

St. Paul's
Episcopal Church

2026 Annual Meeting

Senior Warden's Report



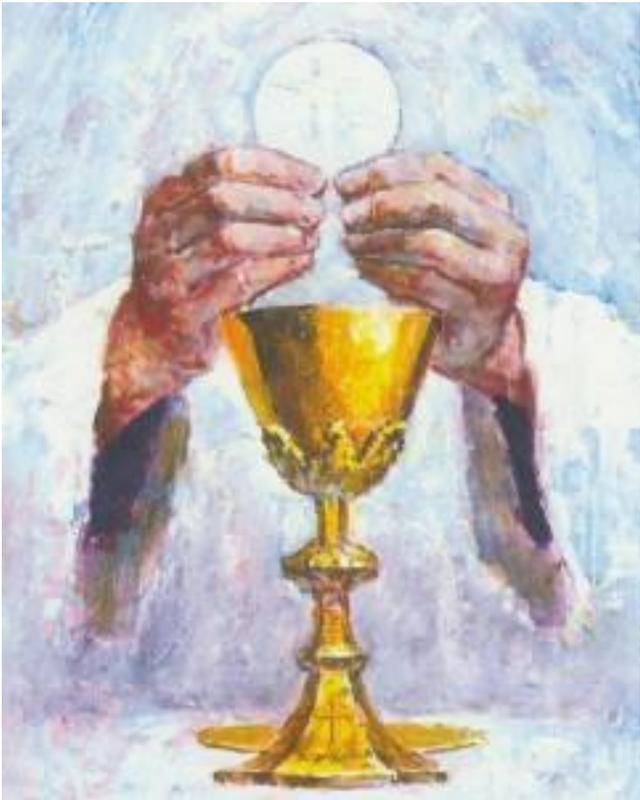
- **A New Perspective**
- **The Rector Search Process**
- **The Cost of Running St. Paul's**
- **Stewardship**
- **Vestry 2025 Highlights**
- **A Call to Action**

A New Perspective



The Rector Search Process

Who are we today? ...

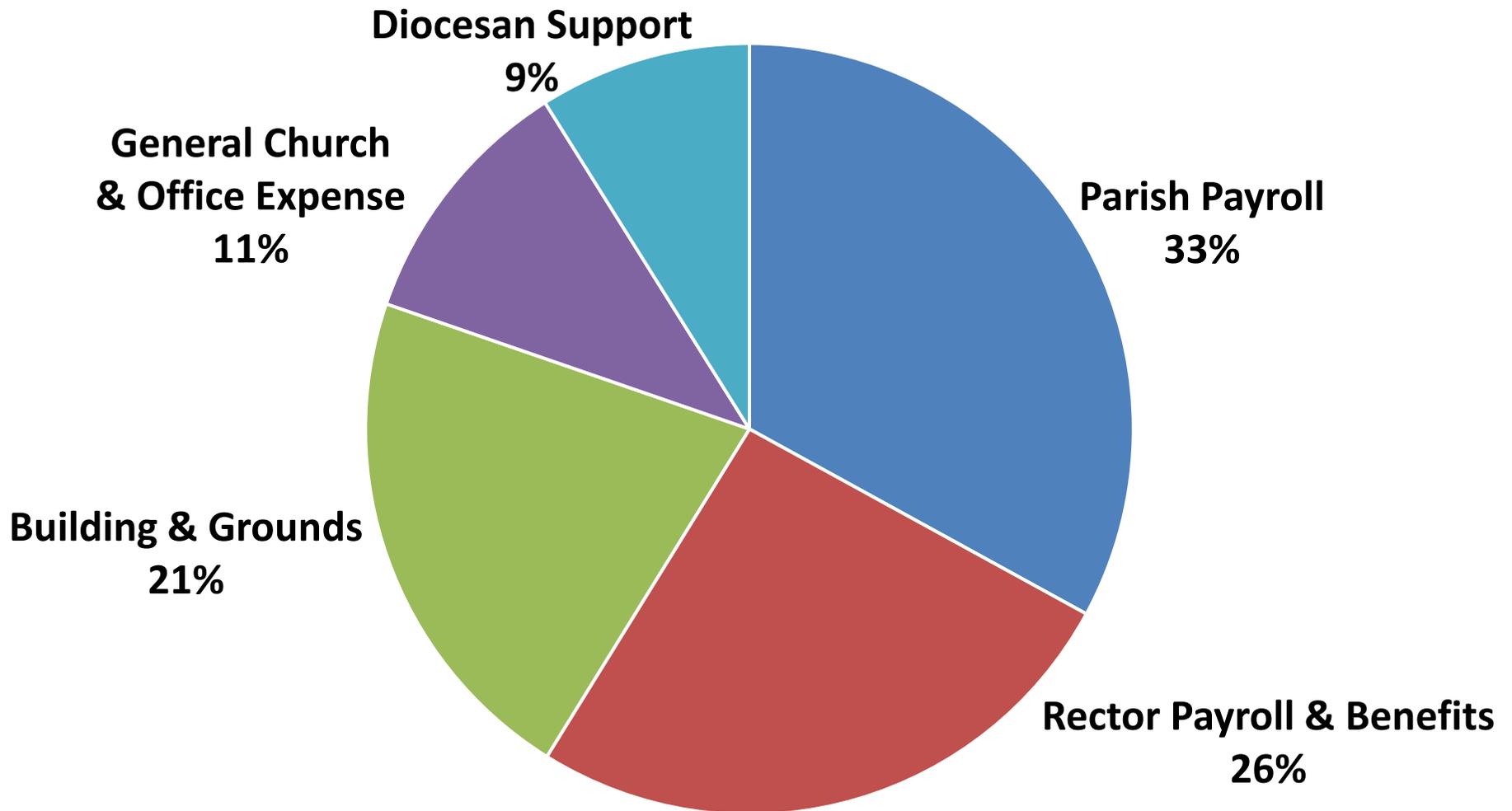


- **Leave-Taking Stage**
- **Pre-Discernment Stage**
- **Discernment Stage:**
 - **Clarify Mission & Partners**
 - **Rector Search**
 - **Priest-in-Charge Search**
- **Post-Discernment Stage**

... And who is God calling us to be tomorrow?

The Cost of Running St. Paul's

Total 2026 Expense *
~ \$0.5 Million



*** - Excluding EWP & UOR**

St. Paul's 2026 Pledges Summary

Total 2026 Pledge Commitment: \$235K

Average 2026 Pledge: \$2,808

Average Ohio Diocese Pledge (2024): \$3,378

Average Pledge Nationally (2024): \$3,737

Giving Categories	Giving Units	% of Units		\$ Pledged	% of Total
\$1-\$499	12	14%		\$4,310	2%
\$500-\$999	10	12%		\$7,140	3%
\$1,000-\$1,999	26	31%		\$34,895	15%
\$2,000-\$4,999	19	23%		\$59,060	25%
\$5,000-\$9,999	14	17%		\$92,454	39%
\$10,000+	3	4%		\$38,000	16%
Sub-Total	84	100%		\$235,859	100%

Are we thinking right about financial stewardship?

St. Paul's Pledging Potential

Could we be a parish of abundance vs. scarcity?

	\$50,000		\$100,000		\$150,000	
	Annual Household Income		Annual Household Income		Annual Household Income	
Giving %	Giving Unit Pledge	Potential * Parish Pledge	Giving Unit Pledge	Potential* Parish Pledge	Giving Unit Pledge	Potential * Parish Pledge
3%	\$1,500	\$126,000	\$3,000	\$252,000	\$4,500	\$378,000
5%	\$2,500	\$210,000	\$5,000	\$420,000	\$7,500	\$630,000
7%	\$3,500	\$294,000	\$7,000	\$588,000	\$10,500	\$882,000
10%	\$5,000	\$420,000	\$10,000	\$840,000	\$15,000	\$1,260,000
				<i>* - Based on 84 pledging units for 2026</i>		

Vestry 2025 Highlights



+ Ken Robinson
+ Rev. Paul Board

- **Approved new Leadership Appointments:**
 - **New Chancellor (Jonathon Ashton)**
 - **New Treasurer (Ken Robinson)**
 - **New Assistant Treasurer (Bruce Burgin)**
 - **New HR Committee (Jerry Martz, Chair)**
 - **Search Committee Chair (Todd Deye)**
- **Approved new online church directory (Realm)**
- **Adopted Revised Financial Policies & Procedures**
- **Approved new banking (Signature Bank) & endowment (SJS Investments) partners**
- **Approved columbarium niche expansion**
- **Approved Model “Dignity, Not Hate” Resolution for 209th Ohio Diocesan Convention**
- **Coordinated Father Paul’s retirement celebration & commissioning of portraits**
- **Adopted St. Paul’s Land Acknowledgement Statement**

Land Acknowledgement Statement

The land on which St. Paul's Episcopal Church rests is the ancestral home of peoples such as the Bodewadmik, Kiikaapoi, Myaamiaki, and Peewaaliaki. We recognize the changes that were a consequence of settler violence beginning in the 17th century. We acknowledge our obligation and desire to correct past and present injustices as we reaffirm our commitment to promoting God's peace so that we may preserve the land and build God's kingdom.

Please join us in our journey of education and dialogue!

A Call To Action

- **Prioritize coming to worship & participating in St. Paul's many activities and programs**
- **Share of your time and talent**
- **Fulfill your pledge commitment**
- **Engage in the rector search process**

Thank You for being part of the St. Paul's Community!