

**2025**

St. Paul's Annual  
**REPORT**



*"A loving family united in ministry of service through Jesus Christ."*

The Rev. Dr. J. Paul Board, Rector • 310 Elizabeth St. • Maumee, Ohio • 419-893-3381

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**AGENDA**  
**190<sup>th</sup> Annual Parish Meeting February 8<sup>th</sup>, 2026**

Call to Order ..... Steve McNally, Sr. Warden

St. Paul's Welcoming Statement..... Jaimie Deye, Jr. Warden

Collect for the Parish: Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, guide us in the business of our annual meeting, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. *Amen*

Recitation of Canons concerning Annual Meeting ..... Jonathan Ashton, Chancellor

Declaration of Quorum ..... Jonathan Ashton, Chancellor

Acceptance of 189<sup>th</sup> Annual Meeting Minutes ..... Steve McNally, Sr. Warden

Senior Warden's Report ..... Steve McNally, Sr. Warden

Introduction of Candidates and Opening of polls for election of members to the Vestry ..... Jaimie Deye, Jr. Warden

Treasurer's Report and Adoption of 2026 Budget ..... Ken Robinson, Treasurer

Reports by Title (Unless called for):

Christian Education

Music Ministry

Under One Roof Food Pantry & Emergency Fund

Elizabeth Wayne Preschool

Stewardship

Pastoral Records

Resolutions of Courtesy..... Steve McNally, Sr. Warden

Closing Prayer..... Ken Robinson, Treasurer

Adjournment ..... Steve McNally, Sr. Warden

As we begin our time together, we want to share who we are and the values that shape our life as a parish.

**Welcoming Statement**

**St. Paul's Episcopal Church, in accordance with the gospel of Jesus Christ, celebrates the presence of all our members, visitors, and neighbors of every race, ethnicity, spirituality, sexual orientation, gender identity, age, ability, and background.**

May these words guide how we live, serve, and seek reconciliation in this place.

**Vestry, Officers, & Staff  
Officers**

**Senior Warden** Steve McNally  
**Junior Warden** Jaimie Deye  
**Treasurer** Kenneth Robinson  
**Clerk** Donna Dick

**Class of 2023**

**(retiring today)**

Jaimie Deye  
Jennifer Hoelzer  
Bill Fayerweather  
Mark Christophono

**Class of 2024**

Steve McNally  
Donna Dick  
Gail Burgin  
Glenous Favata

**Class of 2025**

Ken Robinson  
Ken Ludwig  
Jerry Martz  
Kate Burns

**Church Staff**

Rector: Vacant  
Director of Music: Brad Cresswell  
Director of Christian Education:  
Dr. Jennifer Vasquez, Deacon ELCA  
Organist: Jane Weber  
Parish Administrator: Ana Souza  
Parish Bookkeeper: Mariia Voznuik  
Housekeeper: Thomas Campos

**Elizabeth Wayne Preschool Staff**

Cristy Seely, Preschool Director  
Tina Faulkner, Assistant Preschool Director  
Amanda Wilt, Assistant Teacher  
Allyson Liederbach  
Molly Gillespie, Lead Teacher  
Robin Stein, Assistant Teacher  
Michelle Lott, Lead Teacher  
Kelly Vance, Lead Teacher  
Erin Perry, Lead Teacher  
Jenny Robbins, Lead Teacher

**St. Paul's Episcopal Church**  
310 Elizabeth Street, Maumee, Ohio 43537 419-893-3381  
[www.stpaulsmaumee.org](http://www.stpaulsmaumee.org)

**189<sup>th</sup> Annual Meeting Minutes – Draft**  
**February 9, 2025**

In-Person and Remote via Zoom

Rev. Dr. J. Paul Board opened the meeting at 11:30 a.m. and offered the Collect for the Parish.

Recitation of Cannons concerning the Annual Meeting

Rev. Dr. J. Paul Board offered the Recitation of Canons concerning the Annual Meeting.

Declaration of Quorum

A count of the participants both in-person and on-line was made by \_Rev. Dr. J. Paul Board and a quorum was declared.

Acceptance of the 188<sup>th</sup> Annual Meeting Minutes

The attendees reviewed the minutes from last year's meeting, the 188<sup>th</sup> Annual Meeting Minutes.

**Motion to accept the minutes from the 188<sup>th</sup> Annual meeting with changes was made by Steve McNally and seconded by Jane Music.**

**No further discussion. Passed unanimously.**

**Changes to 188<sup>th</sup> Annual Meeting Minutes were:**

1. Corrected grammar: "Rev. Dr. J. Paul Board the meeting at 11:30 a.m. and offered the Collect for the Parish." To "Rev. Dr. J. Paul Board opened the meeting at 11:30 a.m. and offered the Collect for the Parish."
2. Corrected spelling for Jaimie Deye's name.

Warden's Report

Senior Warden Deno Music presented the Senior Warden's Report. The complete text is also included the 189<sup>th</sup> Annual Report.

Deno Music discussed:

- We are enjoying increasing church attendance including new and returning families, online viewers and friends and family guests.

- We continue to experience strong ministries and social activities that keep our church family engaged and connected.
- We have experienced staffing challenges due to several changes in our church secretary and accountant positions.
- We are experiencing ongoing building and grounds needs that need to be addressed in the coming year.
- Cash flow has been an ongoing challenge as well.

Opening of Polls for the election of members to the Vestry

Introduction of Candidates by Junior Warden Steve McNally

Recognized and thanked outgoing Vestry members, especially Deno Music, for being Sr. Warden.

The slate of candidates for the next vestry class includes:

Jerry Martz  
Kenneth Robinson  
Kate Burns  
Ken Ludwig

There were no additional nominees from the floor.

**Motion to accept the slate of candidates as presented was made by Todd Deye and seconded by John Board. No further discussion. Passed unanimously.**

Rector's Report

The complete text of the Rector's Report is included in the 189<sup>th</sup> Annual Report.

- Emphasized the stress of the budget meeting payroll in the summer – took a draw from the operating endowment
- Concerned bookkeeper will lose her refugee status from Ukraine
- Working to train a new bookkeeper with a focus on the best methods for bookkeeping and establishing good habits

Treasurer's Report

The complete text of the Treasurer's Report is located in the 189<sup>th</sup> Annual Report.

Treasurer Mark Christophono presented the Financial Report.

- 
- **BALANCE SHEET** Total Huntington endowments are listed at a total of \$2,386,829; this is an increase of \$52,376 over the prior month. The operating endowment shows \$639,504.

- **INCOME STATEMENT** Pledge payments and gifts were \$94,948, against the budget of \$87,854. Year to date is \$421,418, against the budget of \$430,848. Current month operating expenses are \$151,099 against the budget of \$125,814. Year-to-date total is \$1,081,057 against a budget of \$1,071,057. Current month net gain is \$58,888 against the budgeted gain of \$10,299. Year to date net loss is \$182,142 against budgeted loss of \$182,011. Elizabeth Wayne Preschool is reporting a current loss of \$14,714, compared with a budgeted loss of \$47,326. Year-to-date loss is \$123,670 against the budgeted loss of \$90,515. Under One Roof has an ending balance of \$84,482, excluding gift cards totaling \$4,425. See the financial summary for details.
- **CHANGE IN TREASURER** It was announced that Mark Christophono is retiring as treasurer for St. Paul's Episcopal and that Ken Robinson will step into the role of treasurer.

Approval of Treasurer Report

**A motion to accept the treasurer report as presented was made by Terry Fraker and seconded by Carleton Finkbeiner.**

**Passed unanimously.**

Adoption of the 2025 Budget

**A motion to accept the 2025 budget as presented was made by Stephanie Mattoni and seconded by Carleton Finkbeiner.**

**Passed unanimously.**

Reports by Title

Included in the 189<sup>th</sup> Annual Report:

- Christian Education
- Music Ministry
- Under One Roof Food Pantry & Emergency Fund
- Elizabeth Wayne Preschool
- Pastoral Records

Resolutions of Courtesy

Resolutions of Courtesy were presented by Senior Warden, Deno Music. The complete text of which is also included in the 189<sup>th</sup> Annual Report.

Closing Prayer

The Rev. Dr. J. Paul Board

Motion to adjourn was made by Ken Robinson. No further discussion. Passed unanimously.

Respectfully submitted by \_\_\_\_\_ Kelly P. Trame, Vestry Member

### **2025 Sr. Warden Report**

The Rev. Dr. J. Paul Board, after 28 years of devoted service and ministry as Rector of St. Paul's Episcopal Church – Maumee, retired effective December 31<sup>st</sup>, 2025. In the Episcopal church, when there is a rector vacancy, the Senior Warden (reluctantly or not) assumes the role of parish executive and becomes the ecclesiastical authority for the church. So, beginning January 1<sup>st</sup>, 2026, it has been my honor to take on this responsibility.

My first day “in the office” was Monday, January 5<sup>th</sup>. It was a strange feeling to walk into Father Paul's former office, to see the barren walls and empty bookcase. It was even more strange to sit at Father Paul's former desk, a beautiful piece of furniture on par with the famous Resolute Desk in the White House. My first accomplishment was to sit down at the desk and majorly bang my knees – it seems the chair is too high, or the desk is too low. I've banged my knees nearly every day for the first week or two, but I am finally being a little more cautious.

#### **A New Perspective**

I have gained a new perspective over the last month. By being present each day, I have had the honor of working more closely with Ana Souza, our Parish Administrator, Mariia Vouzniuk, our Bookkeeper, Thomas Campos, our Housekeeper, and Cristy Seely, our EWP Director, and her amazing preschool team.

The energy and excitement of the preschool kids, I must say, is palpable – the church building literally vibrates when preschool is in session. And I have learned not to leave during parent pick-up – the experience can be brutal if you need to back up your car. In all sincerity, the more I learn about our highly qualified teachers, their passion for the students, and the important role EWP plays in developing these young people for success, the more I believe our preschool is one of St. Paul's crown jewels and a key ministry.

I have also gained much greater appreciation about what it takes to plan for and run a Sunday service, from planning the details weeks in advance, to preparing the bulletin, to performing the service itself. We are fortunate to have many volunteers, from the Altar Guild to the ushers, lectors, chalice bearers, choir, and others, who make our services warm and inviting. We are fortunate to have both licensed lay preachers and lay worship leaders as well as supply priests to lead the services during this time of transition. And I am thankful that we now have an informal Worship team, including our Program Staff and lay leaders, to proactively plan Christian formation and the liturgy for Sunday services (currently planned through Easter Sunday).

#### **The Cost of Running a Church**

Working with Mariia each day, authorizing payroll, approving disbursements, and closing the books, I have also gained a much greater appreciation for what it costs to run a church.

As Ken Robinson will share in his Treasurer's Report, the 2026 budget request reflects approx. \$0.5 MM in total expense (excluding Elizabeth Wayne Preschool and the Under One Roof Food Pantry). This expense includes \$177K for Parish program, office, and housekeeping payroll, 9

\$139K for the Rector’s payroll and benefits, \$115K for buildings and grounds, including maintenance, utilities, property tax, and insurance, \$58K for general church & office expense, and \$48K for Diocesan support.

In short, it represents a significant investment to run a church like St. Paul’s-Maumee, and unfortunately, our current pledging is falling short of our expenditures. To address this gap, we can (1) increase our giving, (2) reduce our spending, or (3) pull from our endowments. That said, our opportunities to reduce spending are limited without impacting who we are and what we do as a church community. And making significant transfers from our endowments is not sustainable. Thus, during 2026, I would challenge all of us to better understand stewardship and assume an abundance mindset.

**Stewardship**

The stewardship committee embarked on a journey to raise \$473K in pledges and gifts for FY 2026 under the theme “Tell Out My Soul.” While we raised \$236K in pledges and gifts for FY 2026, we fell significantly short of the goal to sustain the parish.

Per review of 2026 pledging, 84 giving units have pledged a total of \$236K, as follows:

<b>Giving Categories</b>	<b>Giving Units</b>	<b>% of Units</b>	<b>\$ Pledged</b>	<b>% of Total</b>
<b>\$1-\$499</b>	12	14%	\$4,310	2%
<b>\$500-\$999</b>	10	12%	\$7,140	3%
<b>\$1,000-\$1,999</b>	26	31%	\$34,895	15%
<b>\$2,000-\$4,999</b>	19	23%	\$59,060	25%
<b>\$5,000-\$9,999</b>	14	17%	\$92,454	39%
<b>\$10,000+</b>	3	4%	\$38,000	16%
<b>Sub-Total</b>	<b>84</b>	<b>100%</b>	<b>\$235,859</b>	<b>100%</b>

I am wondering if, collectively, we are thinking about stewardship in the right way?

**Vestry 2025 Highlights**

This year’s Vestry had an active year, and some “longer” meetings, engaging in courageous discussion and making important topics decisions across a variety of topics. The following are a few highlights:

- Appointed Jonathan Ashton as St. Paul’s new Chancellor, Ken Robinson as St. Paul’s Treasurer, and Bruce Burgin as Assistant Treasurer;
- Launched Realm as an online Church Director;
- Adopted a revised St. Paul’s Financial Policies & Procedures document;
- Established a new Human Resources Committee to update St. Paul’s employee policies manual (last reviewed in 2016) and appointed Jerry Martz chair;

- Approved transitioning banking services to Signature Bank and endowment investment services to SJS Investments;
- Approved expansion of the St. Paul's Columbarium niches with funding from the Memorial Endowment Fund;
- Approved the Model "Dignity, Not Hate" Resolution for submission to the 209<sup>th</sup> Annual Convention of the Episcopal Diocese of Ohio where it was subsequently approved;
- Adopted the St. Paul's Land Acknowledgement Statement;
- Appointed Todd Deye to chair the Rector Search Committee, which will be formed in the near future;
- Coordinated Father Paul's retirement celebration and approved commissioning of portraits for Father Paul and the former Father Chris Luedde.

### The Rector Search Process

We are, in the words of Canon Jessie Dodson, Canon of the Ordinary, currently in a liminal season, the transitional space or state "between" what we were and what we will be. This liminal season can be challenging and disorienting, but it can also be when God does his greatest work.

The Transition Discernment (aka Rector Search) Process in the Diocese of Ohio consists of several stages:

- **Leave-Taking Stage.** During this stage, the departing rector communicates to the Bishop's office their intent to leave, the wardens meet with the Canon of the Ordinary, and the rector announces their departure to Vestry and the full parish (6-8 weeks before their final Sunday). The congregation celebrates the retiring rector's legacy along with mourning their loss. *[We have completed this stage].*
- **Pre-Discernment Stage.** During this stage, the Bishop's representative (e.g., Canon Jessie) attends a Sunday service soon after the rector's departure and meets with Vestry. The Parish will engage an interim rector (and supply clergy), engage a faith community facilitator (aka search consultant), prepare financial projections, perform a building assessment, hold a pre-discernment retreat, commission a Discernment (aka Search) Committee, and otherwise prepare for the discernment stage. *[We are actively working through this stage].*
- **Discernment Stage.** During this stage, one of three paths can be taken:
  1. **Clarify Mission & Partners.** Discernment team and Vestry hold a retreat to gain a shared sense of reality regarding the financial projections, building assessment, and surrounding community. A one-page vocational profile is presented to Vestry and the Bishop's staff as well as the parish for congregational input. The search consultant helps clarify the types of partnerships and models of ordained

leadership to consider a parish should consider, such as shared clergy, paid lay staff with nearby Episcopal community, a significant mission-aligned partnership, or property redevelopment, etc. [*Financially challenged parishes will likely choose this path*].

2. **Rector Search.** After considering parish history and its DNA (who we are), clarifying current goals and important areas of focus (who we want to be), and identifying key leadership gifts of laity and clergy going forward, initiate the rector search, posting the position, interviewing candidates, and gaining the Bishop's affirmation of the final candidate. [*This is the path we expect to take*].
  3. **Priest-in-Charge Search.** Bishop presents candidate(s) to the Discernment Committee. The Discernment Committee interviews the candidate(s) and recommends to Vestry for affirmation.
- **Post-Discernment Stage.** During this final stage, Diocesan staff facilitate an agreement between the clergy person, the parish, and the Bishop, including arrangements for moving expenses. The new call is announced, a Welcome/Transition Committee is created, the new rector is onboarded, and a new ministry is celebrated.

### A Call to Action

As I share in the "Resolutions of Courtesy", being an Episcopalian requires action. It takes many hands to do God's work. St. Paul's Vestry, and I personally, appreciate all who take on a leadership role as well as all who engage in the many activities and programs that our parish has to offer.

That said, especially during this time of transition, I hope you will actively engage in our St. Paul's community:

- Prioritize coming to worship each Sunday, staying for coffee hour, and participating in the many other activities and programs that we offer;
- Share of your time and talent, being a chalice bearer, lector, or usher on a Sunday, sponsoring coffee hour, joining one of our important committees, or helping in some other way;
- Fulfill your pledge commitment, ensuring the financial health of our parish; and
- Actively engage in the upcoming rector search process, helping us discern who we are and who we want to become as a congregation.

Respectfully submitted,  
Steve McNally, Senior Warden

## Meet the Candidates



Hello, my name is Todd Deye. I am a cradle Episcopalian who joined St. Paul's in 2001 when my family changed congregations. I was fortunate that when Jaimie and I were married in 2014, she felt St. Paul's was her home as well. Before the arrival of our son, Parks, in 2020 we were both involved in youth ministry at the church. I have a deep appreciation for all the activities a church can offer the youth and found Sunday school and youth group foundational to my upbringing from childhood onward. I also found a new respect for it as a teacher, learning many lessons from the youth in the congregation.

As an adult, I have dedicated time to St. Paul's serving on Vestry from 2013-2019 and continually being involved in the Buildings and Ground, Finance and various ad-hoc committees. I try to be engaged in as many ministries as I can and enjoy both our outreach and in reach opportunities. A few years ago, I began shopping weekly for UOR Food Pantry; this along with Parks attending Elizabeth Wayne Preschool has been insightful. Exposure to both has given me a greater appreciation for the wonderful ministry that many of us may not fully recognize as an integral part of daily life here at St. Paul's.

Professionally, I have worked at the Andersons Inc. for 19 years, with most of that time in the grain division focusing on risk management and commodity hedging. I was purposeful in choosing to work at the Andersons; I saw overlap in their Statement of Principles with those of the church and my own personal beliefs and this brought me comfort.

I am honored to be asked to serve again on Vestry, especially as we enter a season of change and look to God for renewal.

Todd Deye

### Meet the Candidates



My name is Chas Mayo. Walter is my first name, but I go by Chas.

I was born in Canton, OH and grew up in Cleveland. As a result, I'm a lifelong Browns and Indians fan. I came to Toledo in 1967 to attend T.U. and ended up staying here.

My wife Diane is from NJ. We met at TU and were married in 1943. We have 2 daughters and a son and 3 granddaughters. We have lived in Sylvania since 1973. We're both retired teachers. I taught 1 year in Toledo and 28 years at Springfield Jr. & Sr. Highs. I also coached football for 25 years.

I began attending St. Paul's years ago and I feel at home at St. Paul's. By serving on vestry I hope I can help St. Paul's to the best of my ability.

Chas Mayo

### Meet the candidates



I grew up in Pottstown, Pennsylvania in a Greek Orthodox family. We started attending the Episcopal church because there was no Orthodox church in town. I was married to David Beekley for 58 years; he died in 2020. I worked in education my whole life as a high school English teacher, high school principal, and school superintendent in Springfield Schools. Dave and I have two sons: Matt teaches at DePauw in Indiana, and Alec is a surgeon at Jefferson Medical Center in Philadelphia. I have four grandchildren. Currently I am a member of the Toledo Museum of Art Ambassadors, the Springfield Schools Foundation, and the Holland Historical Society.

I served on Vestry once before, including serving as Wardens and Clerk. I currently serve on Altar Guild, the Counting Committee, and as a reader at the 8 am service. I like to paint, sew, knit, read and cook. I love St. Paul's and the people in it. Thank you for the opportunity to serve.

Cynthia Beekley

### Meet the Candidates



Carol and Dan have been members of St. Paul's since January 2003. Carol is the Mother/Step-Mother of five; Scott Morrison, Robert Morrison, Megan Thompson, Lindsay & Trevor Sachs and the Grandmother of three; Berkeley & Hawkins Thompson and Ruby Morrison. During the past 23 years, Carol has served as President of the Women of St. Paul's, as a Sunday school teacher, and as a Rummage Sale volunteer. Carol previously served on Vestry from 2017 through 2022. Currently you will find Carol serving on Altar Guild, and as a Lector, Chalice Bearer, or Usher.

Carol is a retired Manager and Business Systems Consultant. She is now spending her time enjoying her grandchildren, as well as, sewing, creating pottery, golfing, and traveling.

I truly enjoy being a member of St. Paul's and I am honored to have been called to Vestry during our time of transition. I pledge to prayerfully consider all decisions placed before us.

Carol Sachs

### Treasurer's report December 2025

We have had another challenging year with our finances, and this will require the parish to make difficult choices in 2026.

Here is the bottom line up front. **The parish sustained an operating deficit of \$157,193 in 2025. We anticipate a larger deficit of over \$180,000 in 2026.**

#### **Endowments**

The endowment balances as of December 31, 2025, amounted to \$2,390,257.08 which is approximately \$47,000 higher than our 2024-year end. In particular, the Operating Endowment value is now \$423,598.44, a loss of \$32,677.52. We were fortunate to have positive market forces to compensate for the **\$90,000 we had to draw outside of the budget to manage cash flow**. With continued negative performance and the Operating Endowment being the sole vehicle to mitigate the shortfall, similar draws to accommodate the budgeted deficits **risks depleting the endowment in total in as few as five years**.

#### **Income Statement**

While plate offerings were ahead of budget in the holiday service income line, we expect this was inspired in part by the Rector's retirement. Similarly, gifts were ahead of budget, and we know with certainty that this, too, was inspired by gifts in recognition of our transition at the end of the year.

Of special concern is that 2025 pledge payments were \$29,000 behind budget. You will notice in the budget that pledge commitments are less for 2026 than in the prior year and that gifts are also budgeted at a lower amount. In total, our **operating income for 2026 is forecast to be \$44,000 less than 2025** actual revenue, while operating **expenses are budgeted to be \$12,500 higher**. Our expenses will not materially decrease due to the vacancy in the Rector position.

My expectation is that we will have continued conversations about expense reductions, some of which may be quite stark, to stem this trend. **Most importantly though, we need to acknowledge that there are no frivolous expenses here. Fundamentally, we have a stewardship challenge, not a spending one.**

#### **Recognitions**

I would also like to note that, the parish's subsidy of the pre-school's operation notwithstanding, Elizabeth Wayne had a strong year and stayed adaptable in the face of enrollment declines. Cristy Seely knows "her business" well. Similarly, Under One Roof is blessed with the faithful and meticulous stewardship of Jane and Deno Music to whom I am so grateful.

Lastly, I want to express my thanks to Mariia Vozniuk, our bookkeeper, and to Bruce Burgin, our Assistant Treasurer for the daily work they do to keep clarity around our financial reporting and transaction management. Each is indispensable to the back-office operation of our parish.

Similarly, our Counting Team made up of members Jack Baessler, Phyllis Pacifico, Bob Faulkner, Linda Baumgartner, Cynthia Beekley, and Sue Young weekly help steward our funds. Our Finance Committee provides me with advice and counsel and supports strategic oversight of the parish's work. Jonathan Ashton, Bruce Burgin, Mark Christophono, Todd Deye, Bill Fayerweather, and Steve McNally are invaluable contributors to our work.

Respectfully submitted,  
Kenneth Robinson  
Treasurer

**Accounts**

<b>Assets</b>	
<b>Current Assets</b>	
<b>Cash - Checking/Savings Acct</b>	
1-1004-1 - Signature - UOR Food Pantry 1731	\$104,011.47
1-1005-1 - Signature- Elizabeth Wayne Pre 1723	\$10,933.59
1-1006-1 - Signature - Mary Ann Tigges 1749	\$469.02
1-1007-1 - Signature - Parish Operating 1715	\$140,579.78
1-1008-1 - Signature - Rector Discr Fund 1764	\$4,660.57
1-1009-1 - Signature - Ricardi Altar Wdw 1756	\$10,091.45
<b>Total Cash - Checking/Savings Acct</b>	<b>\$270,745.88</b>
<b>Savings &amp; CD's</b>	
1-1011-1 - Signature - CD Under One Roof 1533	\$50,000.00
1-1013-1 - Signature - CD Wilson Outreach 1334	\$23,548.03
<b>Total Savings &amp; CD's</b>	<b>\$73,548.03</b>
<b>Other Assets</b>	
1-1047-1 - UOR Gift Cards	\$4,621.84
<b>Total Other Assets</b>	<b>\$4,621.84</b>
<b>Total Current Assets</b>	<b>\$348,915.75</b>
<b>Fixed Assets</b>	
<b>Building and Land</b>	
1-1050-1 - Church	\$2,311,357.00
1-1051-1 - Church Building Improvements	\$1,014,640.03
1-1053-1 - Land Improvements	\$302,846.00
1-1054-1 - Rectory	\$269,306.97
1-1055-1 - Rectory Improvements	\$16,043.35
1-1056-1 - Associate Rectory	\$168,068.00
<b>Total Building and Land</b>	<b>\$4,082,261.35</b>
<b>Equipment</b>	
1-1065-1 - Office & Computer Equipment	\$125,137.87
1-1066-1 - Music Equipment	\$296,207.40
1-1070-1 - Church Equipment	\$85,450.26
<b>Total Equipment</b>	<b>\$506,795.53</b>
<b>Vehicles</b>	
1-1080-1 - Rector's Automobile	\$14,736.50
<b>Total Vehicles</b>	<b>\$14,736.50</b>
<b>Total Fixed Assets</b>	<b>\$4,603,793.38</b>
<b>Investments - Perm. Restricted</b>	
<b>Huntington Endowments</b>	
1-1220-2 - Operating Endowment (554)	\$3,409.41
1-1240-2 - Preservation Endowment (302)	\$1,598.08
1-1250-2 - Schwier-Lamb Endowment (0076)	\$3,890.68
1-1255-2 - Mary Ann Tigges Endowment (341)	\$632,987.87
1-1260-2 - Ken Tigges Endowment (350)	\$479.30
<b>Total Huntington Endowments</b>	<b>\$642,365.34</b>
<b>Schwab Endowment</b>	
1-1265-2 - Schwab - Oper.	\$420,189.44
1-1275-2 - Schwab - Memorial Endowment **4160	\$500,156.58
1-1280-2 - Schwab - Preservation Endow. **4829	\$337,928.69
1-1285-2 - Schwab - Schwier Endowment **2307	\$208,684.19
1-1295-2 - Schwab - Ken Tigges Endowment**3088	\$280,932.84
<b>Total Schwab Endowment</b>	<b>\$1,747,891.74</b>
<b>Total Investments - Perm. Restricted</b>	<b>\$2,390,257.08</b>
<b>Total Assets</b>	<b>\$7,342,966.21</b>

**Liabilities, Fund Principal, & Restricted Funds**

**Accounts**

**Liabilities**

**Liability Accounts**

**Payroll Deductions**

1-2120-1 - SPEC Other 403(b)	(\$785.42)
1-2121-1 - 403B Withholding	(\$500.00)
2-2121-2 - EWP 403B Withholding	(\$572.82)

**Total Payroll Deductions** (\$1,858.24)

**Due To/Due from Account**

1-2507-2 - Pres. Endow. Due to/Due from	(\$550.00)
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**Total Due To/Due from Account** (\$550.00)

**Total Liability Accounts**

(\$2,408.24)

**Total Liabilities**

(\$2,408.24)

**Fund Principal**

1-2990-2 - Accumulated Fund Principal	\$4,419,948.08
5-2990-2 - Rectors Ckg Fund Principal	\$900.00
Excess Cash Received	\$107,534.89

**Total Fund Principal and Excess Cash Received** \$4,528,382.97

**Restricted Funds**

Total Temporary Restricted	\$964,676.52
Total Permanent Restricted	\$1,852,314.96

**Total Restricted Funds** \$2,816,991.48

**Total Liabilities, Fund Principal, & Restricted Funds**

\$7,342,966.21

## 2026 Proposed Budget

Accounts	2025 Budget	2025 Actuals	2026 Budget Draft
<b>Revenues</b>			
<b>Plate Offering Income</b>			
1-4100-1 - Plate Offering	\$4,000.00	\$4,476.35	\$4,500.00
1-4101-1 - Guest Donations		\$788.00	\$0.00
1-4159-1 Holiday Service Income	\$2,000.00	\$6,447.00	\$3,500.00
Total Plate Offering Income	<b>\$6,000.00</b>	<b>\$11,711.35</b>	<b>\$8,000.00</b>
<b>Pledge Payment Income</b>			
1-4105-1 - Pledge Payments	\$248,685.00	\$219,527.64	\$232,659.00
1-4106-1 - Prior Year Pledge Payments	\$0.00	\$6,850.00	\$0.00
1-4107-1 - Gifts	\$89,544.00	\$107,575.00	\$75,000.00
	<b>\$338,229.00</b>	<b>\$333,952.64</b>	<b>\$307,659.00</b>
<b>Other Income</b>			
1-4155-1 - Bank Interest Income	\$1,000.00	\$432.58	\$400.00
1-4156-1 - Rent - 302 Dudley	\$11,400.00	\$12,450.00	\$11,400.00
1-4157-1 - Special Expense Offset		\$13,313.83	\$0.00
1-4171-2 AA Room Rental	\$2,000.00	\$1,796.00	\$2,000.00
	<b>\$14,400.00</b>	<b>\$27,992.41</b>	<b>\$13,800.00</b>
<b>Non-Operating Income</b>			
1-4161-2 Outreach Fund Income	\$5,850.00	\$11,692.35	\$11,200.00
1-4163-2 - Other Designated	\$3,054.86	\$24.40	\$0.00
1-4174-2 - Capital Income		\$7,377.50	\$24,200.00
1-4173-2 - Parish Activities Income	\$2,000.00	\$9,805.27	\$2,000.00
6-4164-2 - UOR Food Pantry Income	\$30,000.00	\$63,085.15	\$60,000.00
6-4167-2 UOR Grant Income	\$0.00	\$0.00	\$5,000.00
6-4168-2 UOR Gifts in Kind	\$0.00	\$22,950.00	\$20,000.00
Non Operating Income subtotal	<b>\$40,904.86</b>	<b>\$114,934.67</b>	<b>\$122,400.00</b>
Elizabeth Wayne Preschool	\$358,500.00	\$299,022.68	\$325,254.00
Total Non-Operating Income	<b>\$399,404.86</b>	<b>\$413,957.35</b>	<b>\$447,654.00</b>
<b>Total Revenues</b>	<b>\$758,033.86</b>	<b>\$787,613.75</b>	<b>\$777,113.00</b>
<b>Expenses</b>			
<b>Payroll</b>			
<b>Rector Payroll</b>			
Total Rector's Payroll	\$108,191.27	\$104,557.89	\$96,524.26
<b>Office Payroll</b>			
Office Payroll Subtotal	\$49,345.70	\$51,545.72	\$69,392.75
<b>Program Payroll</b>			
Program Payroll Subtotal	\$80,964.08	\$78,136.37	\$88,052.49
<b>General Church Payroll</b>			
General Church Payroll Subtotal	\$19,463.16	\$18,150.71	\$19,652.12
Parish Payroll Subtotal	\$256,473.16	\$252,390.69	\$266,762.18
EWP Payroll subtotal	\$303,999.03	\$256,781.17	\$276,964.65
Payroll Total	<b>\$561,963.24</b>	<b>\$509,171.86</b>	<b>\$550,586.27</b>

## 2026 Proposed Budget

Accounts	2025 Budget	2025 Actuals	2026 Budget Draft
<b>Other Expenses</b>			
<b>  Rector's Misc. Expense</b>			
1-5209-1 - Rector's Health Insurance	\$42,565.20	\$41,729.75	\$39,672.00
1-5210-1 - Rector's Dental Insurance	\$2,700.00	\$2,700.00	\$2,700.00
1-5212-1 - Rector's Travel Expense	\$1,800.00	\$1,499.70	\$1,500.00
1-5213-1 - Rector's Auto Maintenance	\$500.00	\$659.33	\$1,300.00
1-5214-1 - Supply Clergy Compensation	\$0.00	\$0.00	\$3,000.00
1-5215-1 - Rector's Continuing Educ.	\$1,000.00	\$300.00	\$1,000.00
1-5217-1 - Supply Clergy Payroll Taxes		\$0.00	\$0.00
	<b>\$48,565.20</b>	<b>\$46,888.78</b>	<b>\$49,172.00</b>
<b>  Office Expense</b>			
1-5220-1 - Office Supplies	\$1,000.00	\$2,834.36	\$3,000.00
1-5221-1 - Postage	\$1,000.00	\$880.41	\$1,000.00
1-5222-1 - Telephone-Internet	\$7,000.00	\$6,005.41	\$6,100.00
1-5223-1 - Stewardship	\$200.00	\$0.00	\$200.00
1-5224-1 -Internet Subscriptions	\$3,715.15	\$3,780.10	\$3,925.00
1-5225-1 - Office Equipment Maint/Support	\$1,000.00	\$593.77	\$3,500.00
1-5226-1 - Office Equipment Repairs	\$0.00	\$314.49	\$500.00
1-5227-1 - ACS	\$7,000.00	\$2,924.18	\$3,000.00
1-5228-1 - Printer/Paper	\$5,000.00	\$5,197.79	\$5,300.00
	<b>\$25,915.15</b>	<b>\$22,530.51</b>	<b>\$26,525.00</b>
<b>  Program Expense</b>			
1-5241-1 Dues and Subscriptions	\$0.00	\$0.00	\$0.00
1-5242-1 - Adult Ministries	\$1,085.00	\$438.30	\$1,400.00
1-5246-1 - Music Program	\$2,445.00	\$2,488.95	\$3,070.00
1-5249-1 Staff Continuing Education	\$0.00	\$77.99	\$1,000.00
	<b>\$3,530.00</b>	<b>\$3,005.24</b>	<b>\$5,470.00</b>
<b>  General Church Expense</b>			
1-5250-1 - General Operating Supplies	\$800.00	\$0.00	\$800.00
1-5251-1 - Liturgical Supplies	\$1,500.00	\$1,290.23	\$1,500.00
1-5253-1 Bank Fees		\$321.09	\$0.00
1-5254-1 - CC Processing Fees	\$600.00	\$994.11	\$1,000.00
1-5255-1 - Professional Fees	\$9,680.00	\$12,561.00	\$12,815.00
1-5256-1 - Payroll Fees	\$7,000.00	\$9,747.39	\$10,000.00
1-5257-1 - Advertising	\$0.00	\$0.00	\$0.00
1-5258-1 - Vestry Retreat	\$250.00	\$251.73	\$300.00
	<b>\$19,830.00</b>	<b>\$25,165.55</b>	<b>\$26,415.00</b>
<b>  Buildings &amp; Grounds</b>			
<b>    Church</b>			
1-5260-1 - Church Utilities	\$30,000.00	\$36,124.45	\$37,000.00
1-5261-1 - Church Repairs/Maintenance	\$18,903.00	\$14,134.40	\$17,300.00
1-5262-1 - Church Grounds Maintenance	\$23,650.00	\$16,720.68	\$13,500.00
1-5263-1 Housekeeping supplies	\$5,500.00	\$5,108.09	\$5,500.00
	<b>\$78,053.00</b>	<b>\$72,087.62</b>	<b>\$73,300.00</b>

## 2026 Proposed Budget

Accounts	2025 Budget	2025 Actuals	2026 Budget Draft
<b>Rectory</b>			
1-5265-1 - Rectory Repairs/Maintenance	\$5,000.00	\$597.10	\$5,000.00
1-5267-1 - Rectory Utilities	\$4,800.00	\$6,467.69	\$6,000.00
1-5268-1 Rectory Property Tax	\$5,562.44	\$5,494.26	\$5,500.00
	<b>\$15,362.44</b>	<b>\$12,559.05</b>	<b>\$16,500.00</b>
<b>Dudley House Expenses</b>			
1-5270-1 Dudley Repairs & Maintenance	\$1,000.00	\$1,492.39	\$2,000.00
1-5272-1 Dudley Property taxes	\$2,812.04	\$2,753.94	\$2,800.00
	<b>\$3,812.04</b>	<b>\$4,246.33</b>	<b>\$4,800.00</b>
<b>Taxes</b>			
1-5275-1 - Parking Lot Property Taxes	\$5,734.99	\$134.26	\$150.00
<b>Insurance</b>			
1-5280-1 - Insurance - Package Policy	\$18,958.00	\$19,452.00	\$20,000.00
<b>Total Building &amp; Grounds</b>	<b>\$121,920.47</b>	<b>\$108,479.26</b>	<b>\$114,750.00</b>
<b>Diocesan Expense</b>			
1-5285-1 - Diocesan Assessment	\$44,015.00	\$51,118.58	\$47,000.00
1-5286-1 - Diocesan Convention	\$1,000.00	\$563.36	\$1,000.00
	<b>\$45,015.00</b>	<b>\$51,681.94</b>	<b>\$48,000.00</b>
<b>Operating Expenses Total</b>	<b>\$264,775.82</b>	<b>\$257,751.28</b>	<b>\$270,332.00</b>
<b>Non-Operating Expense</b>			
1-5295-2 Outreach Expense	\$7,300.00	\$11,654.48	\$11,200.00
Food Pantry Expense	\$30,000.00	\$49,387.37	\$75,000.00
1-5291-2 Capital Expense	\$69,664.00	\$95,577.26	\$24,200.00
1-5306-1 Scholarship payout	\$571.65	\$0.00	\$600.00
1-5292-2 - Parish Activities Expense	\$1,000.00	\$5,581.17	\$6,000.00
1-5305-2 EWP Overhead Deduction	-\$30,000.00	-\$45,763.48	-\$30,000.00
1-5296-2 Almoners Fund Expense		\$125.00	\$0.00
<b>Non-Operating Subtotal</b>	<b>\$78,535.65</b>	<b>\$116,561.80</b>	<b>\$87,000.00</b>
4-5102-2 Inreach Expenses		\$0.00	\$1,000.00
Elizabeth Wayne Preschool excludes payroll	\$54,684.00	\$61,322.58	\$48,360.00
<b>Total Non-Operating Expense</b>	<b>\$133,219.65</b>	<b>\$177,884.38</b>	<b>\$136,360.00</b>
<b>Total Expenses</b>	<b>\$959,958.71</b>	<b>\$944,807.52</b>	<b>\$957,278.27</b>
<b>Operating Surplus/Deficit</b>	<b>-\$201,924.85</b>	<b>-\$157,193.77</b>	<b>-\$180,165.27</b>

## 2026 Proposed Budget

Accounts	2025 Budget	2025 Actuals	2026 Budget Draft
<b>Other Revenue</b>			
1-4170-2 Investments - Dividends	\$60,000.00	\$88,423.73	\$90,000.00
<b>Total Other Revenue</b>	<b>\$60,000.00</b>	<b>\$88,423.73</b>	<b>\$90,000.00</b>
<b>Allocated Income</b>	\$0.00	\$0.00	\$0.00
<b>Allocated Expenses</b>	\$0.00	\$0.00	\$0.00
<b>Net Operating Total</b>	<b>-\$141,924.85</b>	<b>-\$68,770.04</b>	<b>-\$90,165.27</b>
<b>Transfer from Endowments/Savings</b>	2025 Budget	2025 Actual	Budget 2026
1-4120-1 - Operating Endowment Transfer		\$90,000.00	
1-4130-1 - Development SECA Transfer		\$15,915.32	\$0.00
1-4135-1 - Memorial Endowment Transfer	\$6,500.00	\$26,942.72	
1-4140-1 - Preservation Endowment Transfer	\$31,885.00	\$44,052.00	
1-4145-1 - Schwier Lamb Endow. Transfer		\$2,506.76	
1-4153-1 Ken Tigges Endowment Transfer	\$58,000.00	\$24,383.14	\$24,200.00
1-4161-1 Mary Ann Tigges Savings Transfer	\$17,000.00	\$17,519.94	
<b>Total Transfer from Endowments/savings</b>	<b>\$113,385.00</b>	<b>\$221,319.88</b>	<b>\$24,200.00</b>
<b>Net Operating Total after Endowment Transfers</b>	<b>-\$3,562.85</b>	<b>\$152,549.84</b>	<b>-\$65,965.27</b>

## **Christian Education Report 2025**

Director of Christian Education: Deacon Jennifer Vasquez, D. Min.

In 2025, Christian Education continued with its core programming and some special events. As has been the case for several years, the backbone of Christian Education is our Sunday morning classes for all ages. Children aged 3-4th grade continued to meet weekly for "Godly Play," a Montessori-style religious education philosophy that uses storytelling, manipulatives, and wondering questions to help children to create theological meaning. Thank you to Dr. Tara Robinson and Jack Robinson (and family) for their continued commitment to our children in leading this class each week.

This past year, older youth generally did not attend weekly classes, but options were available for them, including a lectionary-based study in the spring and then in the fall an interactive curriculum called "Snapshots," which provided an activity and discussion question every Sunday during Coffee Hour. Our older youth are involved in many activities; often their faith is best formed through relationship, service opportunities, and special events. To that end, a youth Music Camp was held in August. Four youth, including participants from St. Timothy's Episcopal Church, participated in three sessions, for a total of 8 hours of camp. They sang music, applied Biblical ideas to their lives, and did activities based around the musical "Called." The Music Camp included both beautiful voices as well as lots of laughter!

The Adult Class continued to meet weekly in person on Sundays at 9AM. In 2025, we studied the following: *Embodying the Divine: Love as the Heart of Creation*, featuring Ilia Delio; *The Lost Art of Kindness*, with Bishop Marianne Budde; *Life Transformed: The Way of Love in Lent*, connecting Easter Vigil Scripture readings with the spiritual practices of the Way of Love; *The Tears of Things* by Richard Rohr; *The Sacred Disruption* with Rev. Dave Tomlinson; *God of Justice*, with many different presenters; and *Advent Against Empire*, a look at the four gospel accounts' birth stories/prologues with Drs. Tripp Fuller and Diana Butler Bass. Adults also explored trauma-informed ministry during the Wednesday evening Lenten series; special thanks especially to Kenneth Cox, Rachel Gagnon, and Dr. Guillermo Bernal for sharing your expertise. Two vibrant adult book groups (St. Paul's Book Club and Many Voices) also continued to meet regularly on Zoom to read and discuss ideas together, thanks to the able leadership of Donna Dick and Jaimie Deye.

Bible Study continued to be held on Zoom on Wednesday evenings. In 2025, we studied Leviticus in the winter, the Sermon on the Mount in the spring, and the epistle of 1 Corinthians in the fall. The group uses a flipped classroom model, with participants listening to an optional podcast from the Bible Project before class and then discussing the relevant chapters and themes together. While the group does go deep in its study, new people are always welcome to come and enjoy the interesting learning and meaningful sharing of the group.

Intergenerational days and Community Dinners continued to be offered as appropriate in addition to other formative events and activities. Many volunteers and I coordinated the following: hosted an (Almost) Epiphany party with guests from All Saints and St. Matthew's; sent young adult care packages; hosted an iftar with our Muslim neighbors, which led to the creation of a monthly interfaith cooking class to build long-term relationships; hosted a youth game night with friends from St. Timothy's Episcopal; provided weekly "Take Out Lent" activities for families; facilitated a "The Land is Not Our Own" land committee study group; organized a Lent Festival, Palm Sunday activity, and egg hunt on Easter; recognized teachers and graduates; led a Blessing of the Backpacks; took a survey to understand people's interests in Christian Education; presented Bibles and story Bibles to children and youth; invited parishioners to learn more about social issues at several advocacy presentations, co-hosted by Rev. Gayle at St. Michael's in the Hills; set up an All Saints' Day ofrenda and activities; held an Advent Festival; reflected during Advent at Holden Evening Prayer and soup suppers; and organized a Christmas Eve pageant. Additionally, a week-long Vacation Bible School was held again in June with the theme "At the Table." Thank you to the many congregational and community volunteers who made VBS and all of our Christian Education programming a success.

As the parish journeys through this time of transition, there are many opportunities to renew traditions or start new formation ministries. A few parishioners are discerning new possibilities for hosting Bible Studies. Our children will attend a Communion workshop to prepare for First Communion or to understand more about the sacrament if they are already receiving, and an acolyte training is being held for all ages to equip more people to engage in worship leadership. We are exploring ways for children to sing and ring chimes during worship services, and we are polling teens and young adults about Confirmation preparation and interest in a summer mission trip. Please don't hesitate to bring your ideas for formative activities to me, and I always enjoy conversations with you about the Bible, God, spiritual practices, and how faith relates to your daily life. It is a joy to be in ministry with you at St. Paul's.

Respectfully submitted,  
Deacon Jennifer Vasquez, D. Min.

### Music Ministry Report 2025

As in the previous year, St. Paul's drew upon the talents of many individuals within the congregation to provide offertory music throughout the year. This approach offered meaningful opportunities for participants to share their gifts while strengthening and enriching the worship life of the St. Paul's community.

We opened the Epiphany season in January with contributions from our organist, Jane Weber; clarinetist Ana Ashton; and the Adult Choir, which returned on the Third Sunday after the Epiphany. The following Sunday, we welcomed the St. Paul's children for a presentation of *"This Little Light of Mine."* In observance of Rev. Martin Luther King Jr. Day, we also sang *"Lift Every Voice and Sing,"* a powerful hymn associated with the Civil Rights Movement and often referred to as the Black National Anthem.

February brought our annual Choir Bake Sale on Super Bowl Sunday, with proceeds benefiting the Episcopal Ministries Fund. That day's offertory featured Bob Faulkner, who played and sang *"Try a Little Kindness."*

The season of Lent began with offertory contributions from Ana Ashton, Diana King, and the Chimes Choir. At Mid-Lent, the Adult Choir returned to offer *"A Lenten Meditation."* For the remainder of Lent, offertory music was provided by pianist and congregant Bill Fayerweather. Together, these offerings helped frame the season with hymns of hope and reflection.

Holy Week began in April with a joyful Palm Sunday celebration, featuring guest musicians Sarah Stierman and Abby Jesso, who performed *"The Palms"* by Jean-Baptiste Faure in a special arrangement for soprano and trumpet. On Maundy Thursday, cellist Anthony Marchese performed my cello arrangement of the traditional spiritual *"Were You There,"* alongside Taizé hymns sung by the choir.

Easter Sunday opened with my arrangement of *"Jesus Christ Is Risen Today,"* featuring congregational singing and guest trumpeters. We also presented my *"Alleluia Medley,"* bringing together the Chimes Choir, Adult Choir, organ, and guest trumpeters Nick Forlow and Abby Jesso. During the Easter season, offertory contributions came from Jack Robinson and Bill Fayerweather, Ana Ashton and me, and the Adult Choir, which sang a new hymn by local composer Randolph Currie.

For Pentecost Sunday, Bill Fayerweather provided piano music, and we sang hymns celebrating the Holy Spirit. Trinity Sunday featured music from Bill Fayerweather and Jack Robinson, as well as Ana Ashton. We also welcomed Rev. Jeff Bunke, a retired Episcopal priest and accomplished organist and singer, who performed Aaron Copland's *"Zion's Walls"* and *"There Is a Balm in Gilead."*

With the Adult Choir on summer recess, offertory music was provided by Bill Fayerweather, Ana Ashton, Karli Huntsberger, Diana King, Rev. Jeff Bunke, Jane Weber, and me. I would like to note that Sunday music at St. Paul's would not be possible without Jane Weber. She is truly an indispensable part of our worship life.

Following Labor Day, the Adult Choir resumed rehearsals and reintroduced their presence on October 26 with J.T. Burke's *"Give Me Joy in My Heart."*

In late November, we learned that our Rector, Rev. Paul Board, was planning to retire at the conclusion of the Christmas season. It has been a great privilege to work with him, and I am deeply grateful for his leadership and influence on my own spiritual journey and on the St. Paul's community as a whole.

During Advent, Rev. Jeff Bunke served as organist, and the Adult Choir offered anthems of expectation. Jane Weber and I also provided music for the Holden Evening Prayer services. Rev. Paul Board once again gifted the congregation with a beautiful Candlelight Concert, featuring Toledo Symphony musicians Jim Anderson (cello) and Dana Mader (violin).

For the Christmas Eve service, we welcomed guest trumpeters Nick Forlow and Lucas Vile, who joined the Adult Choir for "*The Angel Carol*." On the final Sunday of December, we concluded the year with our traditional Lessons and Carols service, featuring the talents of Jane Weber and Bill Fayerweather.

As this report demonstrates, St. Paul's relied heavily on in-house talent for offertory music throughout the year. We are fortunate to have such a deep and diverse pool of musicians whose gifts continue to enhance our worship and spiritual life.

Respectfully submitted,

Brad Cresswell  
Director of Music

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## **UNDER ONE ROOF – Food Pantry Annual Report 2025**

Community awareness of Under One Roof Food Pantry among food insecure families has increased during the past year. In addition to our regular clients, new families are applying every month. This increase in new customers has been exacerbated by the recent uncertainties surrounding SNAP benefits and the government shutdown. Many families are accessing information about us through the use of the 211 resource hotline or Google as they grapple with these economic uncertainties.

Fortunately for us, awareness of Under One Roof has also increased in the community at large. We are blessed with a community that has responded to the SNAP benefits crisis and government shutdown with generosity and resolve. Financial donations from businesses, civic groups, and individuals have replenished our decreasing funds. Food drives held by schools, churches and businesses in the surrounding areas have added to our inventory and reduced the demand for larger shopping lists. Our shelves and storage areas are brimming with food and hygiene items.

To stay ahead of this supply and demand surge, our Advisory Committee continues to take a proactive approach by planning our fourth annual Soup-R-Bowl-a-thon fundraiser, scheduled for February 7, 2026. This event has grown each year to engage the community in support for Under One Roof and highlight the issue of food insecurity in our community. The 2025 Bowl-a-thon generated over \$20,000. These funds, in addition to several grants like the John Henry Eldred Jr. Grant, help us to navigate the ever-increasing number of families and individuals who turn to us for help.

With the on-going support of our partners and the following sponsors and donors, we have managed to stay ahead of the supply and demand equation: Croghan Bank; Gallon, Takas & Boissoneault; Genoa Bank; Glass City Federal Credit Union; Metamora Bank; Midwest Chrich; Sheetz; Signature Bank; Cleveland Cliffs; Savage; The Andersons; U Toledo Health; American Legion; Buckeye Broadband; Mercy Health; Toledo Walleye; Maumee Eagles; and Maumee Elks.

There are many external factors which impact the operation of a non-profit entity that are beyond our control, but the on-going support that we receive from St. Paul's Vestry and our partners allow us to navigate these challenges with a stability that few foods pantries experience. We are grateful for your continued support and the dedication of our volunteers who make this ministry possible.

Respectfully submitted by Jane Music

**Elizabeth Wayne Preschool - Annual Report 2025**

Elizabeth Wayne Preschool proudly enters its 67th year of ministry. For me personally, this marks my 16th year at EWP and 12th year serving as Director. I am continually humbled and grateful to be part of a ministry that nurtures 76 children and their families, providing a strong foundation for lifelong learning and faith.

**Enrollment Challenges and Staff Collaboration**

We entered 2025 continuing to face significant challenges related to declining enrollment. While our numbers were smaller than in past years, we felt fortunate to serve 76 students—particularly as many peer schools experienced even greater declines. Due to reduced enrollment, we made the difficult decision in 2024 to eliminate our Art Teacher position. Despite this loss, our staff rose to the challenge with remarkable teamwork and dedication. Teachers collaborated to create a cohesive, museum-quality Art Show experience while also designing student-created auction pieces with minimal funding. Between hosting tours for prospective families and promoting enrollment for the 2025–2026 school year, Assistant Director Tina Faulkner and I mounted hundreds of pieces of artwork from February through April in preparation for the May show. I am pleased to report that the Art Show was once again a tremendous success—rivaling those of previous years—though the absence of our art teacher continues to be deeply felt.



**Celebrating a Beloved Teacher**

While the school year ended on a high note, we said a heartfelt goodbye to longtime teacher Maria Fisher, who began her teaching career at Elizabeth Wayne Preschool in 2001. We celebrated her retirement on the evening of the Art Show, welcoming many former families who came to thank her for her years of loving service. We are grateful that Maria has agreed to remain on as a substitute teacher, allowing us the joy of occasionally welcoming her back into the classroom.

**Rebuilding Community**

When COVID disrupted our school community, many events were put on hold. In 2025, our staff made it a priority to intentionally rebuild and strengthen community connections. During our final staff meeting of the year, we created a list of activities and events to reintroduce and expand upon in the coming school year. Enrollment for the 2025–2026 school year remained steady overall, with a decrease in our All Day program and an increase in Half-Day enrollment. This shift resulted in staffing adjustments. Our All-Day classes transitioned from three lead teachers to two lead teachers with a floating assistant: Bear Hive Class: Michelle Lott and Kelly Vance Feathered Friends Class: Erin Perry and Jenny Robbins Assistant Teacher: Amanda Wilt (returned full-time) Our Half-Day classes continued to be led by two lead teachers, Molly Gillespie and Allyson Liederbach, while Robin Stein transitioned into a full-time assistant role.

### **Parent Organization & Community Partnerships**

The Elizabeth Wayne Parent Organization (EWPO) hosted summer playdates on the school playground, laying the groundwork for increased community engagement throughout the year. Sincere thanks to EWPO President Mandy Thome, Secretary Paige Hefner, and Treasurer Trisha Goga for their leadership and dedication. To support enrollment growth, I reached out to area churches without preschool programs to explore partnership opportunities. First Presbyterian Church of Maumee and Zoar Lutheran Church of Perrysburg graciously agreed to promote Elizabeth Wayne Preschool within their congregations. Members in good standing receive a 5% tuition discount, strengthening our shared commitment to early childhood education.

### **School Year Highlights**



We launched the school year with an evening event, “Popping Back to School,” bringing families together for a popsicle party on the playground. At the first EWPO meeting, families developed a motto aligned with our goals: “Building big community, with little hands—one family at a time.” All classes also began incorporating Park Days, holding class at local metro parks once or twice each month. These experiences allow children to spend extended time in nature, engage in purposeful risky play, and deepen their understanding of the environment. Park Days have been enthusiastically received, and children eagerly anticipate each new adventure.

*Playing in the creek at a Metro Park*

### **Social-Emotional Learning & Yoga Integration**

In January, I completed training through Breathe for Change, earning certifications as a Social Emotional Learning Facilitator and Yoga Instructor, along with graduate-level credit hours. Throughout the summer, I offered weekly yoga classes for teachers and invited other educators to participate. During the school year, I began leading our Mindful Mondays, teaching yoga and breathing techniques to our preschoolers to support social-emotional development. Parents frequently share how excited their children are to demonstrate new poses and breathing practices at home. I have also been grateful to lead weekly Saturday yoga classes for members of St. Paul's and the surrounding community, sharing my passion for wellness and mindful movement.



*The picture above was sent from an EWP parent showing their child riding their scooter while holding "tree pose".*



*Students participating in Mindful Mondays.*



**Fall and Winter Events**

In October, we welcomed Allyson Liederbach as a new Lead Teacher in our Half-Day program. Allyson brings over 10 years of experience in early childhood education and transitioned seamlessly into our community. That month's Trunk or Treat event was a great success, even in cold and rainy weather.



*Trunk or Treat event held in St. Paul's parking lot the evening before Halloween.*



*Mrs. Vance, Mrs. Wilt, Mrs. Perry, and a former EWP student.*

November and December featured EWPO's annual Book Fair, Donuts with Grownups, and a new event, Friendsgiving. Families gathered the evening before Thanksgiving Break for a potluck meal and participated in a food drive supporting Under One Roof. We concluded the calendar year by celebrating the birth of Jesus with our annual Christmas Program in the Sanctuary, followed by classroom celebrations.



*Families moving through the potluck buffet at Friendsgiving.*



*Feathered Friends Teachers, Jenny Robbins and Erin Perry posing with students at Friendsgiving.*



*Current and former students posing with Mr. And Mrs. Clause at the annual Christmas program.*

**Looking Ahead**

Despite ongoing enrollment challenges, Elizabeth Wayne Preschool remains committed to providing high-quality programming, strong faith-based values, and a nurturing learning environment—even with limited resources. We look forward to the year ahead and pray for continued growth as we welcome new families into the loving community of St. Paul's.

Respectfully submitted,

Cristy Seely

Elizabeth Wayne Preschool Director

### **Stewardship Report**

The stewardship committee embarked on a journey to raise \$473,000 in pledges and gifts for FY 2026 under the theme “Tell Out My Soul.” Recognizing the challenging increase from last year’s total of \$235,608, we strived for new heights to sustain our parish.

While we raised \$235,901 in pledges and gifts for FY 2026, we did fall significantly short of the goal to sustain the parish. We strived to connect with parishioners in new and meaningful ways, highlighting how your support sustains operations, preserves our beautiful church, and enriches our liturgical and ministry programming. Communications were expanded through the church newsletter, weekly program, letters, and announcements during services, all with the hope of deepening our shared commitment.

Looking ahead, it is important to look at how we are supporting the work of our church. You and every member of our parish is urged to step forward—not only with financial support, but also by sharing your time and talents. Stewardship is not just a fundraising campaign; it is the heart of our shared mission. Become actively involved in the life of our church, to volunteer, to participate, and to help shape the vibrant community we know we can be. Help foster an environment where everyone feels welcomed, valued, and included in every aspect of our parish life and grow the Kingdom of God.

This year, everyone is invited to become more engaged within our parish family. Centered on the theme “Plenty Good Room,” we’ll reflect on how we can steward our relationships, resources, and hospitality to serve God and one another. We look forward to discovering how, united in faith and purpose, there truly is plenty of good room for all in our church and in God’s service.

Let’s move forward together, embracing a stewardship that invites every hand and heart. Your involvement—through service, participation, and giving—will ensure our church continues to thrive for generations to come.

I hope you will join us on our journey!

Respectfully Submitted,

Kelly Trame

**Pastoral Records 2025**

**Baptisms**

Niles Lee David Gallo 2/2025  
Kristine Wilson Ludwig 2/2025

**Confirmations**

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**Weddings**

Rebekah Vasquez and Timothy Goehring 12/2025

**Necrology**

Susan Block 4/2025  
Donald Baumgartner 12/2025  
Margaret Doresco 2/2026

### Resolutions of Courtesy

It takes many hands to keep St. Paul's running smoothly. We would like to express our gratitude to the following individuals:

- Our Parish bookkeeper, Mariia Vozniuk, who tracks our daily financial activities and proactively seeks opportunities to reduce cost;
- Our Treasurer, Ken Robinson, who oversees our church budget and endowments and reports monthly to Vestry, and our Assistant Treasurer, Bruce Burgin, who supports Ken and Mariia and leads our counting team;
- Our Parish Secretary, Ana Souza, recently promoted to Parish Administrator, for being our church gatekeeper;
- Our Director of Elizabeth Wayne Preschool, Cristy Seely, who supervises the pre-school teachers and students;
- Our Under One Roof Advisory Committee, led by Jane and Deno Music, callers, shoppers, and pantry workers, now numbering over 50, who serve the food insecure in our community;
- Our Christian Education Director, Jennifer Vasquez, who brings us together in faith and connects us to the greater community;
- Tara and Jack Robinson, who enlighten our youngest members with Bible stories and wondering questions each Sunday;
- Our Music Director, Brad Creswell, our Organist, Jane Weber, St Paul's choir members, and guest musicians, who enrich our worship service weekly;
- Our Acolytes, Altar Guild, Chalice Bearers, Lectors, and Ushers, who make our weekly services warm and inviting;
- Lori Board, Bruce Burgin, and Bekah Vasquez, who have provided streaming services each Sunday;
- The members of the 8 AM service who setup tables each Sunday prior to the 10 AM service;
- Sue Cohen, Stephanie Mattoni, and all the Coffee Hour volunteers who build community with food and fellowship "through the double doors;"
- Our Outreach Team and everyone connected with the Angel Tree and other such activities;
- Our In-Reach Committee members who welcome new members and send cards out to parishioners;
- Trevor Sachs, who texts parish members listed in the weekly birthday announcements;
- Our Building & Grounds Team, led by Todd Deye, which maintains our buildings and campus;

- Our Custodian, Thomas Campos, who cares for the church, pantry, and pre-school;
- Our Nightly Lock-Up Crew, including Jack Baessler, Todd Deye, and David Hazard, who ensure our church is secure each night;
- Our Land Statement Committee members, led by Fran Board, who, after more than two years of research and discernment, drafted St. Paul's Land Acknowledgement Statement, adopted by Vestry in November.
- Jerry Martz, for creating our new Human Resources Committee and the members of the committee for fostering a supportive, engaging, and fair workplace culture;
- Jaimie Deye, for coordinating Father Paul's retirement party and engaging an artist for Father Paul's and Father Chris Luedde's portraits;
- Our Vestry members, Finance Committee members, led by Ken Robinson, Stewardship Committee members, led by Kelly Trame, and our Chancellor, Jonathan Ashton, who guide Parish operations and ensure our future growth and success;
- Our outgoing 2024 Vestry Class, including Mark Christophono, Bill Fayerweather, Jennifer Hoelzer, and our Junior Warden, Jaimie Deye, for their passion, dedication, and support of St. Paul's over the years;
- Rev. Paul and Lori Board, whose leadership and presence were an inspiration to us for 28 years.

Being an Episcopalian requires action. We appreciate all who take a leadership role and engage in the many activities this parish has to offer. If I have overlooked any individuals, please accept my apologies.

Respectfully submitted,

Steve McNally, Senior Warden