funds. Additionally, we will need to replace the fire alarm system to meet code.
- Our biggest challenge as a congregation is addressing our ongoing budget deficit, which has created a cash flow problem throughout the year. Mark will share details with you during his Treasurer's Report.

In closing, I would like to ask each of you to reflect on the value of your relationship with St. Paul's. This church is an integral part of our lives. In addition to providing spiritual sustenance, our lives are enriched by the friends that surround us and the activities that engage us. While we pay our monthly living expenses religiously, do we afford St. Paul's that same courtesy? This church is certainly more polite about asking for money than any of our other creditors, to its own detriment. If we want this church to survive and thrive in this community, we need to invest in the future of our beloved church.

Respectfully submitted, Deno Music

Meet the Candidates



Many of you know me as “Jerry”, the lucky guy who is married to Kris Martz, but you may be surprised to learn that my first name is “Franklin”. Either name works as I am happy to be called again as a candidate to serve on vestry. Kris and I were married at St. Paul’s in 2021, in a special “lights out” ceremony (ask Paul.)

I hail from Toledo and have enjoyed living on both East and West coasts in the past, but there’s nowhere quite like Toledo!.

Perrysburg is home to us and our two sons, Ben (in Houston) and Patrick (in Columbus). I also have a grown daughter and four grandchildren close by.

For the past thirty plus years or so, I’ve been engaged in software sales, marketing, and services for a few different firms, all focused on the commercial recycling industry. Kris tells me that I can retire in June 2026 when she plans to retire from teaching. Whenever that happens, we hope to continue our attending St. Paul’s into our golden years. I am honored to be considered for our vestry. If elected, I’d like to be your voice as a servant leader for our congregation. May God bless us and use us to be the church that we aspire to be, and will become, in His name.

Franklin Jerry Martz

Meet the Candidates



Tara and I joined St. Paul's in 2007 and have regularly attended with our sons, Will and Jack, who are now adult members of the parish. We have been involved in many ways over the years with Tara focused on Christian Education with the junior high and now Godly Play and me with organizing chalice bearers and a stint in choir. St. Paul's is a substantial part of our family's life.

I am a cradle Episcopalian and served on Vestry at Trinity, Toledo for several years. I was a member of Vestry and Treasurer for St. Paul's from 2008 – 2010 where we re-organized and created financial policies and practices to guide the parish's work which, among other benefits, allowed us to significantly re-state our assessment obligations to the Diocese and maximize our resources for local work while still appropriately supporting the wider church. In addition to parish service, I was a member of Diocesan Council from 2002 – 2005 and a board member for Episcopal Community Services Foundation from 2006 – 2009. I also enjoyed being a trainer and facilitator for the former College of Wardens and Treasurers for the diocese for five years.

I have worked for the American Red Cross for thirty years and am currently the Regional Disaster Officer for the Central and Southern Ohio Region. (Yes, you read that correctly. My geography changed as the pandemic began to serve 47 counties in Ohio, Kentucky, and Indiana with offices in Columbus and Cincinnati.) I also am sent to lead national level disaster responses or to serve as the principal official liaising with FEMA and state emergency management agencies.

My most recent assignment was a six-week deployment to the Maui Wildfires last spring to align state and federal partners on managing and exiting sheltering operations and providing recovery assistance. My other passion has been service as a Rotarian since 1997; I am currently a member of Pathways Rotary Club which meets entirely online to meet my schedule. Over 20+ years, I have served on multiple club and district boards including 8 years as treasurer of the Perrysburg Rotary Service Foundation stewarding assets of over \$1 million. I am hopeful my experience managing nearly 1,000 volunteers and as a former COO and non-profit organization treasurer will help me support the work of the parish.

Kenneth Robinson

Meet the candidates



My name is Kate Burns. I have been a member of St. Paul's since birth.

I attended our wonderful pre-school. As did my 3 children, Zack, Gwyn, and Juliet. I was confirmed at St. Paul's. This church is my home.

I attended college at Ohio University, studying Interpersonal Communication. I spent a lot of my career in retail management, but transitioned eight years ago to Health Care.

I work at Ohioans Home Care as the Hiring/Onboarding Manager, which has been very fulfilling.

I am an empty nester, with my oldest Zack in San Diego, and my youngest, Juliet, finishing college in Seattle this year. My middle one, Gwyn, graduated a year and half ago and lives in

Bowling Green.

I am very excited to learn more about my home church from more than just the balcony view!

Kate Burns

Meet the Candidates



Hello, my name is Ken Ludwig. My wife Kristine and I have been married for 27 years. We raised our 3 wonderful children, Karmann, Kendall and Karl in the Maumee community and have been attending St. Paul's since 2017.

I grew up in small communities in central and southwest Ohio as my father was a Methodist Pastor and held several pastoral assignments. Memorable are my dad's parishioners who had such a welcoming spirit and showered us with so much kindness and love.

After high school I enlisted in the U.S. Army and served as an infantryman at bases in Germany and California. After my Honorable Discharge, I attended University of Toledo on the GI Bill and graduated with a Bachelor of Science in Mechanical Engineering with a minor in German. While at the University of Toledo, I met the love of my life, Kristine!

Most of my engineering career centered on Automotive design, development and testing and I finished this career at Bosch Automotive after 10 years of service. The good folks I worked with throughout the years influenced me in countless positive ways and encouraged me to continuously improve my technical, administrative and interpersonal skills.

As many of you recall, I worked as Sexton at St. Paul's from 2018 to 2020. I served in traditional rolls, but as time went on, I served also in more administrative and managerial rolls. During this time, I learned much about the Church's ministries, its day-to-day operations, but more importantly, we found our Church Family.

I am honored and appreciate the consideration to further serve the Church as a member of Vestry.

Ken Ludwig

Rector's Report

2024 had good and difficult moments in ministry. I prefer to celebrate the good while the difficult is exhausting to reflect upon. I thank our wardens and treasurer for their leadership with vestry. Deno is in the building almost everyday, mostly serving in the food pantry, along with his wife Jane.

I have always felt blessed to serve at St. Paul's. One of the reasons, among many, is the spontaneous and enthusiastic manner we take on new ministries. An example of this is Build-a-Bed. We raised \$6,000 and spent a Sunday afternoon in the parking lot building bed frames for children. I recall we built over fifty bed frames. Whether by the fund raising for Ukrainian children, Toledo children, or food for poor children in impoverished countries, I am always proud and inspired by St. Paul's.

Our 2025 budget is balanced with no draw on the Operating Endowment. The budget maintains our program staffing with Christian Education and Music. I am grateful and proud of the ministry of Jennifer Vasquez. She has done a marvelous job carrying our Christian Education adult and youth ministries. Thank you to Dr. Tara Robinson and Jack for teaching Sunday School. I am immensely proud to be a colleague with Brad Cresswell and Jane Weber. They are incredibly talented and highly regarded in the Toledo community. We are very fortunate to have them at St Paul's. The 2025 budget provides for raises for the parish secretary and housekeeper.

Once again we took too much money out of the Operating Endowment in 2024. The good news this time the need was only temporary. The budget did not call for withdrawals from the operating endowment. The budget was healthy. The problem was cash flow in the summer. Pledge payments slowed down to the point we were unable to pay our bills. Pulling cash from the Operating Endowment was the only way to cover payroll until revenue levels returned in the Fall.

The plan was to return the cash to the Operating Endowment when pledging resumed. Vestry was informed. At the end of the year, I asked the treasurer to order the transfer and he declined. Mark stands behind his decision as he wants the parish to appreciate the stress of last summer. We finished the year with a surplus of \$200,128 including endowment transfers. The year end balance sheet shows cash at \$299,018, with \$154,532 in the checking account.

I anticipate we will have another problem with cash flow next summer. The preschool budget is balanced, but it does not collect tuition revenue in the summer months. Worship attendance typically drops during the Summer along with pledge payments. We can return the surplus cash to the Operating

Endowment now, but the cash flow will be tight or impossible when summer comes. I anticipate this cycle over and over again.

The preschool lost money in 2024. There are three principal reasons for this that have already been addressed for 2025. The 2024 budget anticipated a deficit. This is due to the way we process revenue and expenses. We operate on a cash basis. This means we book revenue the year we receive it. And we book expenses the year we spend it. However, the same cash may come in one year and go out in the next.

Preschool Year End Net Gain/loss

2016	\$15,683	
2017	\$206	
2018	\$0	
2019	\$0	
2020	\$48,780	
2021	\$34,011	
2022	\$113,492	
2023	(\$123,635)	
2024	(\$80,481)	
2025	\$0	per budget

The table shows remarkable surpluses during the COVID years. Then grants began skewing our revenue/expense reports. Money received in a previous year was spent the following year. The grants were primarily for payroll. We were required to spend them as granted, or return the money. 2024 was supposed to carry a deficit of \$22,000. Three things happened that changed the outcome. 1) Enrollment declined. 2) The Episcopal church back charged us for unpaid staff pensions dating from to 2019. And the expense for online tuition payments (credit cards and CHFs) was more than anticipated.

We believe these problems have been rectified for 2025. No deficit is anticipated. I am proud of the way Cristy has handled the challenges in the preschool through COVID and post-COVID years. We are very fortunate for her leadership and vision.

Personally, 2024 was a difficult year. I was diagnosed with diabetes Type II in March. I was able to lose weight over the spring and Summer. But I gained it all back in the Fall. My diabetes is controlled with medicine and I do not take insulin. Lori’s parents have dementia and their care has been consuming for Lori.

We have two new staff members. Ana is our parish secretary. She is from Brazil and her native language is Portuguese. As a student of English, she is also teaching English at Water for Ishmael in Toledo. Mariia is our new bookkeeper. Mariia speaks Ukrainian and Russian.

Mariia was hired after the resignation of the previous bookkeeper, who had only been with us for a few months. I had been frustrated by the state of bookkeeping during most of 2024. I was pleased with April’s performance, but she resigned because she found full time employment. The point here is I needed to hire and train during the Christmas season. The year-end was awful timing for me. But in order to train, I needed to learn. So I set myself the task of learning the bookkeeping system. Mariia is

continuation Rector's Report

doing very well and I have been able to identify good and bad practices of previous bookkeepers. I am only teaching the good practices.

In June I will reach 30 years in ordained ministry at age 60. I can retire at any time, but I have no plans to do this. I intend to continue serving at St. Paul's and remain as chaplain of Maumee Fire.

Respectfully submitted

Paul+

Treasurer's report December 2024**BALANCE SHEET**

Total Huntington endowments are listed at a total of \$2,343,313; this is a decrease of \$74,160 from prior month. The operating endowment shows \$456,276.

INCOME STATEMENT

Pledge payments and gifts were \$124,197, against budget of \$26,853, and \$344,303 year to date against budget of \$322,240. Year to date total revenue is \$737,762 against budget of \$781,136. Total revenue is under budget \$43,374 primarily due to preschool revenue decreases due to enrollment decline.

Year to date total expenses are \$976,013 against budget of \$966,931 (total \$9,082 over budget). Overall expenses are over budget primarily due to prior year pension payments made as required by the diocese. Year to date net loss is \$238,251 against budgeted loss of \$185,795.

Elizabeth Wayne Preschool is showing a year to date loss of \$51,385 against budgeted gain of \$8,010.

Loss is primarily due to decreased enrollment.

Under one Roof has an ending balance of \$53,666, plus \$45,000 certificate of deposit; not counting gift cards of \$6,583.

We had \$159,522 cash on hand at year end in operating checking and preschool checking. This was due to transfers made mid-year from Operating Endowment used to cover operations when revenue drops due to timing of receipt of gifts and pre-school tuition payments. Fiscal year 2024 was made especially difficult for cash flow as we had a significant decrease in gifts relative to prior years as well as covid related grants received in prior years.

We have completed application for \$150,000 line of credit with Huntington Bank. This would enable us to get through short term cash flow crunches so we don't need to rely on endowments for short term needs. We expect approval once we've signed off on it. We are submitting it for review with legal counsel before signing.

Our budget for 2025 is basically zero based and will use \$9,920 in existing cash and \$113,385 in endowment transfers used to fund non-operating and capital costs. This budget allows for a 3% increase for the Secretary and Housekeeping staff.

See financial summary for details.

Respectfully Submitted:

Mark Christophono, Treasurer – 01/31/2025

Revised 2/12/25

Proposed Budget Summary

2025 Draft Final

	2023 Actual	2024 Budget	2024 Actual	2025 Draft
Revenues				
Pledge Plate & Gifts	\$428,887	\$329,240	\$353,118	\$342,229
Other Income	\$8,663	\$8,700	\$10,576	\$14,400
Rent, AA, Interest				
Non-Operating Income	\$461,126	\$443,197	\$374,068	\$399,405
Preschool, Food Pantry				
Total Revenues	\$898,675	\$781,137	\$737,762	\$756,034
Expenses				
Payroll				
Rector's Salary	\$83,764	\$83,681	\$83,681	\$83,681
Rector's Payroll Expenses	\$15,993	\$27,511	\$24,072	\$24,511
Office Payroll	\$53,218	\$49,760	\$42,577	\$49,346
Program Payroll	\$64,434	\$78,582	\$93,650	\$80,964
General Church Payroll	\$18,388	\$17,448	\$22,179	\$19,463
Payroll Total	\$235,797	\$256,982	\$261,419	\$256,473
Other Expenses				
Rector Misc Expenses	\$42,971	\$45,676	\$45,130	\$48,565
Office Expense	\$30,453	\$27,218	\$32,288	\$25,915
Program Expense	\$9,180	\$8,012	\$4,537	\$3,530
General Church Expense	\$24,847	\$23,495	\$20,525	\$19,830
Buildings and Grounds	\$108,359	\$106,600	\$115,123	\$116,358
Diocesan Assesment	\$40,199	\$56,000	\$61,330	\$45,015
Other Expenses Total	\$256,008	\$267,001	\$278,933	\$259,213
Non Operating Expenses	\$587,163	\$442,949	\$430,922	\$437,219
Preschool, Food Pantry				
Total Expenses	\$1,078,968	\$966,932	\$976,014	\$954,396
Parish Surplus/deficit	-\$180,293	-\$185,795	-\$238,251	-\$198,362
Other Revenue	\$214,875	\$50,000	\$87,051	\$60,000
Int. and Div.				
	\$34,581	-\$135,795	-\$151,200	-\$138,362
Transfers				
SPEC Savings	\$0	\$59,593	\$0	\$24,977
EWP Savings	\$99,123	\$22,000	\$17,000	\$0
UOR Savings	\$0	\$0	\$0	\$0
Transfers from Endowments	\$55,759	\$54,202	\$352,898	\$113,385
Net after transfers/Other Rev.	\$189,463	\$0	\$201,698	

Date : 02/12/2025
Time : 4:36:04 PM

St. Paul's Episcopal
Balance Sheet
December 2024

Page : 1

Accounts

Revised 2/12/25

		Assets	
Current Assets			
Cash - Checking/Savings Acct			
1-1002-1 - Cash - Checking - Huntington 120		\$154,532.81	
1-1027-2 - Cash Savings -Wilson Outreach 4099		\$28.42	
1-1028-2 - Cash Savings -Riccardi Windows 6449		\$9,815.26	
1-1029-2 - Wilson CD		\$23,237.85	
1-1035-1 - EWP - Checking 5000		\$4,990.28	
1-1261-2 - Mary Ann Tigges Savings 4320		\$3,872.89	
5-1042-2 - Cash-Rectors Discr.- Huntington 214		\$4,105.68	
6-1030-2 - Cash -UOR Checking- Huntington 9758		\$53,666.25	
6-1031-2 - UOR CD 7363		\$46,338.61	
Total Cash - Checking/Savings Acct		\$300,588.05	
Other Assets			
1-1047-1 - UOR Gift Cards		\$6,583.43	
Total Other Assets		\$6,583.43	
Total Current Assets			\$307,171.48
Fixed Assets			
Building and Land			
1-1050-1 - Church		\$2,311,357.00	
1-1051-1 - Church Building Improvements		\$1,014,640.03	
1-1053-1 - Land Improvements		\$302,846.00	
1-1054-1 - Rectory		\$269,306.97	
1-1055-1 - Rectory Improvements		\$16,043.35	
1-1056-1 - Associate Rectory		\$168,068.00	
Total Building and Land		\$4,082,261.35	
Equipment			
1-1065-1 - Office & Computer Equipment		\$125,137.87	
1-1066-1 - Music Equipment		\$296,207.40	
1-1070-1 - Church Equipment		\$85,450.26	
Total Equipment		\$506,795.53	
Vehicles			
1-1080-1 - Rector's Automobile		\$14,736.50	
Total Vehicles		\$14,736.50	
Total Fixed Assets			\$4,603,793.38
Investments - Perm. Restricted			
Huntington Endowments			
1-1220-2 - Operating Endowment (554)		\$456,276.36	
1-1225-2 - Development Endowment (357)		\$16,267.52	
1-1235-2 - Memorial Endowment (259)		\$475,203.87	
1-1240-2 - Preservation Endowment (302)		\$342,006.75	
1-1250-2 - Schwier-Lamb Endowment (0076)		\$195,105.79	
1-1255-2 - Mary Ann Tigges Endowment (341)		\$589,307.66	
1-1260-2 - Ken Tigges Endowment (350)		\$269,144.75	
Total Huntington Endowments		\$2,343,312.70	
Total Investments - Perm. Restricted			\$2,343,312.70
Total Assets			\$7,254,277.56
Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
Fund Principal			
1-2990-2 - Accumulated Fund Principal		\$4,438,765.21	
Excess Cash Received		\$1,946.07	
Total Fund Principal and Excess Cash Received			\$4,440,711.28
Restricted Funds			
Total Temporary Restricted		\$961,251.32	

Date : 02/12/2025
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St. Paul's Episcopal
Balance Sheet
December 2024

Page : 2

Accounts

Total Permanent Restricted	<u>\$1,852,314.96</u>	
Total Restricted Funds		<u>\$2,813,566.28</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$7,254,277.56</u>

EWP Budget

2025 Draft H2

	2023 Actual	2024 No Change	2024 Budget	2024 16-Jul	2024 Budget
Revenues					
EWP					
2-4300-2 - EWP Tuition Income	\$ 278,347.45	\$ 382,196.66	\$ 382,196.66	\$ 271,945.33	\$ 345,800.00
2-4301-2 - EWP Registration Income	\$ 12,405.00	\$ 15,900.00	\$ 15,900.00	\$ 12,310.00	\$ 10,200.00
2-4302-2 - EWP Summer Camp Income	\$ 10,000.80				
2-4304-2 EWP Fund Raising Income	\$ 1,589.65	\$ 4,000.00	\$ 4,000.00	\$ 4,824.94	\$ 2,000.00
2-4311-2 EWP Miscellaneous Income	\$ 35.00	\$ 2,000.00	\$ 2,000.00	\$ 143.73	\$ 500.00
2-4320-2 EWP Grant Income	\$ 52,620.00				
Total Revenues	\$ 354,997.90	\$ 404,096.66	\$ 404,096.66	\$ 289,224.00	\$ 358,500.00
EWP Payroll					
2-5100-2 - EWP Director Salary	\$ 41,453.93	\$ 40,120.47	\$ 42,553.42	\$ 42,553.42	\$ 43,087.00
2-5102-2 - EWP Salaries	\$ 233,326.35	\$ 234,767.66	\$ 260,000.00	\$ 211,650.18	\$ 216,380.00
2-5103-2 - EWP Payroll Taxes	\$ 20,960.74	\$ 21,028.94	\$ 23,139.47	\$ 18,320.35	\$ 20,000.00
2-5104-2 - EWP Worker's Comp.	\$ 806.43	\$ 1,223.80	\$ 1,346.63	\$ 767.11	\$ 1,180.00
2-5105-2 EWP Pension	\$ 8,048.90		\$ 25,196.68	\$ 33,579.39	\$ 23,352.03
2-5130-2 - EWP - Payroll Grants	\$ 90,716.52			\$ 11,103.11	
2-5131-2 - EWP Payroll Taxes Grant	\$ 6,939.81			\$ 849.39	
2-5125-2 - EWP Summer Camp Payroll	\$ 11,333.35				
2-5135-2 - EWP Sum Camp Payroll Taxes	\$ 866.99				
Total EWP Payroll	\$ 414,453.02	\$ 297,140.87	\$ 352,236.20	\$ 318,822.95	\$ 303,999.03
Other Expenses					
EWP					
2-5101-2 - EWP Teacher Meetings & Appreciation	\$ 1,149.78	\$ 1,000.00	\$ 1,000.00	\$ 561.69	\$ 3,000.00
2-5106-2 - EWP Teacher Training Expense	\$ 8,569.82	\$ 6,000.00	\$ 7,500.00	\$ 7,452.78	\$ 6,000.00
2-5107-2 - EWP Licensing & Bkgrd Cks Expense	\$ 244.50	\$ 200.00	\$ 200.00	\$ 282.14	\$ 240.00
2-5108-2 - EWP Advertising Expense	\$ 428.96	\$ 150.00	\$ 150.00	\$ 50.00	\$ 500.00
2-5109-2 - EWP Supplies Expense	\$ 2,070.81	\$ 1,500.00	\$ 1,500.00	\$ 1,521.58	\$ 3,844.00
2-5110-2 - EWP Art Supplies Expense	\$ 1,297.95	\$ 1,000.00	\$ 1,000.00	\$ 1,457.52	\$ 1,500.00
2-5111-2 - EWP Equipment Expense	\$ 631.35	\$ 1,000.00	\$ 1,000.00	\$ 1,336.56	\$ 1,500.00
2-5112-2 - EWP Program Costs Expense	\$ 510.84	\$ 500.00	\$ 500.00	\$ 692.43	\$ 1,000.00
2-5113-2 - EWP Misc Expense	\$ 366.58	\$ 500.00	\$ 500.00	\$ 1,121.23	\$ 600.00
2-5114-2 - Playground maintenance	\$ 3,042.83		\$ -	\$ 73.79	\$ 2,000.00
2-5115-2 - EWP Fundraising Expense		\$ 500.00	\$ 500.00	\$ 2,731.50	\$ 500.00
2-5116-2 - EWP Technology	\$ 3,370.99	\$ 1,000.00	\$ 1,000.00	\$ 378.00	\$ 2,000.00
2-5117-2 - EWP Website Dev/Maint Expense	\$ 1,959.00	\$ 2,000.00	\$ 2,000.00	\$ 653.00	\$ 2,000.00
2-5118-2 - EWP - Overhead Direct Support	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
2-5119-2 - EWP Credit Card Expense	\$ 7,095.79	\$ 5,000.00	\$ 5,000.00	\$ 3,524.78	
2-5125-2 - EWP Summer Camp Expense	\$ 622.59				
2-5126-2 -EWP Grant Expense	\$ 2,568.00	\$ 22,000.00	\$ 22,000.00		
2-5136-2 EWP Insurance	\$ 250.47				
Total Other Expenses	\$ 64,180.26	\$ 72,350.00	\$ 73,850.00	\$ 51,787.00	\$ 54,684.00
Total Expenses	\$ 478,633.28	\$ 369,490.87	\$ 426,086.20	\$ 370,609.95	\$ 358,683.03
Net Total	\$ (123,635.38)	\$ 34,605.79	\$ (21,989.54)	\$ (81,385.95)	\$ (183.03)

Christian Education Report - 2024

Director of Christian Education: Deacon Jennifer Vasquez, D. Min.

2024 was a wonderful year in Christian Education. Our studies brought fresh energy to waiting on the movement of the Spirit, actively watching for signs of God's inbreaking reign of love in our midst, and finding ways to act in solidarity with the oppressed. More of the conversations shifted from anxiety about the denomination's declining numbers and grief around changing church programs toward excitement and interest about how God is moving through St. Paul's now and how we can grow spiritually and open our hearts to connect with that movement.

The foundation of St. Paul's Christian Education is our Sunday morning classes for all ages. Children aged 3-4th grade continued to meet weekly for "Godly Play," a Montessori-style religious education philosophy that uses storytelling, manipulatives, and wondering questions to help children to create theological meaning. Thank you to Dr. Tara Robinson and Jack Robinson (and family) for their continued commitment to our children.

Classes for 5th-12th grade youth also met with me on Sunday mornings when youth were in attendance. Lessons came from a few different lectionary-based curricula, including Illustrated Ministries' Mini Revolutions, Faith Lens, Connecting Faith with Justice, and Lesson Plans that Work.

The Adult Class continued to meet weekly in person on Sundays at 9AM. We started the year studying Dr. Andrew Root's book *When Church Stops Working*, continued with discussions of important contemporary topics like repentance (*On Repentance and Repair* by Rabbi Danya Ruttenberg), neurotheology (*The Awakened Brain: The New Science of Spirituality and Our Quest for an Inspired Life* by Dr. Lisa Miller), and White Christian Nationalism (part of our Lent series). In the fall, during the Season of Creation, we learned spiritual wisdom from indigenous sources (*Braiding Sweetgrass* by Robin Wall Kimmerer). The class also discussed refugee resettlement as St. Paul's prepared to be a remote placement for refugees through Episcopal Migration Ministries. The year concluded with a video series from Jewish scholar Dr. Amy-Jill Levine examining the stories told in Advent.

Bible Study continued to be held on Zoom on Wednesday evenings. In 2024, we started in Genesis and read through to Leviticus. The group used a flipped classroom model, with participants listening to an optional podcast from the Bible Project before class and then discussing the relevant chapters and themes together. While the group does go deep in its study, new people are always welcome and enjoy the interesting learning and meaningful sharing of the group.

Intergenerational days and Community Dinners continued to be offered as appropriate, though not every month. We had an Epiphany party with guests from St. Andrew's; attended the movie premiere of "A Case for Love"; held a Lent Festival; sent young adult care packages; presented Bibles to students in grades 4-7, along with lessons about their Bibles; held a Palm Sunday activity and an

continuation Christian Education Report

egg hunt on Easter; held a Pentecost activity; led a Blessing of the Backpacks; provided Confirmation classes and Baptism instruction; coordinated youth group service projects to the Islamic Food Bank, Ronald McDonald House, and Food for Thought; set up an All Saints' Day ofrenda and activities; held an Advent Festival; and organized a Christmas Eve pageant. St. Paul's also co-hosted and sponsored a "Let's Build Beds" build in May and had a new "Homecoming Sunday" picnic in August.

Vacation Bible School was held again in June with the theme "God's Great Big Beautiful World." Thank you to the many congregational and community volunteers who made VBS a success.

Maybe the best way to capture the culture of the parish and its faith formation is to share a few recent observations of our children. At this year's 12th Night Party (Epiphany Eve), we played some improv games, and the leader asked for volunteers. Three of our children jumped up to participate; since they are always included in activities at St. Paul's, it did not occur to them that the game might be easier for older youth and adults. (By the way, they played the game just fine!) They also thrived in a helpful leadership role as greeters who circulated and provided nametags to guests at the event. During Advent, the children showed enthusiasm and dedication in learning songs with motions for the Christmas pageant. Children were also excited to be the one to light the candles on the Advent wreath during worship. On a recent Sunday morning, one of our children asked to pray during Sunday School and remembered the many names and concerns that had been shared during worship, even those unfamiliar to her. Another time, I noticed a child playing quietly in the pew but also singing the liturgical music by heart. I am much less concerned about the number of children in our midst, and much more concerned about how they feel (a sense of belonging) and how they experience God through our church family. Their comfort in the parish, their innate wonder and faith when discussing Bible stories, their care and kindness toward each other, and their joyful participation demonstrate that we are collectively on the right track with faith formation at St. Paul's.

Respectfully submitted,

Deacon Jennifer Vasquez, D. Min.

Music Ministry Report 2024

I am pleased to say that we drew on the talents of many individuals at St. Paul's during 2024. This not only gave them a chance to show their talents but also raised up the entire St. Paul's community in worship.

We opened the Epiphany season in January, with contributions from Bill Fayerweather and our former soprano section leader Danielle DeMeo (who played the piano instead of singing. The Adult Choir also made an appearance, in "Simply Alleluia" (I bet you can guess the lyrics!).

The choir also sang an anthem for the last Sunday after the Epiphany, and we entered into Lenten season with contributions from guest musician Stephen Heller, Ana Ashton (clarinet), and Bill Fayerweather (piano).

We then made our way through Lent, offering appropriate anthems from the choir, and a return appearance from former soprano section leader Mickey Emch, whose beautiful voice was heard most effectively in the anthem "I Want to Walk as a Child of the Light" in a special and intimate arrangement.

We began our Holy Week observations with a joyous celebration of Palm Sunday, featuring Diana King (horn), and went into Maundy Thursday with Patrick Martz (cello), who once again played my cello arrangement of the traditional "Were you There."

For Easter Sunday we brought in two trumpeters, Emily Lipper and Dylan Gobrogge, who played with the congregation for the traditional opening hymn "Jesus Christ is Ris'n Today". We also enjoyed a liturgical dance from Berkeley Thompson and Ruby Morrison, and the Adult choir teamed up with the brass for the spectacular Easter anthem "Trumpets, Resound!".

The Easter season continued through April, with St. Paul's talent leading the way. We provided a showcase (sometimes silly, sometimes serious) in the return of the Talent Show. We heard from the members of the choir, as well as other St. Paul's luminaries, notably Michele Alexander and John Board (and special guest Jeff Bunke). On the younger side were Jack Robinson, Karli Huntsberger, Berkeley Thompson, and Ruby Morrison (Berkeley and Ruby even made up a song for the occasion).

During the season, we also heard anthems from Ana Ashton (clarinet), Bill Fayerweather (piano), and Karli Huntsberger (vocals). Also, Angie Tavormina played chimes for a special performance, with Jane Weber at the keyboard.

I'll take a side bar here to praise the talents of Jane Weber, our wonderful organist/pianist. Jane is a bulwark of music at St. Paul's. As you know, Jane has spent a lot of time here (far longer than me). As such, she has been vital to guiding me whenever I have a question – or she has a suggestion. As a music professional, I can assure you that her artistry and dedication are of the highest order. In a word, Jane is indispensable at St. Paul's.

May saw the return of former section leader Mickey Emch, and Karli Huntsberger and Bill Fayerweather performed for Mother's Day (we also had a guest organist for that day whom many of you know, Dennis Blubaugh).

continuation Music Ministry Report

For Pentecost Sunday, the choir sang one of the choruses from my musical, "The Day of Pentecost," with guest clarinetist Derek Emch and Jane Weber performing on flute (the organ was pre-recorded!).

For Father's Day in June, we welcomed the talents of choir member Bob Faulkner, and Ana Ashton once again performed on her clarinet. We also had more music from Karli Huntsberger and Bill Fayerweather to close out the month.

In July, the chimes choir offered up a special arrangement of "God, who Stretched the Spangled Heavens," and congregant Jack Robinson sang "Abide with Me." Usually the choir season ends in May, so we invite members of the congregation to share their musical talents during the summer. I'm happy to report that St. Paul's has many individuals that offered up their music in worship.

In August we welcomed the soprano Sarah Stierman, and Trevor Sachs played the chimes while Jane and I provided backup. Other participants during the Fall included the St. Paul's Youth with the anthem "Fruit of the Spirit," and we celebrated the "Season of Creation" with appropriate songs and hymns.

The choir started rehearsing again in September, and the chimes filled in with a familiar tune, their arrangement of "Amazing Grace." We also featured our choir musicians Diana King and Bob Faulkner, and the choir debuted in October, singing Lon Beery's "All Good Gifts."

In November we saw yet another contribution from Ana Ashton, this time on piano instead of clarinet, and her husband Jonathan plus her mother-in-law Cindy both joined the choir (a very talented family!). We finished the month with the Adult Choir, in celebration of Thanksgiving with the music of J. S. Bach.

As we headed into Advent, we welcomed Ben Martz back to St. Paul's for a performance of music by Robert Schumann. Ben is Acting Associate Principal Viola of the Toledo Symphony and is pursuing his collegiate studies at Rice University in Houston. It was wonderful to hear from Ben as he hadn't performed at St. Paul's for some time due to his many commitments. Ben has a talented younger brother, Patrick, who plays the cello (and is our "go-to" musician for Maundy Thursday). If you didn't know, the Martz boys are the sons of Jerry and Kris Martz.

Speaking of Kris Martz, she organized a carol sing-along again (after a successful gathering last year). This year, however, it was combined with the annual St. Paul's auction.

For the Christmas season, the Chimes Choir performed a special anthem, and the Adult Choir sang "A Carol for the Baby" during the 10PM Christmas Eve service. For the Family Service at 5PM on Christmas Eve, the children once again sang wonderfully, and Bob Faulkner (piano) and Berkeley Thompson (voice) performed an arrangement of "Away in the Manger."

Rev. Paul Board once again made a gift to the congregation as we welcomed two Toledo Symphony members, Cheryl Trace (violin) and Nancy Lendrim (harp) for a stunning candlelight concert at St. Paul's.

We brought the calendar year to a close with our traditional "Lessons and Carols" service, which featured an Offertory from Jane Weber (on the flute) and Bill Fayerweather (on piano), playing much of the

continuation Music Ministry Report

Christmas-themed music they performed at the Manor House (I was privileged to sing with them for one of their appearances there).

All through the year I was privileged to sing several anthems myself, which provided me not only with an opportunity to share my talents but also imbued me with an enhanced sense of worship. It is my hope and belief that our musical offerings enhance the St. Paul's worship experience as well.

Respectfully Submitted,

Brad Cresswell, Director of Music

UNDER ONE ROOF – Food Pantry Annual Report

The Under One Roof (UOR) Food Pantry ministry provides our Maumee interfaith collaborative with the opportunity to bridge the socio-economic divide that currently exists across American culture today. We have been successful in attracting clients who live in our community but do not attend our churches or enjoy the privileges that come with a middle-class lifestyle. Our volunteers tell us that this is the reason that they choose to donate their time, talent and treasure to Under One Roof.

2024 has been a growing, prosperous, and productive year for UOR. During the month of January, we served 89 families/215 individuals, but by December, we were serving 124 families/326 individuals during the one-month period. We ended the 2024 year serving a total of 1228 families/3,152 individuals – our strongest year to date. To serve this growing client base, our advisory committee has made a concerted effort to network with others in our community to build awareness of our work.

Consequently, we were able to attract a new partner, Mercy Health to join our ministry, and we also added a new supplier, the Toledo Northwest Ohio Food Bank, to provide additional free and reduced-price food for our pantry. The Maumee Hometown Heroes Award, presented to Under One Roof last spring, also served to make new donors aware of our mission. We were also fortunate to be the beneficiary of two Maumee Meijer Simply Give campaigns in 2024. The first campaign netted UOR \$17,920 in food gift cards. The second campaign recently concluded on December 28, and we will be receiving that donation in March of 2025. In addition to these sources of food, thanks to the generosity of our community, we have been able to purchase over \$50,000 worth of food and hygiene items to supplement our donations.

Evidence of the success of our networking has resulted in donations from the following entities in 2024:

Maumee American Legion #320; Cleveland Cliffs Inc.; Fulton County OHC; St. Vincent de Paul Society; First Energy; American Public Works Association; Maumee Lodge No. 1850 BPOE; Maumee Paramedics; Waterside of Monclova; Hometown Foods; Jiffy; Fifth Third Bank; Maumee Exchange Club; Perrysburg Rotary; Northstar Bluescope Steel; Key Bank; Gallon, Takacs & Boisseneault; Toledo Mud Hens; Glass City FCU; Honda East; WTOL; The Mirror and Remax. Local businesses, schools and organizations have also held food and hygiene drives that keep our shelves full. Many anonymous families and individuals place items regularly in our drop box. Our partners provide us with a steady stream of monetary and food donations throughout the year, helping us to meet the ongoing challenge of supply and demand.

Our volunteer team, consisting of 8 shoppers, 7 callers and over 30 pantry volunteers, is grateful for the opportunity to participate in this ministry. We are thankful for their enthusiastic support, the ownership they display and their dedication to our clients. We are also grateful for the continued support of St. Paul's Vestry which provides us with the in-kind offerings of a handicapped-accessible facility with paid utilities to support our work.

Respectfully submitted by Jane Music

In partnership with:

Calvary Church • Cass Road Baptist Church • First Church of Christ, Scientist • Faith Community Church
First Presbyterian Church • St. Joseph's Catholic Church • St. Luke's Foundation • St. Paul's Episcopal Church



Elizabeth Wayne Preschool
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Elizabeth Wayne Preschool Annual Report

Elizabeth Wayne Preschool is now in its 66th year. For myself, this is my 15th year at EWP and my 11th as the director. I am humbled and blessed to be a part of this ministry that serves 76 children and their families.

As we reflect on the year 2024, we recognize that it has been a year of significant challenges and adaptation for Elizabeth Wayne Preschool. The impacts of an evolving economic landscape and shifting family needs have shaped our strategies and decisions. However, despite these challenges, we have remained steadfast in our commitment to providing a nurturing, high-quality educational experience for all children. This report highlights our successes, the difficulties we faced, the changes we implemented, and our plans for moving forward.

At Elizabeth Wayne Preschool, our mission is to offer a safe, supportive, and enriching environment where children aged 3–5 years old can develop emotionally, socially, and academically. We aim to inspire curiosity and a love for learning, providing a foundation for lifelong success. We strive to be the leading preschool in our community, recognized for our commitment to excellence in early childhood education, fostering a love for learning, and supporting every child's growth and development.

Enrollment Trends & Challenges Decline in Enrollment

In 2024, Elizabeth Wayne Preschool experienced a decline in enrollment compared to previous years. Our total enrollment was down by 15%, a trend that we believe is largely due to a combination of factors:

- **Economic Factors:** The ongoing financial pressures on families, particularly in a challenging economic environment, have led to reduced demand for private preschool programs. Many families are facing budgetary constraints, making it harder for them to afford our tuition.
- **Changing Needs of Families:** Increasingly, families are seeking longer care hours to accommodate work schedules. Unfortunately, our preschool operates within a structured day, which may no longer meet the needs of some families.
- **Pricing Considerations:** As a center focused on providing high-quality care, we are committed to paying our highly qualified, degreed teachers competitive salaries. This pricing model, while necessary for maintaining the level of care we pride ourselves on, may place us at a higher price point compared to other programs in the area. It is worth noting that many of our peers in the early childhood education field are facing similar challenges, and enrollment declines have been a common trend across the sector.

Program Modifications

Given the decline in enrollment, we carefully assessed our structure and made the difficult decision to modify our program offerings to better align with the realities of our current situation.



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continuation EWP's Report

Staff Reductions

To maintain financial stability, we regrettably had to eliminate four positions within the school:

- Two Assistant Teacher positions
- Specials Teacher
- Monitor

While these decisions were not made lightly, they were necessary to ensure that we could continue to operate effectively while maintaining the high standards of care we are known for.

We are deeply grateful to our staff for their dedication and understand that these changes have affected our community.

Classroom Restructuring

To better serve our remaining students, we created two large classrooms upstairs for our all-day students. These classrooms now house 24 students each, with three lead teachers assigned to each room. Teachers now take on additional roles, including the instruction of specials classes (art, music, religion, and yoga), which were previously taught by a separate specials teacher.

This change has allowed us to continue offering a high-quality education, albeit in a more streamlined format, and we have seen positive results from this restructuring. The mixed-age classroom format, introduced in 2021, has continued to show remarkable learning outcomes, with children thriving in an environment where they can learn from both older and younger peers.

Parent Feedback

The feedback from parents regarding these changes has been overwhelmingly positive. Many have expressed appreciation for the increased flexibility in our structure, the consistency of having lead teachers in multiple areas, and the continued focus on personalized learning despite the adjustments.

Awards & Recognition

In 2024, Elizabeth Wayne Preschool was once again voted "Favorite Preschool" in the Toledo Area Parent Family Favorites under the Watch Me Soar Category, an honor we are incredibly proud of. This award reflects the trust and appreciation of our families, and we are grateful to all who voted for us.



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continuation EWP's Report

Additionally, we are thrilled to announce that Teacher Nikkole Ellis was runner-up for Favorite Teacher, a testament to her dedication, passion, and the deep impact she has on our students.

We are lucky to have such an exceptional team of educators at Elizabeth Wayne Preschool.

Fundraising & Future Plans

Playground Improvement Fund

In 2024, we launched a fundraising campaign to improve our playground and extend our learning opportunities for students. The goal of this initiative is to create a more engaging and educational outdoor space that supports children's development in both structured and unstructured play. We aim to create an environment that encourages physical activity, creativity, and exploration.

As of the end of 2024, we have raised almost \$10,000 towards our goal. The funds will be used to:

- Enhance the playground equipment with new, age-appropriate structures
- Add sensory-rich materials and outdoor learning stations
- Create shaded areas for rest and reflection
- Build a more robust outdoor classroom for nature-based learning activities

We are grateful to our generous donors, and we look forward to continuing our efforts in 2025 to create a truly exceptional play space for our children.

Conclusion

Despite the challenges faced in 2024, Elizabeth Wayne Preschool remains a place of joy, growth, and learning for children and families in our community. The resilience of our staff, the support of our families, and the continued success of our students are a testament to the strength of our preschool community.

We are grateful for the ongoing trust our families place in us, and we are excited about the opportunities ahead to grow, adapt, and continue offering an exceptional educational experience.

Together, we will ensure that Elizabeth Wayne Preschool remains a beacon of early childhood education in the Toledo area for years to come.

Thank you for your continued support!

Respectfully submitted,

Cristy Seely
Elizabeth Wayne Preschool Director

Pastoral Records 2024

Baptisms

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Confirmations

Collin Michel Troendle 11/2024
Lauren Makena Troendle 11/2024

Weddings

Claire Sample & Schuyler Unruh 08/2024

Necrology

Delphine Bryant 02/2024
Maxine Bigley 03/2024
Hazel Dussel 04/2024
Michelle Lowrey 5/2024
David Riffer 07/2024
Susan Bannister 08/2024
Neil Horn 09/2024
Leslie Milauc 10/2024

Resolutions of Courtesy

It takes many hands to keep St. Paul's running smoothly. We would like to express our gratitude to the following individuals:

- Our past bookkeepers, Joni Kryspin and April Troendle, and our current accountant, Mariia Vozniuk who track our daily financial activities;
- Mark Christophono, our treasurer, who oversees our church budget and reports monthly to Vestry;
- Christy Seely, Director of EWP, who supervises the pre-school teachers and students;
- Jane Weber, Brad Creswell, St. Paul's choir members and guest musicians who enrich our worship service weekly;
- The Under One Roof Advisory Committee, callers, shoppers and pantry workers, now numbering over 50, who serve the food insecure in our community;
- Jennifer Vasquez, Christian Education Director, who brings us together in faith and connects us to the greater community;
- Bekah Vasquez, Bruce Burgin, and Lori Board, who provide streaming services each Sunday;
- Our Acolytes, Chalice Bearers, Lectors, Altar Guild, Readers, Ushers, Coffee Hour Volunteers and all who make our weekly services warm and inviting;
- Sue Cohen, Stephanie Mattoni and Jeff Strayer who provide Coffee Hour and special event food set-up;
- Our Outreach Team and everyone connected with the Angel Tree and Christmas Auction activities;
- The Inreach Committee members who welcome new members and send cards out to parishioners;
- Trevor Sachs, who texts parish members who are listed on the weekly birthday announcements;
- Our past secretary, Angela Coleman, and our current secretary, Ana Souza, for being the church gatekeepers;
- Our Vestry members, Chancellor, Stewardship and Finance Committees guide the parish's operations and ensure our future growth and success;
- Our Building and Grounds Team, led by Todd Deye, who maintain our buildings and campus;
- Thomas, our custodian, who cares for the pre-school, church and pantry;
- My cohorts in the outgoing Vestry class of 2022 – Tom Mercer, Kelly Tramm, and Jack Robinson;
- Tara and Jack Robinson, who provide weekly enhancement activities for our youngest church members;
- Rev. Paul Board and Lori whose leadership and presence are an inspiration.

Being an Episcopalian, is active duty. We appreciate all who take a leadership role and engage in the many activities that this parish has to offer. If I have overlooked any individuals, please accept my apologies.

Respectfully submitted,

Deno Music, Senior Warden