

ST. PAUL'S EPISCOPAL CHURCH

310 Elizabeth Street, Maumee, Ohio 43537 | 419.893.3381 | www.stpaulsmaumee.org

Vestry Minutes September 16, 2025

P – Present
Z – Zoom
E – Excused
A - Absent

Steve McNally - Z	Gail Burgin - P	Mark Christophono - P
Jaimie Deye - P	Katie Burns - P	Glenous Favata - P
Jerry Martz - P	Jennifer Hoelzer - P	Bill Fayerweather - E
Ken Ludwig - E	Ken Robinson - Z	Donna Dick - P
The Rev. Dr. J. Paul Board - P		

Minutes taken by Donna Dick

Paul opened with prayer at 7:03 PM. Informal dialogue followed.

The June and July 2025 vestry minutes were reviewed, and Jaimie Deye suggested several corrections.

Motion to accept the June and July minutes with the corrections was made by Jaimie Deye and seconded by Glenous Favata. No further discussion. Passed unanimously.

- I. Rector's Report
 - A. Paul reported that 60 families from St. Matthews Episcopal Parish in Toledo left the parish and that 20 families remain.
 - i. After discussing with Jane, Paul offered to have our paid organist, Jane Weber play 1 or 2 Sundays at their parish while the St. Paul's parish uses the prerecorded organ music that Jane made. Paul offered to use some of his discretionary money to pay Jane extra for this. Jane would continue to be paid her regular salary.
 - ii. St. Paul's has also offered to help with the Alter guild and have 2 of our people help St. Matthews.
 - iii. Paul has not heard back from St. Matthews regarding this offer.
 - B. Diocesan Convention Delegates
 - i. Steve McNally, Ken Robinson and Jeff Strayer will be St. Paul's 3 delegates to the convention.
 - ii. Jeff Bunke will also attend from our parish, but he will attend as a retired priest.

Motion to accept Steve McNally, Ken Robinson and Jeff Strayer as St. Paul's 3 delegates to the Ohio Diocesan Convention made by Jerry Martz and seconded by Mark Christophono. Motion passed. Steve McNally and Ken Robinson abstained from voting.

- II. Senior Warden's Report
 - A. Kelly Trame reported on stewardship and gave us an overview of the Stewardship Campaign: "Tell Out My Soul"

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- i. Through this campaign we are invited to “tell out” the story of our church - its mission, its history, and the ways we are called to serve God and one another.
- ii. Handouts were given which included the gift chart and the 4 ways the gifts will be used.
 - 1. Programs: Nurturing Faith Through Education and Fellowship
 - 2. Preservation: Protecting Our Historic Buildings for Future Generations
 - 3. Outreach: Serving Our Neighbors in Need
 - 4. Ministry and Liturgy: Enhancing Worship and Music
- iii. The goal for this year's campaign is \$475,000.
- iv. Committee is asking Paul to include something on Sundays about “Growing Kingdom of God”
- v. The Vestry leadership requested to support this year's campaign.
 - 1. Vestry leadership is requested to spread the word by speaking to the congregation or writing up something for the communicant about why St. Paul's is meaningful to us and how it has impacted our faith.
 - 2. Goal is 100% Vestry commitments by the October Vestry meeting to show the Parish that Vestry is fully engaged with and supportive of the campaign.
- vi. The Stewardship Committee has laid out a Stewardship Action Plan for September, October and November.
 - 1. There will be small groups discussions/listening sessions, consisting of no more than 20 people for individuals to talk about what St. Paul's means to them

III. Junior Warden's Report

A. Jaimie is in the process of building the Nominations Committee.

B. Land Statement

- i. Jaimie Deye read the Land Statement, Action Items, St. Paul's Land Statement Draft and Oral Delivery Draft. (see attachment)
- ii. Michele Alexander and Jack Robinson were invited as guests to support the Land Statement discussion.

Motion was made by Glenous Favata to accept the Land Statement as it is written and Jerry Martz seconded it. The motion passed.

Motion was made by Ken to table the motion giving vestry more time to look over the material and digest its content and was seconded by Jerry Martz. Further discussion tabled until a future meeting.

C. Dignity Not Hate Resolution

Motion was made by Jennifer Hoelzer to approve the Dignity Not Hate Resolution and seconded by Glenous Favata.

Motion was made by Ken Robinson to table the discussion with no second.

After both motions the motion to table dies and the original motion passes.

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- IV. Treasurer's Report – Ken Robinson
 - A. Finance Report - We want to be fully out of Huntington Bank by the end of October and have all banking including Under One Roof and the Wilson Endowment funds moved to Signature Bank along with the other accounts.
 - B. 2024 Agreed Upon Procedures Report completed and forwarded to the Diocese.
- V. Committee Reports
 - A. Vestry
 - i. Communications - no report
 - ii. Stewardship - See above II A.
 - iii. Insurance - no report
 - iv. Building and Grounds - The approximate cost to epoxy coat the basement will be \$15,000 - \$20,000.
 - v. Human Resources
 - 1. Jerry Martz reported that the committee drafted an initial set of policies and are now looking at a safe church document, best practices and legalities. The committee wants to get it wrapped up by the end of the year.
 - vi. Strategic Planning - no report
 - B. Formation
 - i. Christian Education - no report
 - ii. Inreach - no report
 - iii. Outreach - this committee is working on a vegetarian Sunday evening meal which would take place at 5-7pm
 - C. Under One Roof - they will be having several fund raisers coming up; car show & chick-fil-A
 - D. Preschool – Christy believes they will end the year 2025 - \$10,000 in the hole.
- VI. Other Business

The next regular Vestry meeting will be held on October 21, 2025

Jerry Martz read a closing prayer.

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Motion to adjourn was made by Jerry Martz at 9:00 pm

Respectfully submitted by Donna Dick
Clerk